TELL CO 2013

Report Navigation

Time Facilities and Resources Community Support and Involvement Managing Student Conduct Teacher Leadership School Leadership Professional Development Instructional Practices and Support Overall New Teacher Support Back to the results page

Result Details

Colorado (54.53% responded) YUMA 1 (77.22% responded)

Time

Q2.1 Please rate how strongly you agree or disagree with the following statements about the use of time in your school.

Strongly disagree a. Teachers have	Disagree Disagree	Agree	Strongly agree	n = number of responses dk = number of "don't know" responses			
Colorado n=32368 dk=119	12%		31%	40%	0	17%	i
YUMA 1 n=61 dk=0	7%		61%		3	33%	l

b. Teachers have sufficient instructional time to meet the needs of all students.



c. Teachers have time available to collaborate with colleagues.

Colorado n=32382 dk=161	11%	29%	46%	14%
YUMA 1 n=60 dk=0	8%	22%	48%	22%

d. The non-instructional time provided for teachers in my school is sufficient.

Colorado n=32109 dk=382	14%	35%	41%	10%
YUMA 1 n=59 dk=0	14%	29%	44%	14%

e. Efforts are made to minimize the amount of routine paperwork teachers are required to do.

Colorado n=31471 dk=1032				
n=31471 dk=1032	17%	32%	41%	10%
YUMA 1 n=58 dk=2				
n=58 dk=2	14%	31%	47%	9%

f. Teachers are protected from duties that interfere with their essential role of educating students.

Colorado n=31964 dk=540	10%	27%	49%	14%
YUMA 1 n=60 dk=0	15%	33%	42%	10%

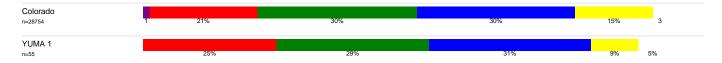
g. Teachers are allowed to focus on educating students with minimal interruptions.

Colorado n=32250 dk=261	8%	25%	52%	15%
YUMA 1 n=60 dk=0	8%	20%	53%	18%

Q2.2 In an average week, how much time do you devote to the following activities during the school day (i.e., time for which you are under contract to be at the school)?

None	Less than or equal to 1 hour	More than 1 hour but less than or equal to 3 hours	More than 3 hours but less than or equal to 5 hours	More than 5 hours but less than or equal to 10 hours	More than 10 hours	n = number of responses	
------	------------------------------	--	--	---	--------------------	----------------------------	--

a. Individual planning time



b. Collaborative planning time

Colorado n=28734	11%	48%	31%	8% 2 0
YUMA 1 n=54	17%	43%	35%	6%

c. Supervisory duties

Colorado n=28654	12%	55%	26%	5% 2 Ø
YUMA 1 n=55		56%	36%	7%

d. Required committee and/or staff meetings

Colorado n=28579	2	39%	43%	8% 1 0
YUMA 1 n=53	2	40%	51%	6% 2

e. Completing required administrative paperwork

Colorado n=28477	6%	50%	30%	9% 4 10
YUMA 1				

f. Communicating with parents/guardians and/or the community



g. Addressing student discipline issues



h. Professional development

Colorado n=28576	13%	49%	31%	5% 2 10
YUMA 1 n=53	26%	49%	21%	2 2

i. Preparation for required federal, state, and local assessments

Colorado n=28622	12%	43%	29%	10% 4 2 0
YUMA 1 n=54	22%	41%	22%	6% 7% 2

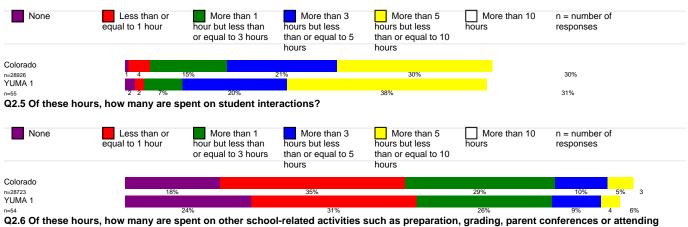
j. Delivery of assessments



k. Utilizing results of assessments



Q2.4 In an AVERAGE WEEK of teaching, how many hours do you spend on school-related activities outside of the regular school day (before or after school, and/or on weekends)?



Q2.6 Of these hours, how many are spent on other school-related activities such as preparation, grading, parent conferences or attending meetings?

None	Less than or equal to 1 hour	More than 1 hour but less than or equal to 3 hours	More than 3 hours but less than or equal to 5 hours	More than 5 hours but less than or equal to 10 hours	More than 10 hours	n = number of responses
olorado						
28448 UMA 1	1 8%	23%	25%		28%	15%
55	2	25%	24%		35%	15%
2.7 Of these h	ours, how many are s	pent preparing for/p	articipating in the t	eacher evaluation p	rocess*?	
2.7 Of these h	Less than or equal to 1 hour	More than 1 hour but less than or equal to 3 hours	More than 3 hours but less than or equal to 5	More than 5 hours but less than or equal to 10	rocess*?	n = number of responses
_	Less than or equal to 1 hour	More than 1 hour but less than	More than 3 hours but less	More than 5 hours but less than or equal to 10 hours	More than 10	

Facilities and Resources

Q3.1 Please rate how strongly you agree or disagree with the following statements about your school facilities and resources.

Strongly disagree	Disagree	Agree	Strongly agree	n = number of responses dk = number of "don't know"
				GOLLINIOW

a. Teachers have sufficient access to appropriate instructional materials and resources.

Colorado n=32168 dk=291	6%	22%	51%	20%
YUMA 1 n=58 dk=2		260/	579/	59/
n=58 dk=2	2	26%	67%	5%

responses

b. Teachers have sufficient access to instructional technology, including computers, printers, software, and internet access.

Colorado n=32339 dk=118	10%	24%	43%	24%
YUMA 1 n=60 dk=0	27	%	38%	30% 5

c. Teachers have sufficient training and support to fully utilize available instructional technology.

Colorado n=32153 dk=309	9%	34%		44%	13%
YUMA 1 n=59 dk=1	24%		44%		31% 2

d. Teachers have sufficient access to reliable communication technology, including phones, faxes, and email.

Colorado n=32281 dk=175	3 8%	56%	34%	
YUMA 1 n=60 dk=0	15%	30%	50%	5%

e. Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens, etc.

Colorado n=32295 dk=181	4	14%	52%		30%
YUMA 1 n=59 dk=0	7%	34%		44%	15%

f. Teachers have sufficient access to a broad range of professional personnel.

Colorado				
n=32028 dk=351	5%	19%	55%	21%

 19%
 38%
 31%
 12%

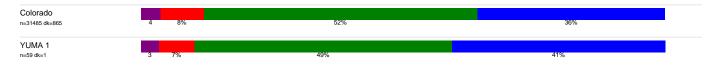
g. The physical environment of classrooms (e.g., lighting, temperature, air circulation) supports teaching and learning.



h. Teachers have sufficient access to the school building before and after regular school hours.



i. Teachers have sufficient access to school library resources.



j. Teachers have adequate space to work productively.

Colorado n=32059 dk=367	3	12%		55%		30%
YUMA 1 n=58 dk=1	7%		53%		40%	6

k. The school environment is clean and well maintained.

Colorado n=31832 dk=575	3 12%	48%	37%
YUMA 1 n=58 dk=1	2 7%	52%	40%

Community Support and Involvement

Q4.1 Please rate how strongly you agree or disagree with the following statements about community support and involvement in your school.



a. The community we serve is supportive of this school.

Colorado n=31809 dk=588	3 15%	54%	29%
YUMA 1 n=58 dk=2	3 2	71%	24%

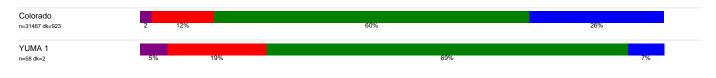
b. Parents/guardians are influential decision makers in this school.



c. The school works directly with parents/guardians to improve the educational climate in students' homes.

Colorado n=30024 dk=2332				
n=30024 dk=2332	4	22%	55%	19%
YUMA 1 n=54 dk=6				
n=54 dk=6	6%	35%	52%	7%

d. This school maintains clear, two-way communication with the community.



e. This school does a good job of encouraging parent/guardian involvement.

Colorado n=31771 dk=644	2	13%	52%	32%	
	-	10.0	02,7	02.10	
YUMA 1 n=58 dk=2	5%	21%	62%		12%

f. Teachers provide parents/guardians with useful information about student learning.

Colorado n=31720 dk=658	1 6%	60%	33%
YUMA 1 n=59 dk=0	5% 10%	71%	14%

g. Parents/guardians support teachers, contributing to their success with students.



h. Community members support teachers, contributing to their success with students.



i. Parents/guardians know what is going on in this school.



Managing Student Conduct

Q5.1 Please rate how strongly you agree or disagree with the following statements about managing student conduct in your school.

Strongly	Disa
disagree	



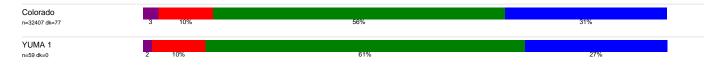
Agree



n = number of responses

dk = number of "don't know" responses

a. Students at this school understand expectations for their conduct.



b. Students at this school follow rules of conduct.

Colorado n=32394 dk=73	5%	21%	60%	14%
YUMA 1 n=60 dk=0	2 1	7%	75%	7%

c. Policies and procedures about student conduct are clearly understood by the faculty.

Colorado n=32176 dk=152	3	17%	54%	25%
YUMA 1 n=59 dk=0	5%	10%	66%	19%

d. Administration consistently enforces rules for student conduct.

Colorado n=32072 dk=401	10%	22%	45%	23%
YUMA 1 n=58 dk=2	7%	24%	53%	16%

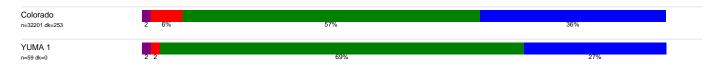
e. Administration supports teachers' efforts to maintain discipline in the classroom.

Colorado n=32056 dk=373	6%	15%	50%	29%
YUMA 1 n=59 dk=0	5%	7%	63%	25%

f. Teachers consistently enforce rules for student conduct.

Colorado n=32059 dk=392	3	20%	55%	22%
YUMA 1 n=58 dk=2	7%	19%	60%	14%

g. The faculty work in a school environment that is safe.



Teacher Leadership

Q6.1 Please rate how strongly you agree or disagree with the following statements about teacher leadership in your school.









dk = number of "don't know" responses

a. Teachers are recognized as educational experts.

Colorado n=32280 dk=277	5%	16%	53%	26%
YUMA 1 n=59 dk=1	7%	22%	56%	15%

b. Teachers are relied upon to make decisions about educational issues.

Colorado n=32101 dk=365	5%	19%	52%	24%
YUMA 1 n=59 dk=0	8%	29%	46%	17%

c. Teachers are trusted to make sound professional decisions about instruction.

Colorado n=32194 dk=270	5%	17%	51%	27%
YUMA 1 n=59 dk=0	10%	17%	56%	17%

d. In this school we take steps to solve problems.

Colorado n=32199 dk=344	3	15%	55%	27%
YUMA 1 n=60 dk=0	7%	23%	57%	13%

e. The faculty has an effective process for making group decisions to solve problems.

Colorado n=31500 dk=900	7%	28%		47%		19%
YUMA 1 n=56 dk=2	13%		43%		38%	7%

f. Teachers in this school trust each other.

Colorado n=31747 dk=792	5%	20%	54%	20%
YUMA 1 n=58 dk=1	3	28%	57%	12%

g. Teachers pursue opportunities to participate in school leadership roles.



h. Teachers are provided opportunities to take on formal leadership roles in the school (i.e., mentor, instructional coach, etc.).

Colorado n=31231 dk=1252	4	18%	56%	22%
YUMA 1 n=57 dk=3	9%	33%	51%	5

i. Teachers are effective leaders in this school.



Q6.2 Please indicate the role teachers have at your school in each of the following areas.



a. Selecting instructional materials and resources

Colorado n=30849 dk=1691	6%	22%	33%	39%
YUMA 1 n=56 dk=4	4	25%	27%	45%

b. Devising teaching techniques



c. Setting grading and student assessment practices

Colorado n=31267 dk=1063	6%	19%	34%	41%
YUMA 1 n=56 dk=3	5%	18%	27%	50%

d. Determining the content of in-service professional development programs

Colorado n=31122 dk=1347	21%	36%	31%	13%
YUMA 1 n=53 dk=7	38%		45%	15% 2

e. Establishing student discipline procedures

Colorado n=31499 dk=1012	12%	31%	38%	20%
YUMA 1 n=58 dk=2	14%	29%	45%	12%

f. Providing input on how the school budget will be spent



g. School improvement planning

Colorado n=30615 dk=1814	14%	33%		36%		17%
YUMA 1 n=54 dk=6	26%		43%		22%	9%

h. The selection of teachers new to this school

olorado 30233 dk=2256	11%	30%	37%		22%	ò
JMA 1 48 dk=12	27%	2	48%		17%	8%
6.5 Teachers h	Disagree	of influence on decision mai	-	Colorado		
disagree		agree	responses dk = number of "don't know" responses	n=31369 dk=1173		
11%	27%		51%	11%	YUMA 1 n=58 dk=1	
19%	36	%	45%			

School Leadership

Q7.1 Please rate how strongly you agree or disagree with the following statements about school leadership in your school.

Strongly disagree	Disagree	Agree	Strongly agree	n = number of responses dk = number of "don't know"
				responses

a. The school leadership consistently enforces rules for student conduct.



c. There is an atmosphere of trust and mutual respect in this school.



d. The school leadership communicates clear expectations to students and parents.

Colorado n=31610 dk=789	5%	17%	55%	23%
YUMA 1 n=59 dk=1	3	24%	56%	17%

e. The school leadership communicates with the faculty adequately.



f. The faculty and leadership have a shared vision.

Colorado n=31189 dk=1231	6%	22%		51%		20%
YUMA 1 n=58 dk=2	9%		43%		43%	5%

g. Teachers feel comfortable raising issues and concerns that are important to them.

Colorado n=31686 dk=703	12%	23%	44%	22%
YUMA 1				

h. The teacher evaluation process improves teachers' instructional strategies.



i. Teacher evaluations are fair in my school.



j. The components of the teacher evaluation process accurately identify effectiveness.

Colorado n=28933 dk=3317	11%	28%	49%	13%
YUMA 1 n=51 dk=8	2	25%	63%	10%

k. The school leadership works to minimize disruptions for teachers, allowing teachers to focus on educating students.

Colorado n=31746 dk=627	6%	17%	55%	23%
YUMA 1 n=58 dk=1	3	16%	60%	21%

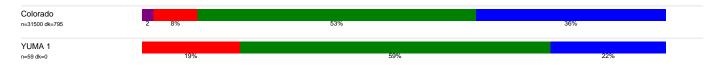
I. The school leadership consistently supports teachers.

Colorado n=31747 dk=645	6%	18%	49%	27%
YUMA 1 n=58 dk=1	12%	17%	52%	19%

m. Teachers are held to high professional standards for delivering instruction.

Colorado n=31723 dk=483	2	8%	52%	38%
	2	078	02.75	0078
YUMA 1 n=60 dk=0	2	13%	67%	18%

n. The school leadership facilitates using data to improve student learning.



o. The faculty are recognized for accomplishments.

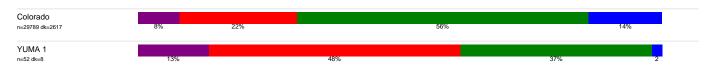
Colorado n=31628 dk=623	7%	19%	49%	25%	
YUMA 1 n=53 dk=7	17%		51%	28%	4

Q7.3 The school leadership makes a sustained effort to address teacher concerns about:

Strongly Disagree Agree Strongly n = number of

responses dk = number of "don't know" responses

a. Leadership issues



b. Facilities and resources



c. The use of time in my school

Colorado n=31156 dk=1234	7%	22%	56%	15%
YUMA 1 n=58 dk=2	10%	26%	53%	10%

d. Professional development

Colorado n=31179 dk=1230	6%	22%		55%		16%
YUMA 1 n=58 dk=2	9%		52%		36%	3

e. Empowering teachers

Colorado n=30905 dk=1461	8%	21%	53%	18%
YUMA 1 n=54 dk=5	9%	41%	43%	7%

f. Community engagement

Colorado n=30155 dk=2228	4	17%	62%	17%
YUMA 1 n=53 dk=7	2	34%	58%	6%

g. Student learning

Colorado n=31684 dk=663	3 8%	61%	28%
YUMA 1 n=59 dk=1			
n=59 dk=1	2 10%	69%	19%

h. New teacher support

Colorado n=28459 dk=3889	7%	20%		55%		17%
YUMA 1 n=54 dk=6	11%		41%		41%	7%

i. Managing student conduct

Colorado n=31347 dk=919	7%	18%	55%	19%
YUMA 1 n=59 dk=1	3	20%	61%	15%

Q7.4 Overall, the school leadership in my school is effective.

Strongly disagree	Disagree	Agree	Strongly agree	n = number of responses dk = number of "don't know"	Colorado n=31807 dk=697	
10%	17%		50%	responses	23%	YUMA 1 n=58 dk=1
14%	24%		48%		14%	•

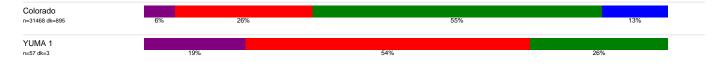
Professional Development

Q8.1 Please rate how strongly you agree or disagree with statements about professional development in your school.



n = number of
responses
dk = number of
"don't know"
responses

a. Sufficient resources are available for professional development in my school.



b. Professional development provides teachers with the knowledge and skills most needed to teach effectively.

Colorado n=31569 dk=732	6%	26%		54%		14%
YUMA 1 n=58 dk=2	16%		45%		36%	3

c. Professional development provides ongoing opportunities for teachers to work with colleagues to refine teaching practices.

Colorado n=31720 dk=580	6%	25%		54%		15%
YUMA 1 n=59 dk=1	19%		46%		34%	2

d. An appropriate amount of time is provided for professional development.

Colorado n=31731 dk=616	8%	30%	51%	11%
YUMA 1 n=58 dk=2	19%		62%	19%

e. Professional development offerings are data driven.

Colorado n=28942 dk=3399	5%	21%		58%		16%
YUMA 1 n=52 dk=8	15%		29%		54%	2

f. Professional development is differentiated to meet the needs of individual teachers.

Colorado n=30881 dk=1387	16%	39%	36%	8%

g. Professional development enhances teachers' ability to implement instructional strategies that meet diverse student learning needs.

Colorado n=31266 dk=1024	7%	25%		55%		12%
YUMA 1 n=57 dk=3	16%		42%		40%	2

h. Professional learning opportunities are aligned with the school's improvement plan.

Colorado n=28157 dk=4146	4 13%		63%	20%
YUMA 1 n=43 dk=17	16%	26%	569	6 2

i. Professional development enhances teachers' abilities to improve student learning.

Colorado n=31295 dk=943	5%	19%		60%		16%
YUMA 1 n=59 dk=1	8%		34%		51%	7%

j. Teachers are encouraged to reflect on their own practice.

Colorado n=31551 dk=702	3	11%		63%		24%
YUMA 1 n=57 dk=3	5%		30%		56%	9%

k. Professional development deepens teachers' content knowledge.

Colorado n=31125 dk=1043	10%	29%		47%		14%
YUMA 1 n=59 dk=1	25%		39%		32%	3

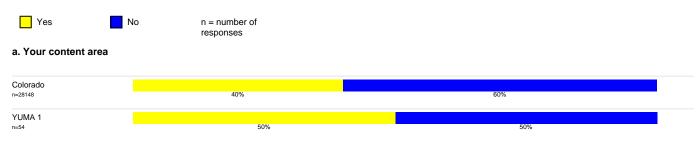
I. Follow-up is provided from professional development in this school.

Colorado n=30392 dk=1760	9%	35%		46%	10%
YUMA 1 n=53 dk=7	26%		51%		23%

m. Professional development is evaluated and results are communicated to teachers.

Colorado n=29501 dk=2645	13%	41%		37%	8%
YUMA 1 n=53 dk=6	25%		55%		21%

Q8.2 In which of the following areas (if any) do you need professional development to teach your students more effectively?



b. Common Core Standards

Colorado n=28351	64%	36%
YUMA 1 n=55	64%	36%

c. Student assessment



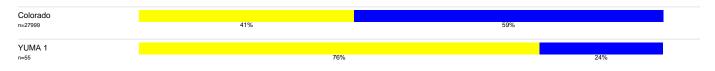
d. Data gathering, management, and use

Colorado n=28070	45%	55%
YUMA 1 n=54	69%	31%

e. Differentiating instruction

Colorado n=28184	54%	46%
YUMA 1 n=55	76%	24%

f. English Language Learners (ELL)



g. Special education (students with disabilities)



h. Special education (gifted and talented)



i. Closing the Achievement Gap

Colorado n=28127	60%	40%
YUMA 1 n=55	64%	36%

j. Methods of teaching

Colorado		
n=27988	37%	63%

YUMA 1		
n=54	54%	46%

k. Reading strategies

Colorado n=27959	40%	60%
YUMA 1 n=52	44%	56%

I. Using technology in classroom instruction

Colorado n=28288	63%	37%
YUMA 1 n=53	66%	34%

m. Classroom management techniques



Q8.3 In the past 2 years have you had 10 clock hours or more of professional development in any of the following areas?

Yes	No	n = number of responses			
a. Your content are	3				
Colorado n=27642		59%	6		41%
YUMA 1 n=53		32%		68%	

b. Common Core Standards



c. Student assessment

Colorado n=27462	47%	53%
YUMA 1 n=53	34%	66%

d. Data gathering, management, and use

Colorado n=27463	48%	52%
YUMA 1 n=54	43%	57%

e. Differentiating instruction

Colorado n=27439	40%	60%
YUMA 1		

f. Special education (students with disabilities)



g. Special education (gifted and talented)



h. English Language Learners



i. Closing the Achievement Gap

Colorado n=27269	27%	73%
YUMA 1 n=54	28%	72%

j. Methods of teaching

Colorado n=27408	44%	56%
YUMA 1 n=54	26%	74%

k. Reading strategies

Colorado n=27384	39%	61%
YUMA 1 n=54	22%	78%

I. Integrating technology into instruction

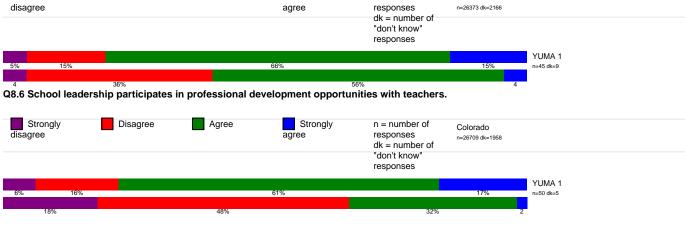
Colorado n=27444	40%	60%
YUMA 1	17%	83%

m. Classroom management techniques

Colorado n=27144	19%	81%
YUMA 1 n=53	23%	77%

Q8.5 Teachers pursue professional development opportunities provided in this school.

Disagree



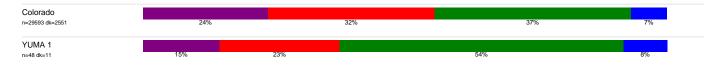
Instructional Practices and Support

Q9.1 Please rate how strongly you agree or disagree with the following statements about instructional practices and support in your school.

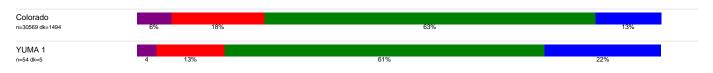


n = number of
responses
dk = number of
"don't know"
responses

a. State assessment data are available in time to impact instructional practices.



b. State and local assessment data are used to improve student learning.



c. State and local assessment data are useful to me in my efforts to improve student learning.

Colorado n=30747 dk=1238	10%	25%	54%	11%
YUMA 1 n=55 dk=4	7%	18%	56%	18%

d. Teachers in this school use formative assessments in their classroom to make appropriate adjustments to instruction.

Colorado n=30375 dk=1731	1 6%	65%	28%
YUMA 1 n=52 dk=7	4 12%	62%	23%

e. The curriculum taught in this school is aligned with Common Core Standards.

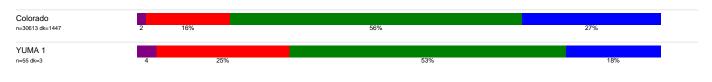
Colorado n=29575 dk=2581	2 11%	61%	25%
YUMA 1 n=52 dk=7	4 17%	60%	19%

f. The faculty are committed to helping every student learn.

Colorado August 200 State State	Colorado n=31675 dk=507	1 5%	44%		51%	
---	----------------------------	------	-----	--	-----	--



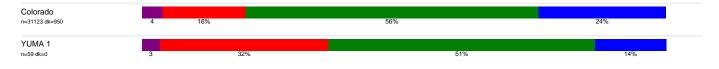
g. Teachers share their students' accomplishments with the school community.



h. The curriculum taught meets the needs of the students



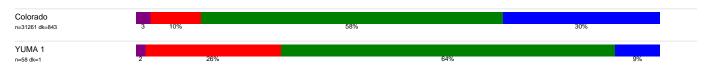
i. Teachers work in professional learning communities to develop and align instructional practices.



j. Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers.



k. Teachers are encouraged to try new things to improve instruction.



I. Teachers are assigned classes that maximize their likelihood of success with students.



m. Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials, and pedagogy).



Overall

Q10.1 Which of the following best describes your immediate professional plans? (Select one.)

Continue

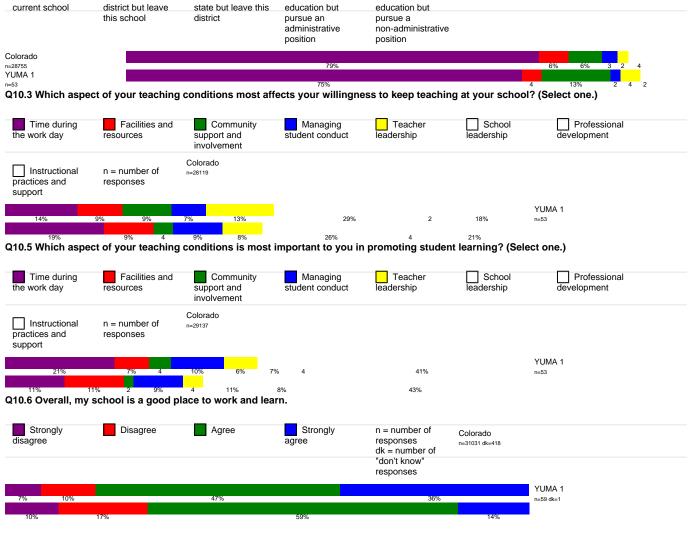












New Teacher Support

Q11.1 As a beginning teacher, I have received the following kinds of supports.

Yes	No	n = number of responses			
a. Formally as	signed mentor				
Colorado					
n=3446			77%	23%	
YUMA 1 n=9			100%		

b. Seminars specifically designed for new teachers

Colorado n=3436	69'	%	31%
YUMA 1 n=9	33%	67%	

c. Reduced workload

n=9

Colorado n=3433	14%	86%
YUMA 1 n=9		100%

d. Common planning time with other teachers



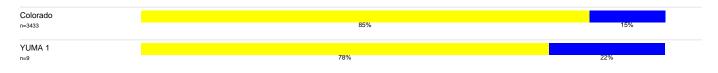
e. Release time to observe other teachers



f. Formal time to meet with mentor during school hours

Colorado n=3433	44%	56%
YUMA 1 n=9	56%	44%

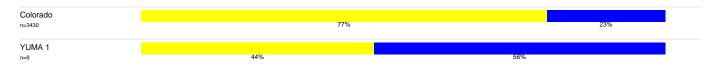
g. Orientation for new teachers



h. Access to professional learning communities where I could discuss concerns with other teacher(s)

Colorado n=3423		66%		34%
YUMA 1 n=9	22%		78%	

i. Regular communication with principals, other administrator, or department chair



j. Other

Colorado n=2739	40%	60%	
YUMA 1 n=9	11%	89%	

k. I received no additional support as a new teacher.

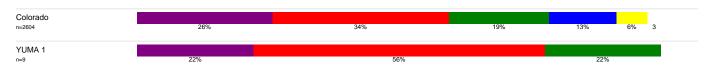
Colorado n=2726	13%	87%
YUMA 1 n=8		100%

Q11.2 On average, how often did you engage in each of the following activities with your mentor?

Never	Less than once per month	Once per month	Several times per month	Once per week	Almost daily	n = numb response	
a. Developing les	son plans						
Colorado n=2614		27%	20%	16%	14%	13%	10%



b. Being observed teaching by my mentor



c. Observing my mentor's teaching



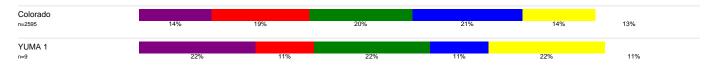
d. Analyzing student work

Colorado n=2605	30%	21%	17%	14%	8% 9%
YUMA 1 n=9	56%		11%	22%	11%

e. Reviewing results of students' assessments

Colorado n=2598	28%	22%	19%	16%	10% 6%
YUMA 1 n=9		67%		11%	11% 11%

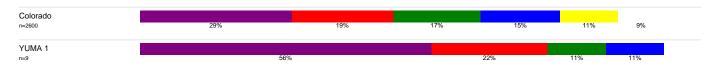
f. Addressing student or classroom behavioral issues



g. Reflecting on the effectiveness of my teaching together

Colorado n=2595	14%	18%	21%	21%	15%	10%
YUMA 1 n=9	22%	11%	33%		22%	11%

h. Aligning my lesson planning with the state curriculum and local curriculum



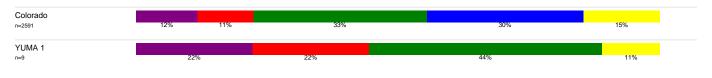
i. Other

Colorado n=1607	40%	11%	12%	11%	10%	15%	0
YUMA 1 n=8		88%				13%	

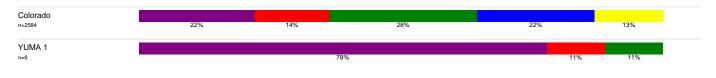
Q11.3 How much did the support you received from your mentor influence your practice in the following areas?



a. Instructional strategies



b. Subject matter I teach



c. Classroom management strategies



d. Using data to identify student needs

Colorado n=2565	19%	17%	33%	21%	11%
YUMA 1 n=9	33%		33%	22%	11%

e. Differentiating instruction based upon individual student needs and characteristics

Colorado n=2572	16%	14%	35%	24%	11%
YUMA 1 n=9		44%	11%	33%	11%

f. Creating a supportive, equitable classroom where differences are valued

Colorado n=2579	17%	14%	34%	23%	6	12%
YUMA 1 n=9		44%	11%	22%	11%	11%

g. Enlisting the help of family members, parents, and/or guardians



h. Working collaboratively with other teachers at my school

Colorado n=2571	15%	14%	34%		24%	13%
YUMA 1 n=9	22%	11%		56%		11%

i. Connecting with key resource professionals (e.g., coaches, counselors, etc.)

n=2574	19%	17%	33%	21%	10%
YUMA 1					
n=9		44%	11%	33%	11%

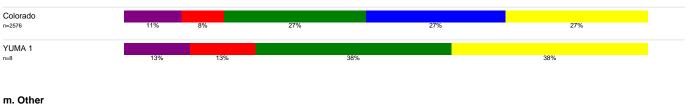
j. Complying with policies and procedures

Colorado n=2578	13%	13%	35%	,	26%	13%
YUMA 1 n=9	22%		22%	22%	22%	11%

k. Completing administrative paperwork

Colorado n=2575	18%	15%		33%	23%	11%
YUMA 1 n=9	11%	11%	33%	11%	33%	

I. Providing emotional support

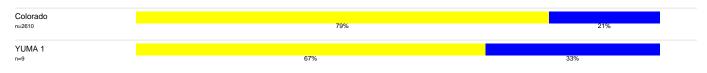


Colorado n=1571	32%	6%	27%	17%	19%
YUMA 1 n=8		63%		38%	5

Q11.4 Please indicate whether each of the following were true for you and your mentor.



a. My mentor and I were in the same building.



b. My mentor and I taught in the same content area.



c. My mentor and I taught the same grade level.

Colorado n=2588	58%	42%
YUMA 1 n=9	67%	33%

Q11.5 Overall, the additional support I received as a new teacher improved my instructional practice.

Strongly Disagree Agree	Strongly agree	n = number of responses	Colorado n=3324 dk=102
-------------------------	----------------	----------------------------	---------------------------





disagree			agree	dk = number of	n=3221 dk=197	
				"don't know" responses		
9%	23%		42%		26%	YUMA 1 n=9 dk=0
22%	23%	33%	42.76	33%	11%	n=9 ak=0