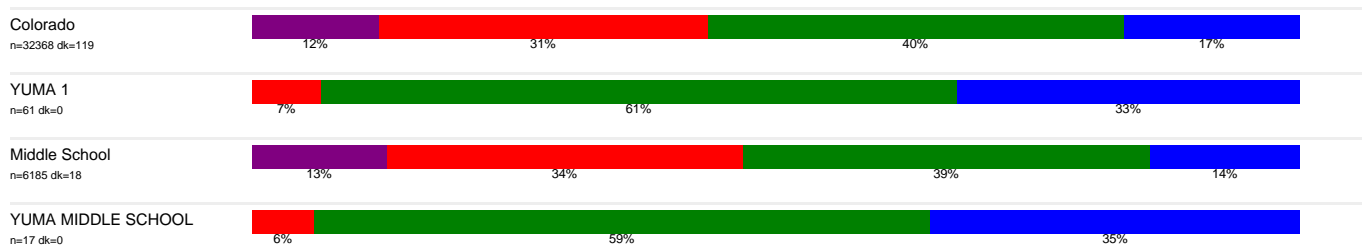# TELL CO 2013

Report Navigation

Result Details

Colorado (54.53% responded)
YUMA 1 (77.22% responded)
Middle School (61.07% responded)
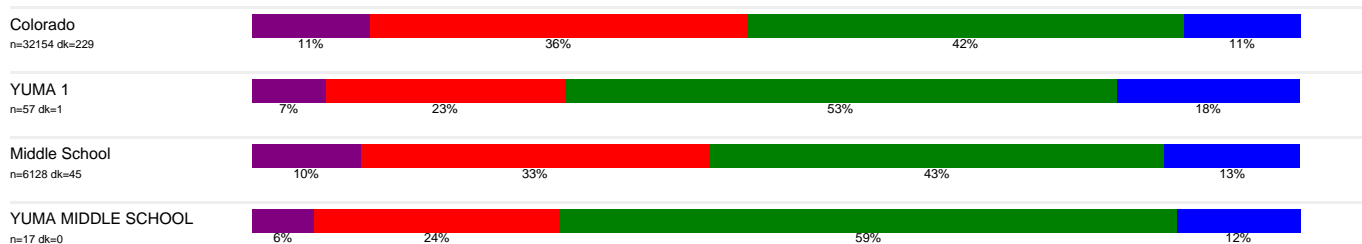YUMA MIDDLE SCHOOL (60.71% responded)

Time

Q2.1 Please rate how strongly you agree or disagree with the following statements about the use of time in your school.

| ■ Strongly disagree | ■ Disagree | ■ Agree | ■ Strongly agree | n = number of responses
dk = number of "don't know" responses |

a. Teachers have reasonable class sizes.

Colorado n=32368 dk=119	12% / 31% / 40% / 17%	
YUMA 1 n=61 dk=0	7% / 61% / 33%	
Middle School n=6185 dk=18	13% / 34% / 39% / 14%	
YUMA MIDDLE SCHOOL n=17 dk=0	6% / 59% / 35%	

b. Teachers have sufficient instructional time to meet the needs of all students.

Colorado n=32154 dk=229	11% / 36% / 42% / 11%	
YUMA 1 n=57 dk=1	7% / 23% / 53% / 18%	
Middle School n=6128 dk=45	10% / 33% / 43% / 13%	
YUMA MIDDLE SCHOOL n=17 dk=0	6% / 24% / 59% / 12%	

c. Teachers have time available to collaborate with colleagues.

Colorado		

n=32382 dk=161	11%	29%	46%	14%
YUMA 1 n=60 dk=0	8% 22%	48%	22%	
Middle School n=6175 dk=24	11% 24%	47%	19%	
YUMA MIDDLE SCHOOL n=17 dk=0	18% 6%	47%	29%	
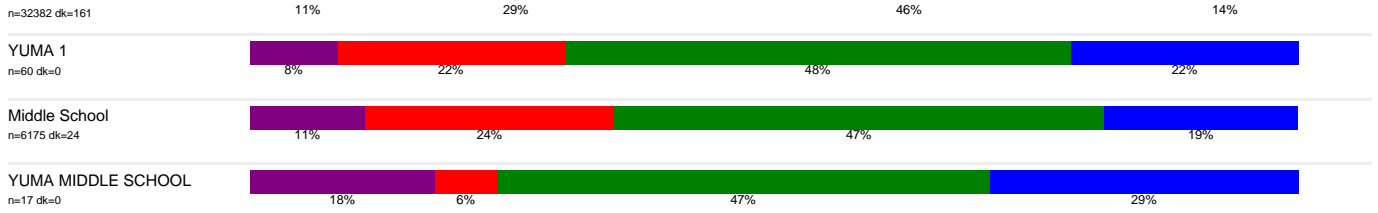
d. The non-instructional time provided for teachers in my school is sufficient.

Colorado n=32109 dk=382	14%	35%	41%	10%
YUMA 1 n=59 dk=0	14%	29%	44%	14%
Middle School n=6131 dk=68	14%	32%	41%	13%
YUMA MIDDLE SCHOOL n=17 dk=0	12%	24%	41%	24%
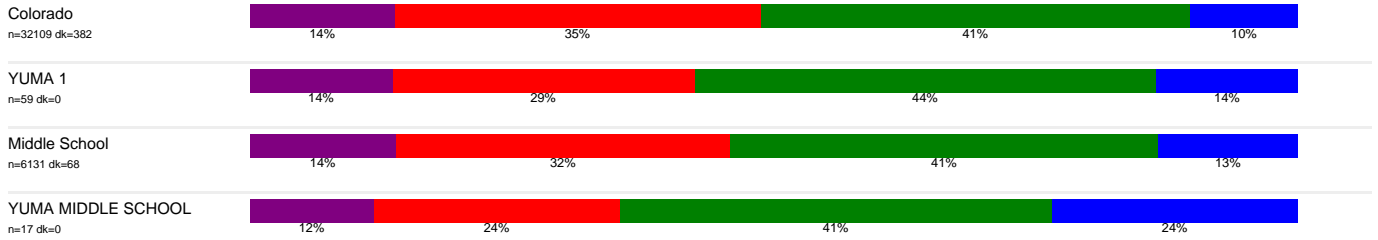
e. Efforts are made to minimize the amount of routine paperwork teachers are required to do.

Colorado n=31471 dk=1032	17%	32%	41%	10%
YUMA 1 n=58 dk=2	14%	31%	47%	9%
Middle School n=5990 dk=206	15%	30%	43%	12%
YUMA MIDDLE SCHOOL n=17 dk=0	29%	35%	35%	
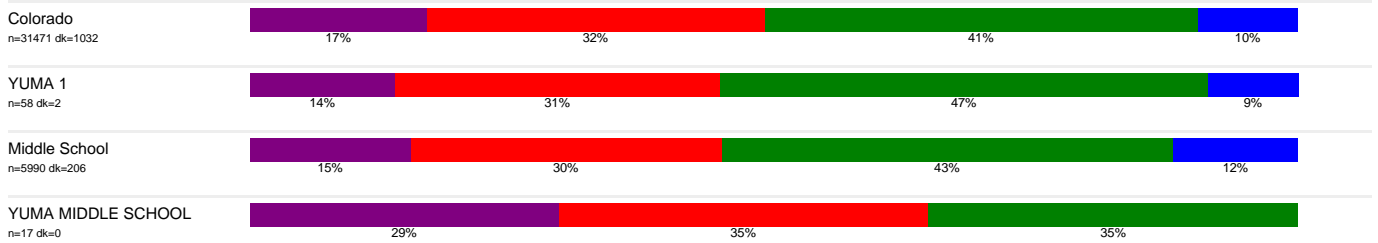
f. Teachers are protected from duties that interfere with their essential role of educating students.

Colorado n=31964 dk=540	10%	27%	49%	14%
YUMA 1 n=60 dk=0	15%	33%	42%	10%
Middle School n=6108 dk=98	10%	27%	48%	15%
YUMA MIDDLE SCHOOL n=17 dk=0	24%	35%	41%	
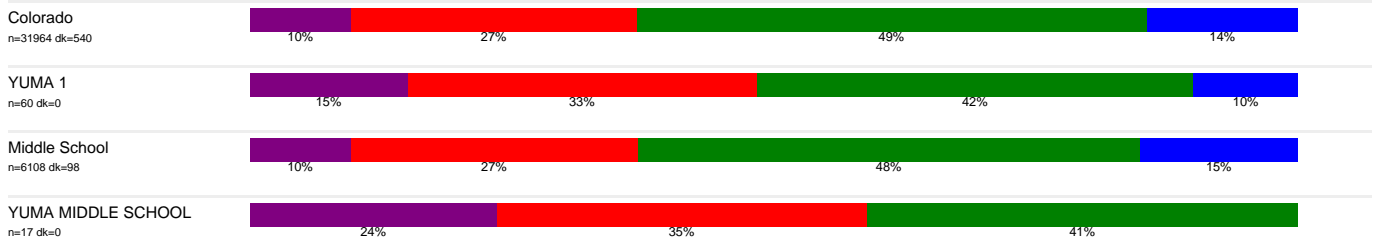
g. Teachers are allowed to focus on educating students with minimal interruptions.

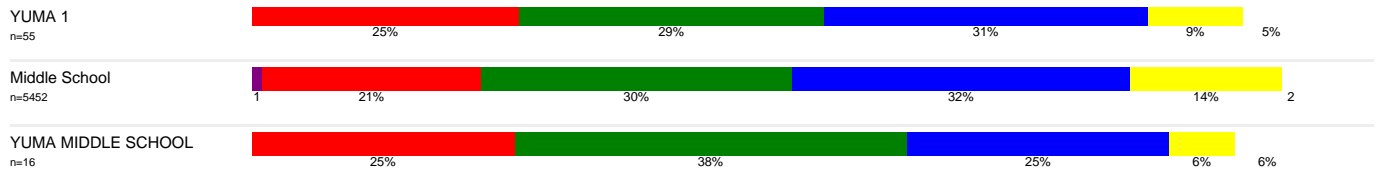|				
Colorado n=32250 dk=261	8%	25%	52%	15%
YUMA 1 n=60 dk=0	8%	20%	53%	18%
Middle School n=6144 dk=54	9%	25%	50%	16%
YUMA MIDDLE SCHOOL n=17 dk=0	18%	18%	53%	12%
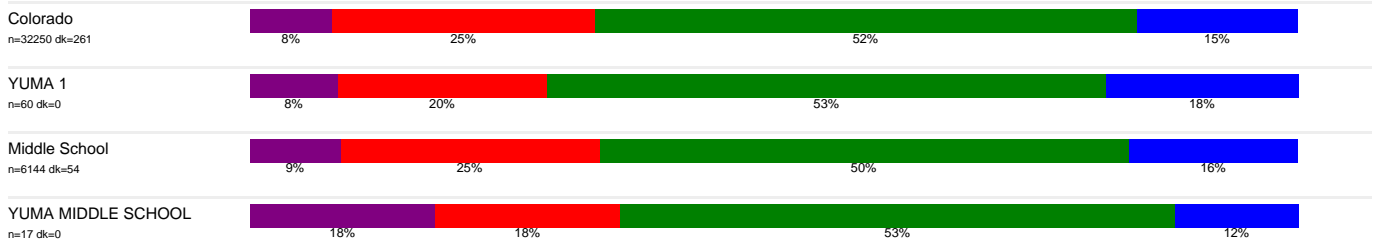
Q2.2 In an average week, how much time do you devote to the following activities during the school day (i.e., time for which you are under contract to be at the school)?

■ None	■ Less than or equal to 1 hour	■ More than 1 hour but less than or equal to 3 hours	■ More than 3 hours but less than or equal to 5 hours	■ More than 5 hours but less than or equal to 10 hours	☐ More than 10 hours	n = number of responses
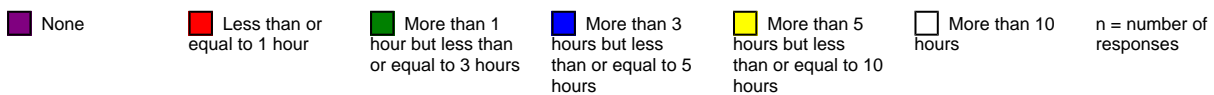
a. Individual planning time

Colorado n=28754	1	21%	30%	30%	15% 3

| YUMA 1 | | | | | |
| n=55 | | | | | |

YUMA 1
n=55
25% 29% 31% 9% 5%

Middle School
n=5452
1 21% 30% 32% 14% 2

YUMA MIDDLE SCHOOL
n=16
25% 38% 25% 6% 6%

b. Collaborative planning time

Colorado
n=28734
11% 48% 31% 8% 2 0

YUMA 1
n=54
17% 43% 35% 6%

Middle School
n=5442
11% 42% 31% 12% 2 0

YUMA MIDDLE SCHOOL
n=16
13% 38% 31% 19%

c. Supervisory duties

Colorado
n=28654
12% 55% 26% 5% 2 0

YUMA 1
n=55
56% 36% 7%

Middle School
n=5440
7% 60% 26% 5% 1 0

YUMA MIDDLE SCHOOL
n=16
38% 50% 13%
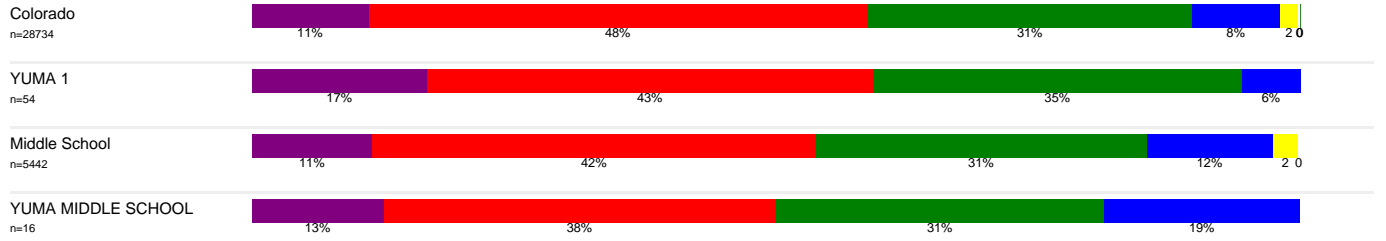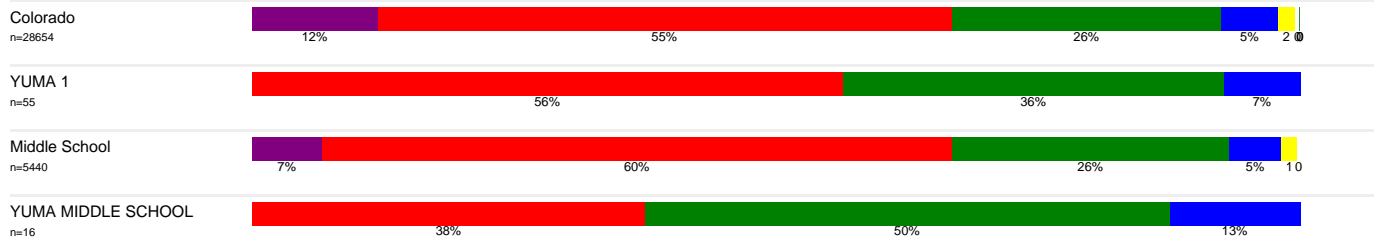
d. Required committee and/or staff meetings

Colorado
n=28579
2 39% 49% 8% 1 0

YUMA 1
n=53
2 40% 51% 6% 2

Middle School
n=5410
2 37% 47% 11% 2 0

YUMA MIDDLE SCHOOL
n=16
19% 75% 6%
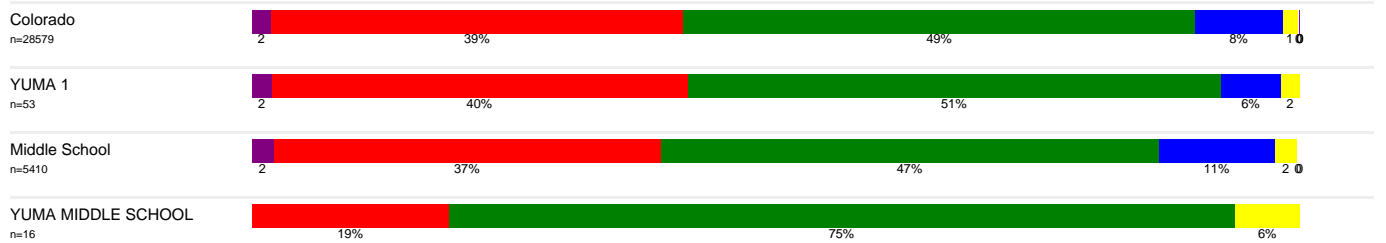
e. Completing required administrative paperwork

Colorado
n=28477
6% 50% 30% 9% 4 1 0

YUMA 1
n=54
9% 54% 30% 7%

Middle School
n=5403
7% 53% 26% 8% 4 1 0

YUMA MIDDLE SCHOOL
n=16
6% 56% 25% 13%
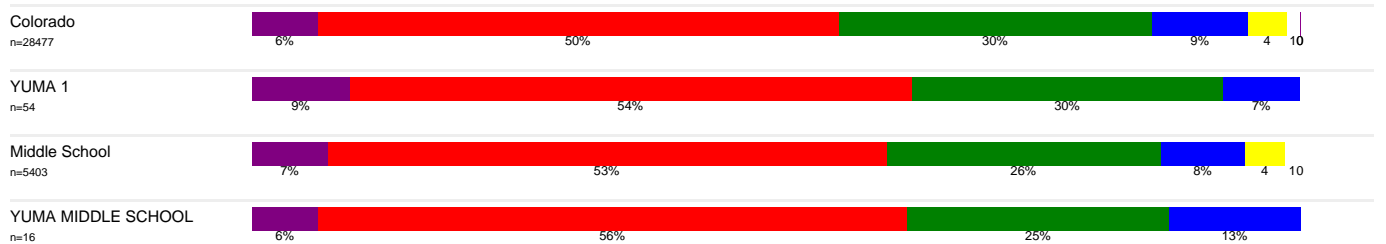
f. Communicating with parents/guardians and/or the community

Colorado
n=28761
2 50% 39% 7% 2 0

YUMA 1
n=55
4 67% 27% 2

Middle School
n=5445
1 48% 42% 7% 2 0

YUMA MIDDLE SCHOOL
n=16
75% 25%
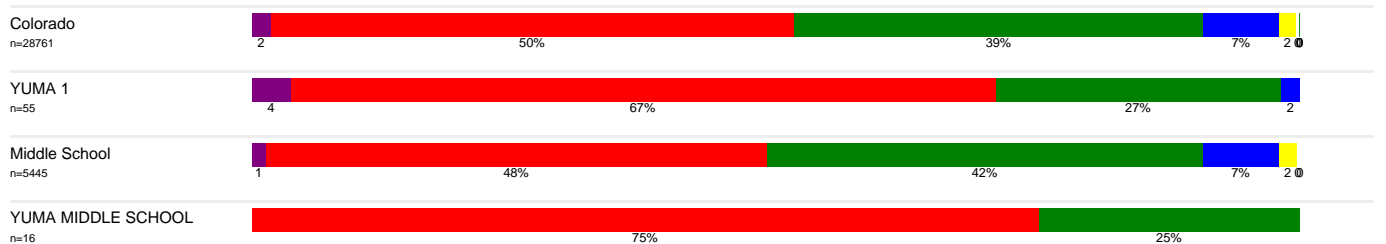
g. Addressing student discipline issues

Colorado n=28822	4	56%	29%	8%	3	1 0
YUMA 1 n=55	4	64%	25%	7%
Middle School n=5465	3	53%	32%	8%	3	1 0
YUMA MIDDLE SCHOOL n=16	69%	19%	13%

h. Professional development

Colorado n=28576	13%	49%	31%	5%	2 1 0
YUMA 1 n=53	26%	49%	21%	2 2
Middle School n=5430	13%	49%	30%	5%	1 1
YUMA MIDDLE SCHOOL n=16	25%	56%	19%
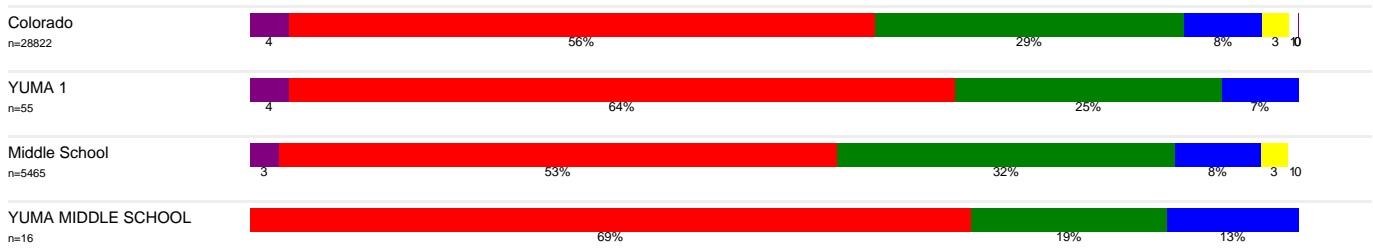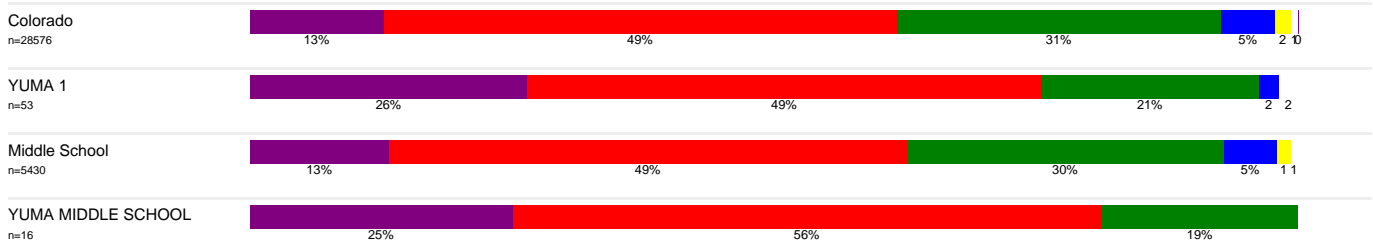
i. Preparation for required federal, state, and local assessments

Colorado n=28622	12%	43%	29%	10%	4	2 0
YUMA 1 n=54	22%	41%	22%	6%	7%	2
Middle School n=5429	11%	42%	28%	11%	4	3
YUMA MIDDLE SCHOOL n=16	13%	31%	25%	13%	13%	6%
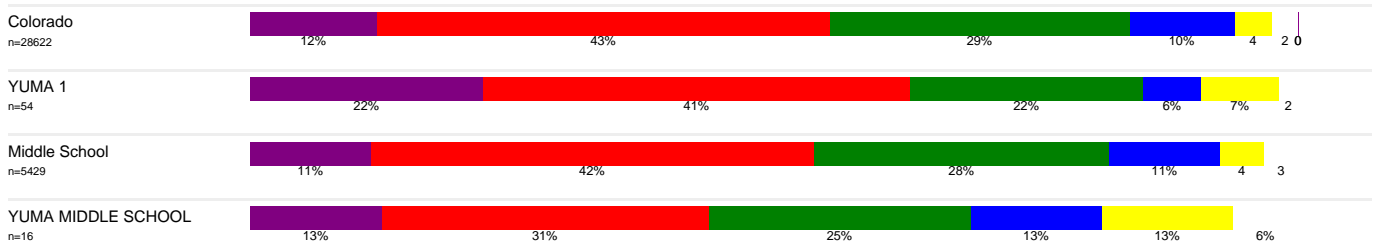
j. Delivery of assessments

Colorado n=28744	6%	39%	41%	10%	3	1
YUMA 1 n=55	11%	36%	42%	9%	2
Middle School n=5459	5%	43%	37%	10%	3	1
YUMA MIDDLE SCHOOL n=16	6%	44%	44%	6%

k. Utilizing results of assessments

Colorado n=28678	6%	42%	37%	10%	3	1 0
YUMA 1 n=55	16%	40%	31%	11%	2
Middle School n=5443	6%	44%	36%	10%	3	1
YUMA MIDDLE SCHOOL n=16	6%	44%	25%	19%	6%
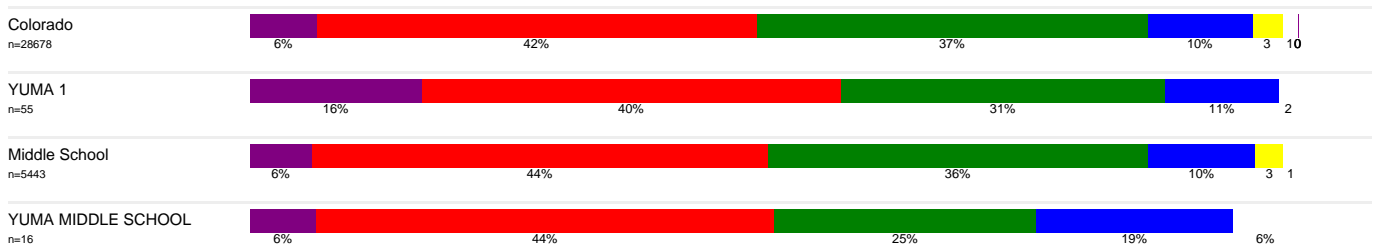
Q2.4 In an AVERAGE WEEK of teaching, how many hours do you spend on school-related activities outside of the regular school day (before or after school, and/or on weekends)?

■ None	■ Less than or equal to 1 hour	■ More than 1 hour but less than or equal to 3 hours	■ More than 3 hours but less than or equal to 5 hours	■ More than 5 hours but less than or equal to 10 hours	☐ More than 10 hours	n = number of responses

Colorado n=28926	1	4	15%	21%	30%	30%

YUMA 1 n=55	2 2 7% 20% 38% 31%	
Middle School n=5479	0 4 15% 22% 30% 29%	
YUMA MIDDLE SCHOOL n=16	6% 13% 19% 25% 38%	
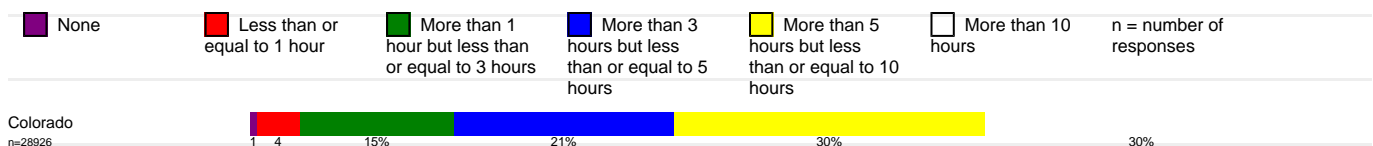
Q2.5 Of these hours, how many are spent on student interactions?

■ None	■ Less than or equal to 1 hour	■ More than 1 hour but less than or equal to 3 hours	■ More than 3 hours but less than or equal to 5 hours	■ More than 5 hours but less than or equal to 10 hours	☐ More than 10 hours	n = number of responses

Colorado n=28723	18% 35% 29% 10% 5% 3	
YUMA 1 n=54	24% 31% 26% 9% 4 6%	
Middle School n=5438	12% 32% 34% 13% 6% 3	
YUMA MIDDLE SCHOOL n=15	27% 20% 20% 13% 13% 7%	
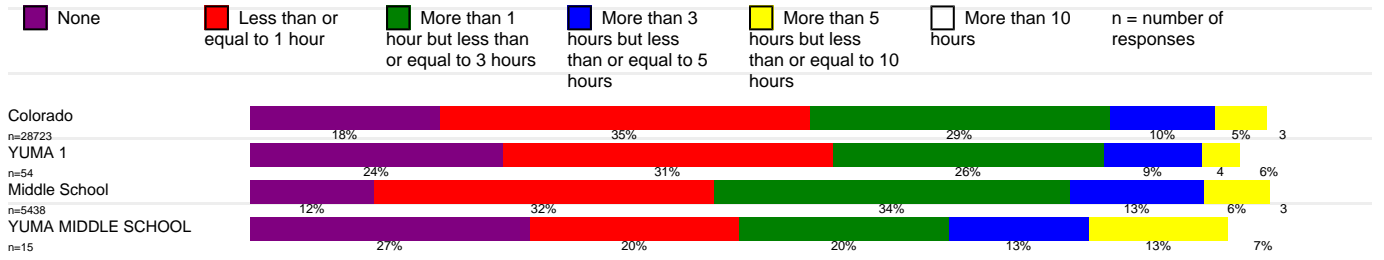
Q2.6 Of these hours, how many are spent on other school-related activities such as preparation, grading, parent conferences or attending meetings?
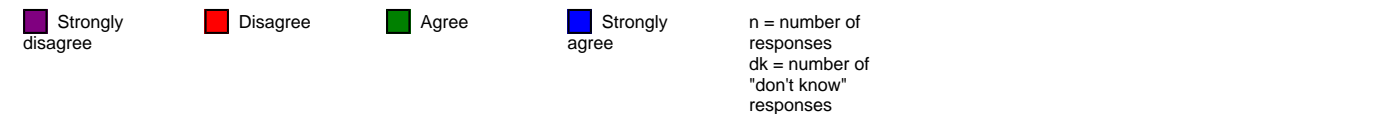
■ None	■ Less than or equal to 1 hour	■ More than 1 hour but less than or equal to 3 hours	■ More than 3 hours but less than or equal to 5 hours	■ More than 5 hours but less than or equal to 10 hours	☐ More than 10 hours	n = number of responses

Colorado n=28448	1 8% 23% 25% 28% 15%	
YUMA 1 n=55	2 25% 24% 35% 15%	
Middle School n=5382	1 8% 24% 25% 28% 13%	
YUMA MIDDLE SCHOOL n=16	31% 31% 25% 13%	
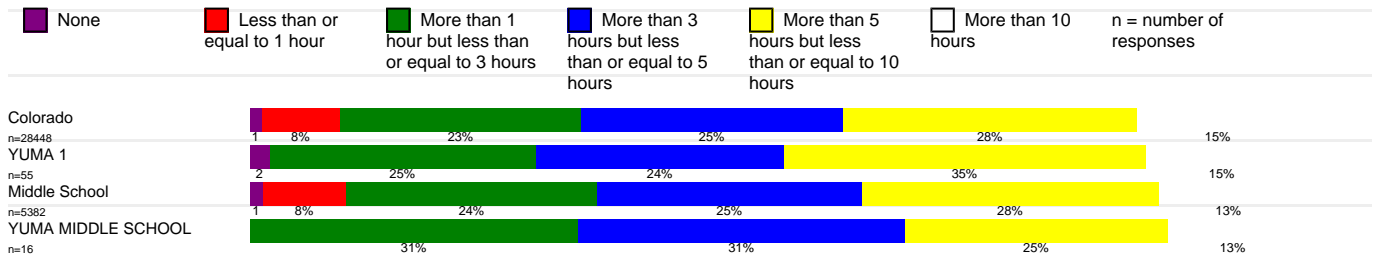
Q2.7 Of these hours, how many are spent preparing for/participating in the teacher evaluation process*?

■ None	■ Less than or equal to 1 hour	■ More than 1 hour but less than or equal to 3 hours	■ More than 3 hours but less than or equal to 5 hours	■ More than 5 hours but less than or equal to 10 hours	☐ More than 10 hours	n = number of responses

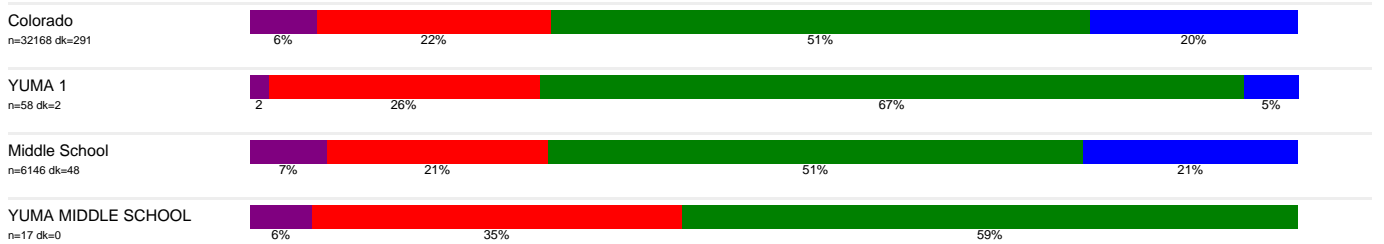|		
Colorado n=27698	22% 45% 23% 7% 2 1	
YUMA 1 n=53	21% 45% 25% 8% 2	
Middle School n=5251	25% 46% 19% 7% 2 1	
YUMA MIDDLE SCHOOL n=16	6% 63% 25% 6%	
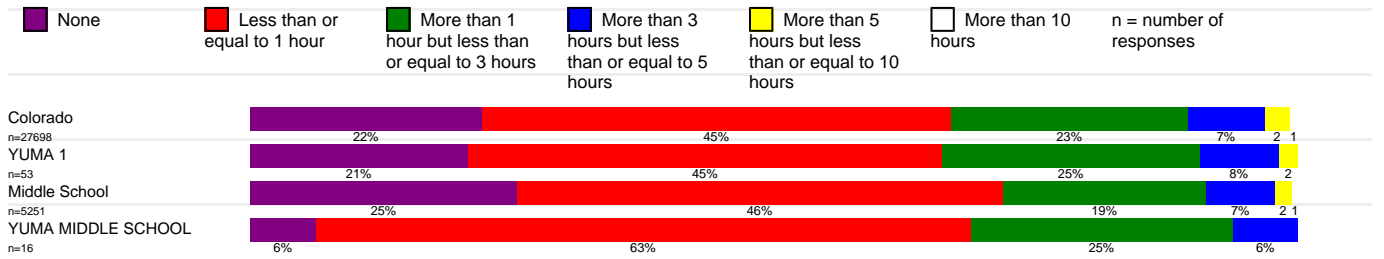
Facilities and Resources
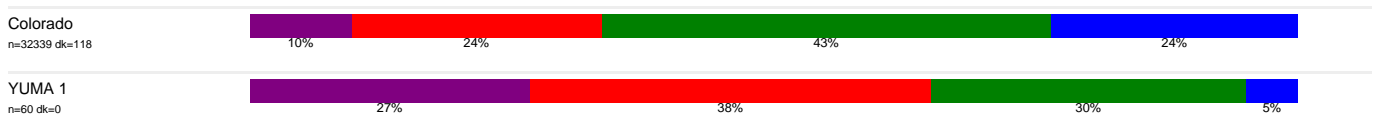
Q3.1 Please rate how strongly you agree or disagree with the following statements about your school facilities and resources.

■ Strongly disagree	■ Disagree	■ Agree	■ Strongly agree	n = number of responses dk = number of "don't know" responses

a. Teachers have sufficient access to appropriate instructional materials and resources.

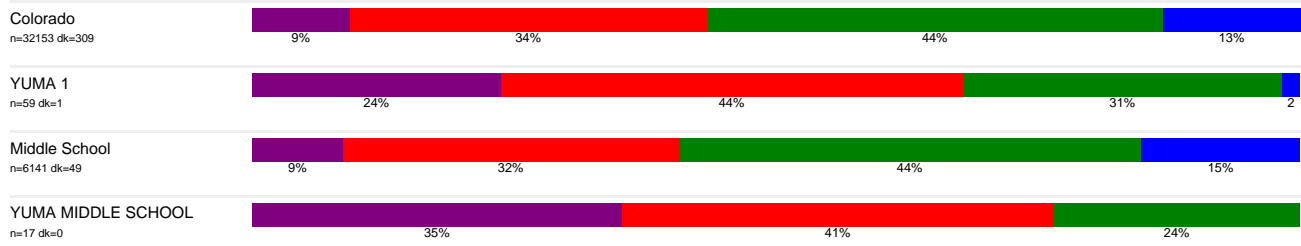|		
Colorado n=32168 dk=291	6% 22% 51% 20%	
YUMA 1 n=58 dk=2	2 26% 67% 5%	
Middle School n=6146 dk=48	7% 21% 51% 21%	
YUMA MIDDLE SCHOOL n=17 dk=0	6% 35% 59%	

b. Teachers have sufficient access to instructional technology, including computers, printers, software, and internet access.
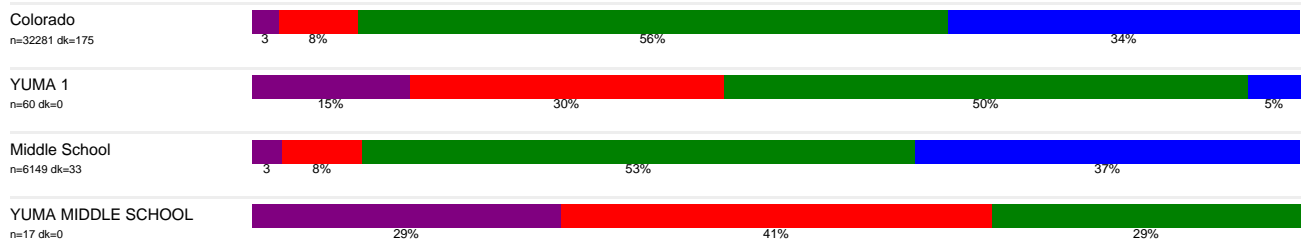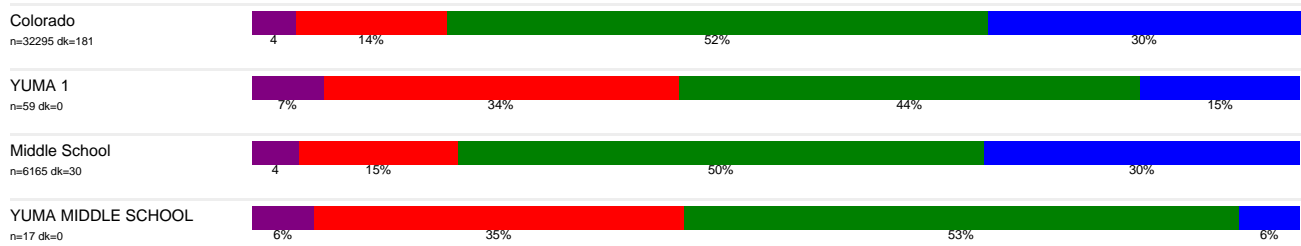
Colorado n=32339 dk=118	10% 24% 43% 24%	
YUMA 1 n=60 dk=0	27% 38% 30% 5%	

Middle School n=6181 dk=15	11%	25%	40%	24%

YUMA MIDDLE SCHOOL n=17 dk=0	41%	29%	29%

c. Teachers have sufficient training and support to fully utilize available instructional technology.

Colorado n=32153 dk=309	9%	34%	44%	13%

YUMA 1 n=59 dk=1	24%	44%	31%	2

Middle School n=6141 dk=49	9%	32%	44%	15%

YUMA MIDDLE SCHOOL n=17 dk=0	35%	41%	24%

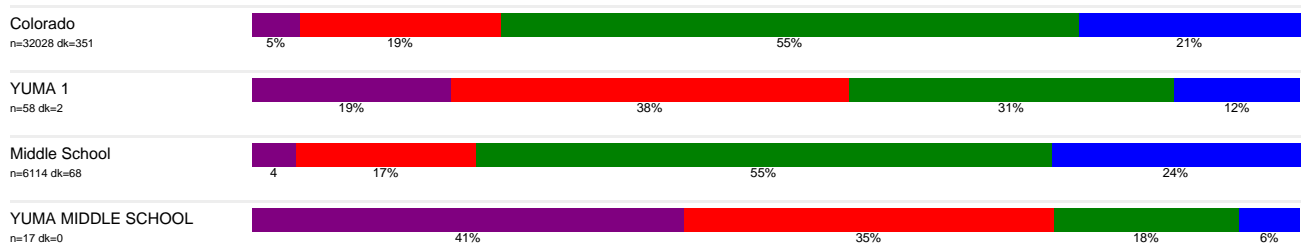**d. Teachers have sufficient access to reliable communication technology, including phones, faxes, and email.**

Colorado n=32281 dk=175	3	8%	56%	34%

YUMA 1 n=60 dk=0	15%	30%	50%	5%

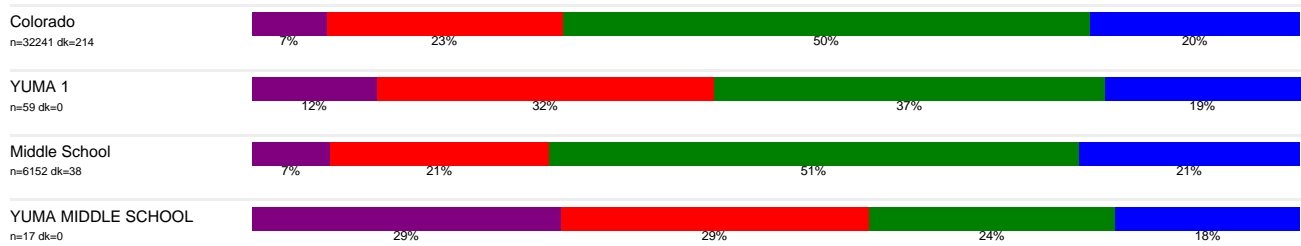| Middle School n=6149 dk=33	3	8%	53%	37%

YUMA MIDDLE SCHOOL n=17 dk=0	29%	41%	29%

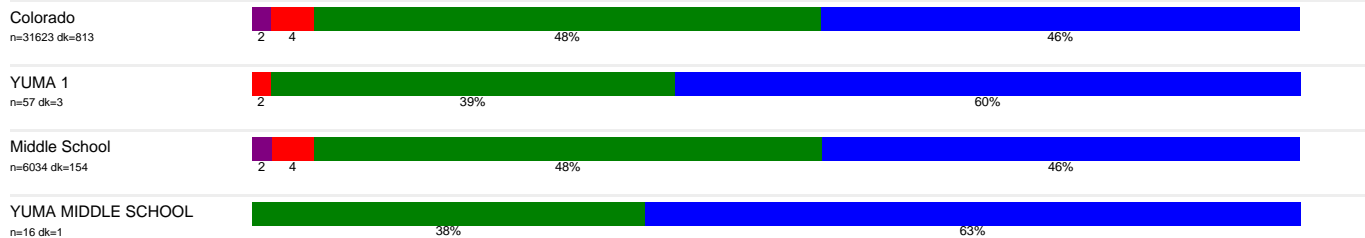**e. Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens, etc.**

Colorado n=32295 dk=181	4	14%	52%	30%

YUMA 1 n=59 dk=0	7%	34%	44%	15%

Middle School n=6165 dk=30	4	15%	50%	30%

YUMA MIDDLE SCHOOL n=17 dk=0	6%	35%	53%	6%

f. Teachers have sufficient access to a broad range of professional personnel.

Colorado n=32028 dk=351	5%	19%	55%	21%

YUMA 1 n=58 dk=2	19%	38%	31%	12%

Middle School n=6114 dk=68	4	17%	55%	24%

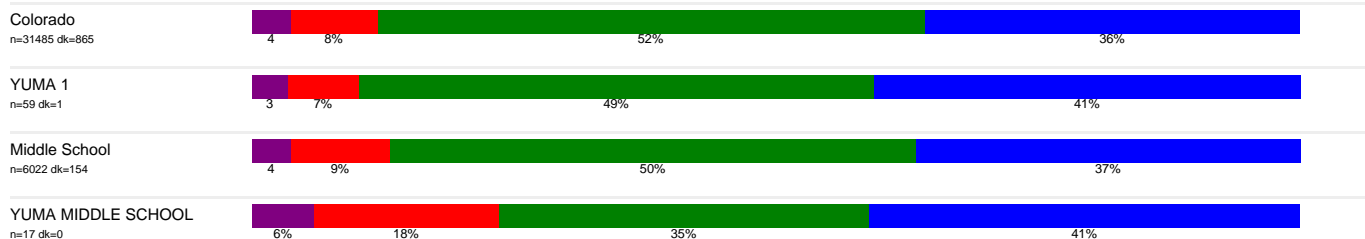| YUMA MIDDLE SCHOOL n=17 dk=0	41%	35%	18%	6%

g. The physical environment of classrooms (e.g., lighting, temperature, air circulation) supports teaching and learning.
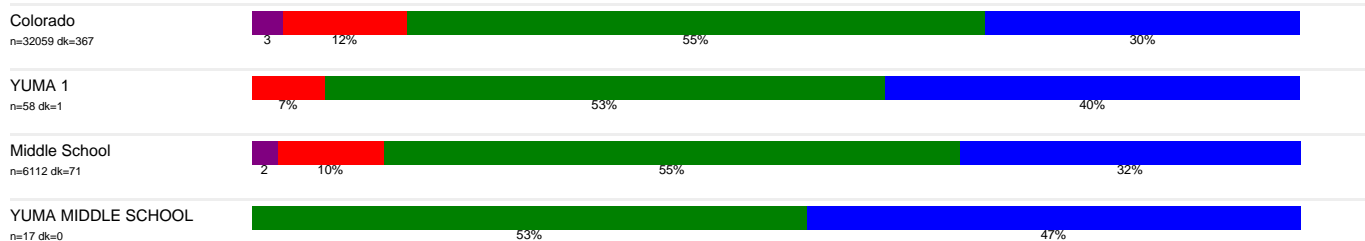
Colorado n=32241 dk=214	7%	23%	50%	20%

YUMA 1 n=59 dk=0	12%	32%	37%	19%

Middle School n=6152 dk=38	7%	21%	51%	21%

YUMA MIDDLE SCHOOL n=17 dk=0	29%	29%	24%	18%

h. Teachers have sufficient access to the school building before and after regular school hours.

Colorado n=31623 dk=813	2	4	48%	46%
YUMA 1 n=57 dk=3		2	39%	60%
Middle School n=6034 dk=154	2	4	48%	46%
YUMA MIDDLE SCHOOL n=16 dk=1			38%	63%

i. Teachers have sufficient access to school library resources.

Colorado n=31485 dk=865	4	8%	52%	36%
YUMA 1 n=59 dk=1	3	7%	49%	41%
Middle School n=6022 dk=154	4	9%	50%	37%
YUMA MIDDLE SCHOOL n=17 dk=0	6%	18%	35%	41%

j. Teachers have adequate space to work productively.

Colorado n=32059 dk=367	3	12%	55%	30%
YUMA 1 n=58 dk=1		7%	53%	40%
Middle School n=6112 dk=71	2	10%	55%	32%
YUMA MIDDLE SCHOOL n=17 dk=0			53%	47%

k. The school environment is clean and well maintained.

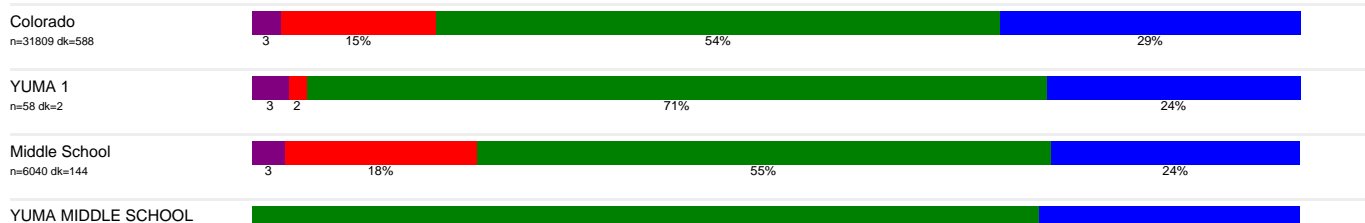|				
Colorado n=31832 dk=575	3	12%	48%	37%
YUMA 1 n=58 dk=1	2	7%	52%	40%
Middle School n=6058 dk=128	3	10%	47%	41%
YUMA MIDDLE SCHOOL n=17 dk=0		12%	59%	29%
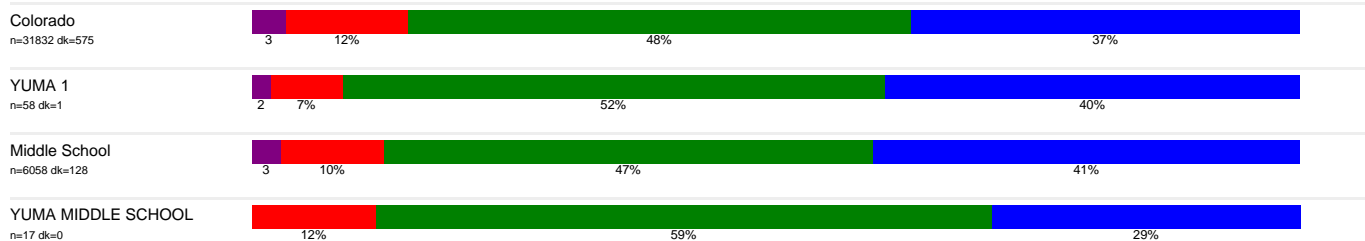
Community Support and Involvement

Q4.1 Please rate how strongly you agree or disagree with the following statements about community support and involvement in your school.
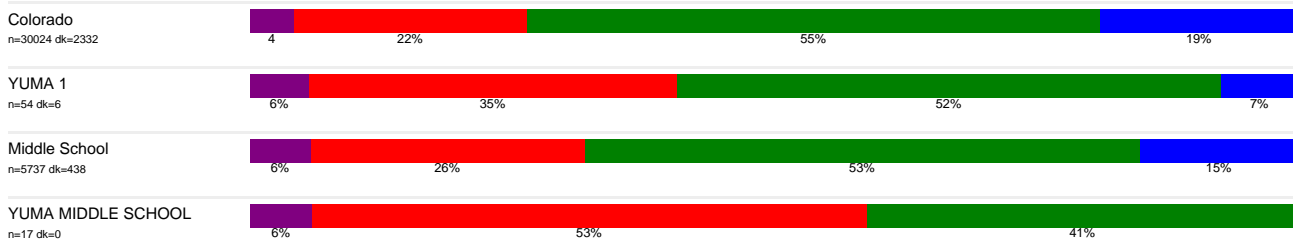
■ Strongly disagree   ■ Disagree   ■ Agree   ■ Strongly agree   n = number of responses
dk = number of "don't know" responses

a. The community we serve is supportive of this school.

Colorado n=31809 dk=588	3	15%	54%	29%
YUMA 1 n=58 dk=2	3	2	71%	24%
Middle School n=6040 dk=144	3	18%	55%	24%
YUMA MIDDLE SCHOOL				

b. Parents/guardians are influential decision makers in this school.

Colorado
n=30832 dk=1468 — 5% | 25% | 48% | 23%

YUMA 1
n=54 dk=6 — 2 | 24% | 57% | 17%

Middle School
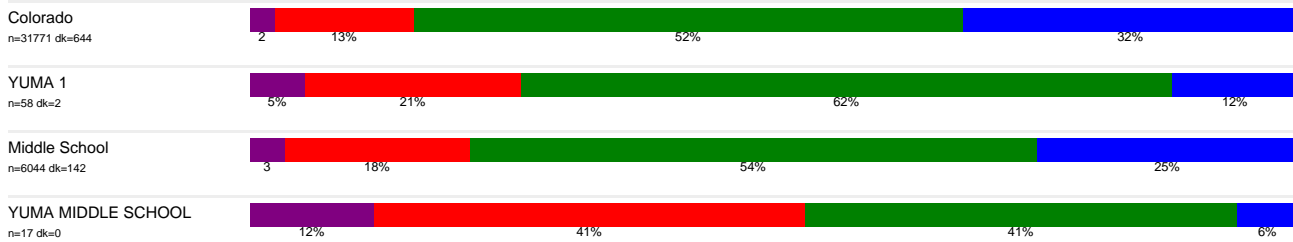n=5829 dk=343 — 6% | 28% | 46% | 20%

YUMA MIDDLE SCHOOL
n=16 dk=1 — 19% | 63% | 19%

c. The school works directly with parents/guardians to improve the educational climate in students' homes.

Colorado
n=30024 dk=2332 — 4 | 22% | 55% | 19%

YUMA 1
n=54 dk=6 — 6% | 35% | 52% | 7%

Middle School
n=5737 dk=438 — 6% | 26% | 53% | 15%

YUMA MIDDLE SCHOOL
n=17 dk=0 — 6% | 53% | 41%

d. This school maintains clear, two-way communication with the community.

Colorado
n=31467 dk=923 — 2 | 12% | 60% | 26%

YUMA 1
n=58 dk=2 — 5% | 19% | 69% | 7%

Middle School
n=5989 dk=199 — 3 | 15% | 61% | 22%

YUMA MIDDLE SCHOOL
n=17 dk=0 — 18% | 29% | 47% | 6%
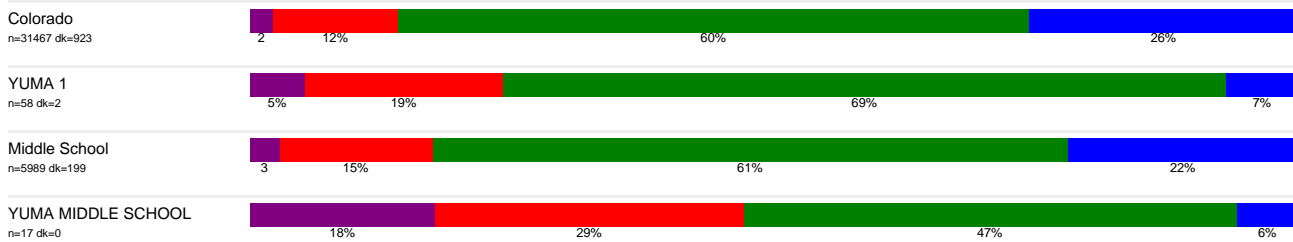
e. This school does a good job of encouraging parent/guardian involvement.

Colorado
n=31771 dk=644 — 2 | 13% | 52% | 32%

YUMA 1
n=58 dk=2 — 5% | 21% | 62% | 12%

Middle School
n=6044 dk=142 — 3 | 18% | 54% | 25%

YUMA MIDDLE SCHOOL
n=17 dk=0 — 12% | 41% | 41% | 6%

f. Teachers provide parents/guardians with useful information about student learning.

Colorado
n=31720 dk=658 — 1 | 6% | 60% | 33%

YUMA 1
n=59 dk=0 — 5% | 10% | 71% | 14%

Middle School
n=6069 dk=119 — 1 | 9% | 62% | 28%

YUMA MIDDLE SCHOOL
n=17 dk=0 — 6% | 12% | 71% | 12%
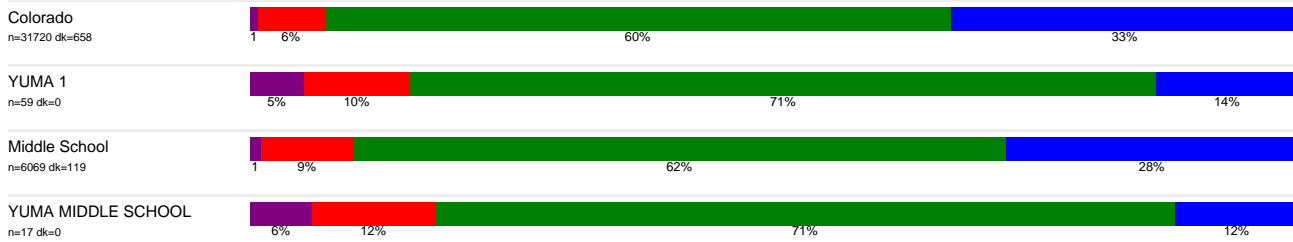
g. Parents/guardians support teachers, contributing to their success with students.

Colorado
n=31834 dk=550 — 5% | 23% | 56% | 16%

YUMA 1 n=59 dk=0	5%	27%	59%	8%
Middle School n=6078 dk=108	6%	26%	57%	11%
YUMA MIDDLE SCHOOL n=17 dk=0	6%	18%	65%	12%

h. Community members support teachers, contributing to their success with students.

Colorado n=30387 dk=1973	4	23%	57%	16%
YUMA 1 n=57 dk=3	4	16%	72%	9%
Middle School n=5747 dk=427	6%	26%	56%	12%
YUMA MIDDLE SCHOOL n=16 dk=1	6%	81%	13%
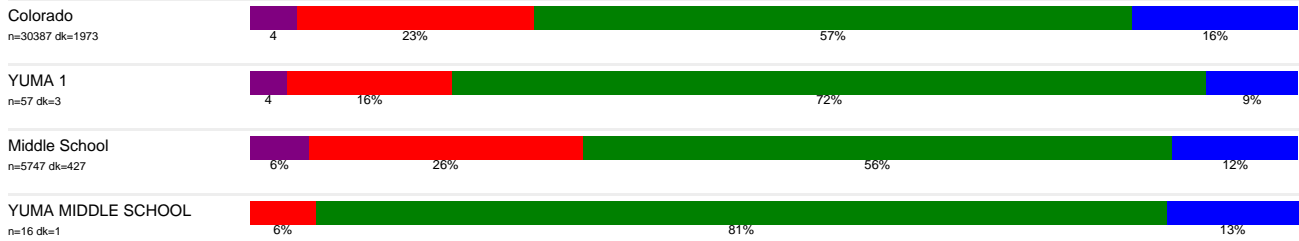
i. Parents/guardians know what is going on in this school.

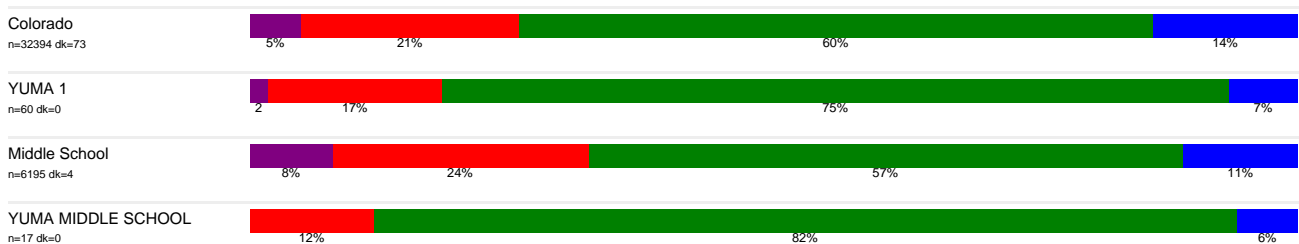| Colorado n=31207 dk=1149 | 3 | 18% | 58% | 21% |
YUMA 1 n=56 dk=4	7%	21%	66%	5%
Middle School n=5949 dk=231	4	22%	58%	16%
YUMA MIDDLE SCHOOL n=17 dk=0	12%	35%	53%
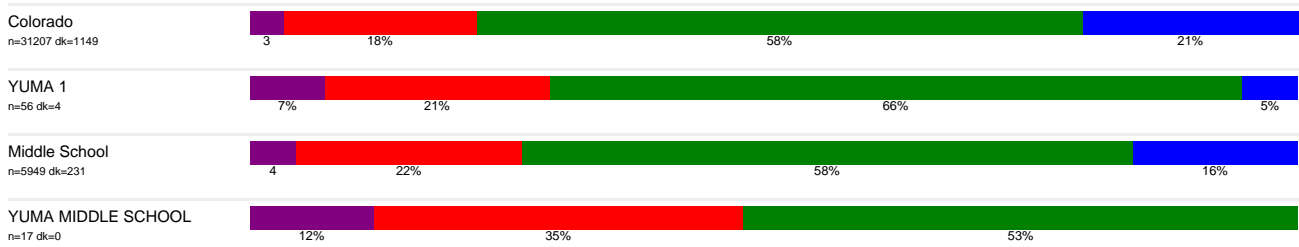
Managing Student Conduct

Q5.1 Please rate how strongly you agree or disagree with the following statements about managing student conduct in your school.
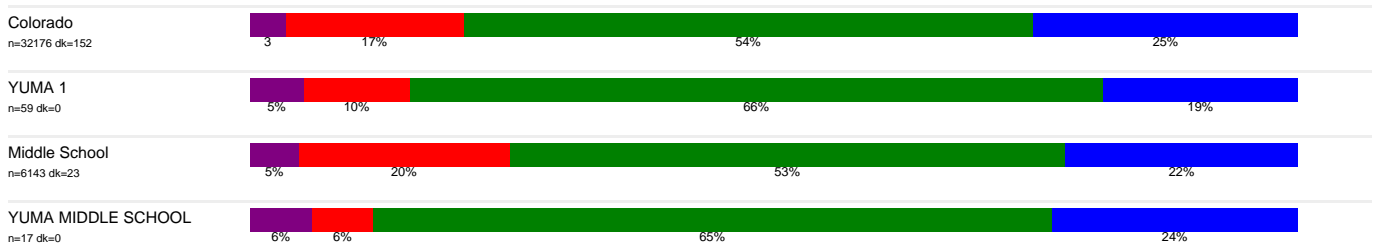
■ Strongly disagree   ■ Disagree   ■ Agree   ■ Strongly agree

n = number of responses
dk = number of "don't know" responses

a. Students at this school understand expectations for their conduct.

Colorado n=32407 dk=77	3	10%	56%	31%
YUMA 1 n=59 dk=0	2	10%	61%	27%
Middle School n=6182 dk=13	4	13%	55%	28%
YUMA MIDDLE SCHOOL n=16 dk=0	19%	44%	38%
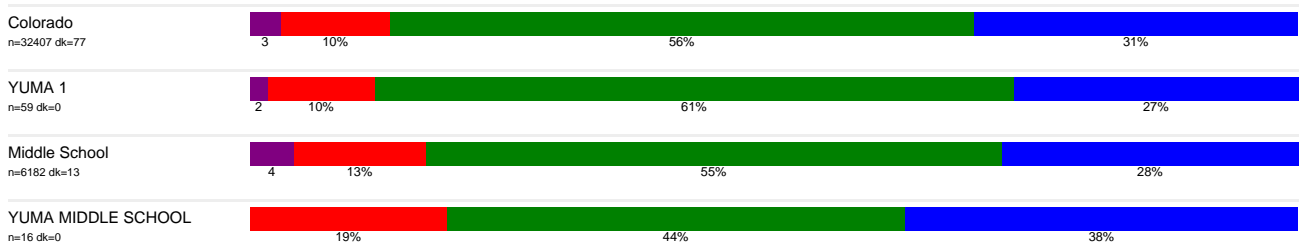
b. Students at this school follow rules of conduct.

Colorado n=32394 dk=73	5%	21%	60%	14%
YUMA 1 n=60 dk=0	2	17%	75%	7%
Middle School n=6195 dk=4	8%	24%	57%	11%
YUMA MIDDLE SCHOOL n=17 dk=0	12%	82%	6%

c. Policies and procedures about student conduct are clearly understood by the faculty.

Colorado
n=32176 dk=152
3   17%   54%   25%

YUMA 1
n=59 dk=0
5%   10%   66%   19%

Middle School
n=6143 dk=23
5%   20%   53%   22%

YUMA MIDDLE SCHOOL
n=17 dk=0
6%   6%   65%   24%

d. Administration consistently enforces rules for student conduct.

Colorado
n=32072 dk=401
10%   22%   45%   23%

YUMA 1
n=58 dk=2
7%   24%   53%   16%

Middle School
n=6140 dk=57
12%   25%   43%   20%

YUMA MIDDLE SCHOOL
n=17 dk=0
6%   24%   53%   18%
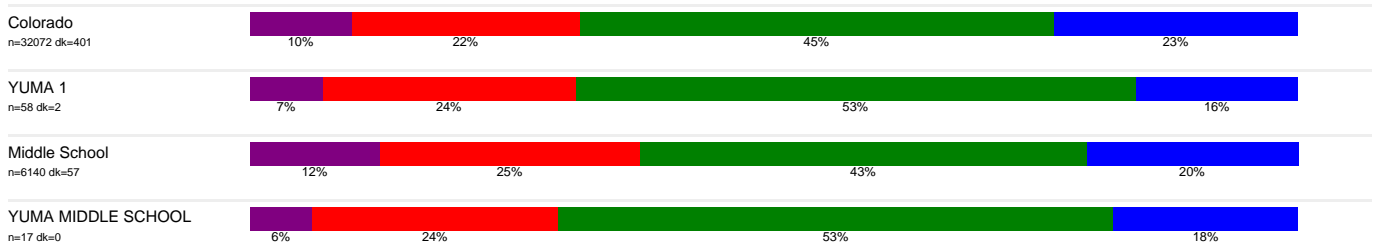
e. Administration supports teachers' efforts to maintain discipline in the classroom.

Colorado
n=32056 dk=373
6%   15%   50%   29%

YUMA 1
n=59 dk=0
5%   7%   63%   25%

Middle School
n=6137 dk=52
8%   17%   49%   26%

YUMA MIDDLE SCHOOL
n=17 dk=0
6%   59%   35%
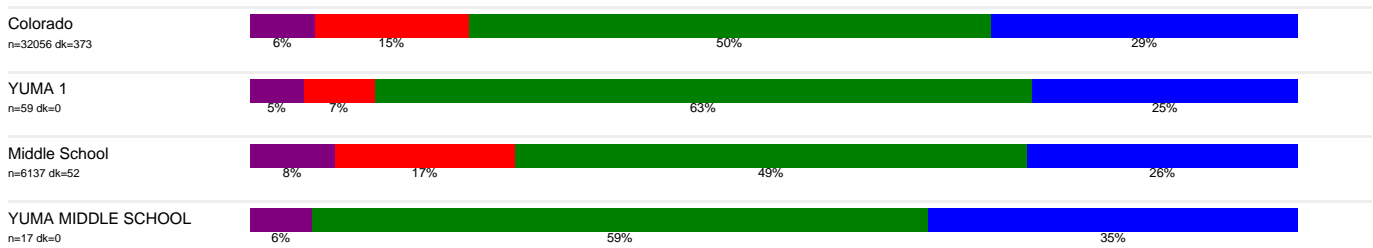
f. Teachers consistently enforce rules for student conduct.

Colorado
n=32059 dk=392
3   20%   55%   22%

YUMA 1
n=58 dk=2
7%   19%   60%   14%

Middle School
n=6112 dk=73
4   24%   55%   17%

YUMA MIDDLE SCHOOL
n=17 dk=0
6%   18%   53%   24%
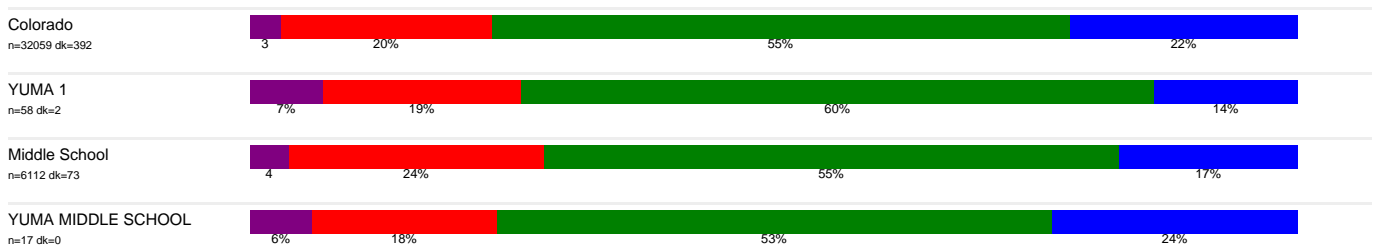
g. The faculty work in a school environment that is safe.

Colorado
n=32201 dk=253
2   6%   57%   36%

YUMA 1
n=59 dk=0
2   2   69%   27%

Middle School
n=6136 dk=51
2   7%   57%   33%

YUMA MIDDLE SCHOOL
n=16 dk=0
69%   31%
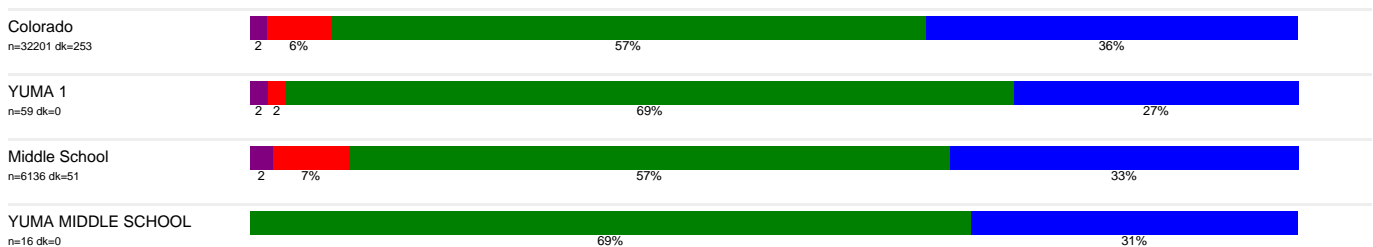
Teacher Leadership

Q6.1 Please rate how strongly you agree or disagree with the following statements about teacher leadership in your school.
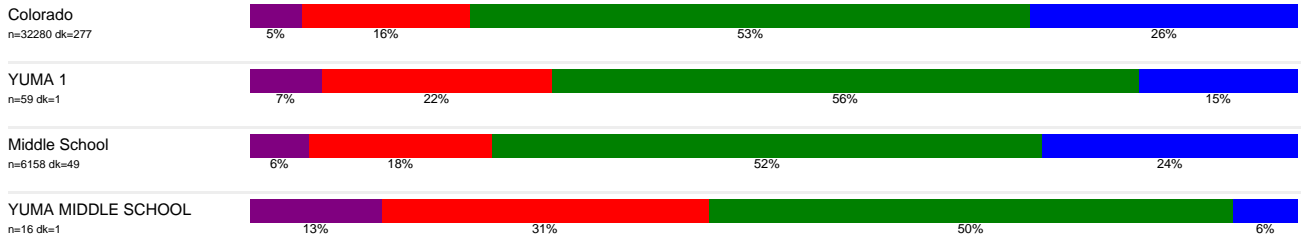
a. Teachers are recognized as educational experts.
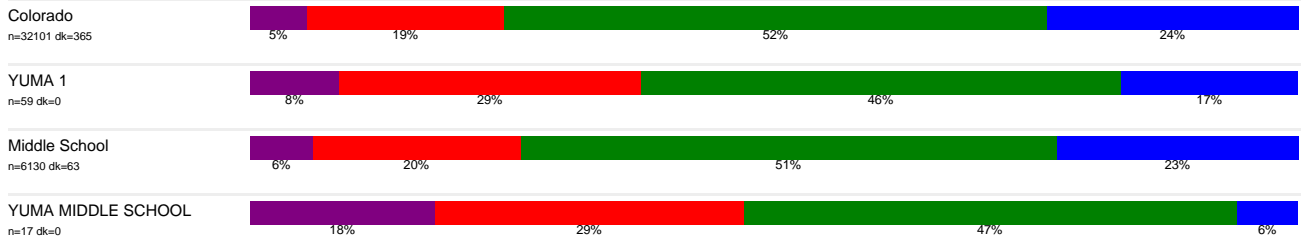
Colorado
n=32280 dk=277
5% | 16% | 53% | 26%

YUMA 1
n=59 dk=1
7% | 22% | 56% | 15%

Middle School
n=6158 dk=49
6% | 18% | 52% | 24%

YUMA MIDDLE SCHOOL
n=16 dk=1
13% | 31% | 50% | 6%

b. Teachers are relied upon to make decisions about educational issues.

Colorado
n=32101 dk=365
5% | 19% | 52% | 24%

YUMA 1
n=59 dk=0
8% | 29% | 46% | 17%

Middle School
n=6130 dk=63
6% | 20% | 51% | 23%

YUMA MIDDLE SCHOOL
n=17 dk=0
18% | 29% | 47% | 6%

c. Teachers are trusted to make sound professional decisions about instruction.

Colorado
n=32194 dk=270
5% | 17% | 51% | 27%

YUMA 1
n=59 dk=0
10% | 17% | 56% | 17%

Middle School
n=6133 dk=51
6% | 17% | 51% | 27%

YUMA MIDDLE SCHOOL
n=17 dk=0
12% | 29% | 53% | 6%
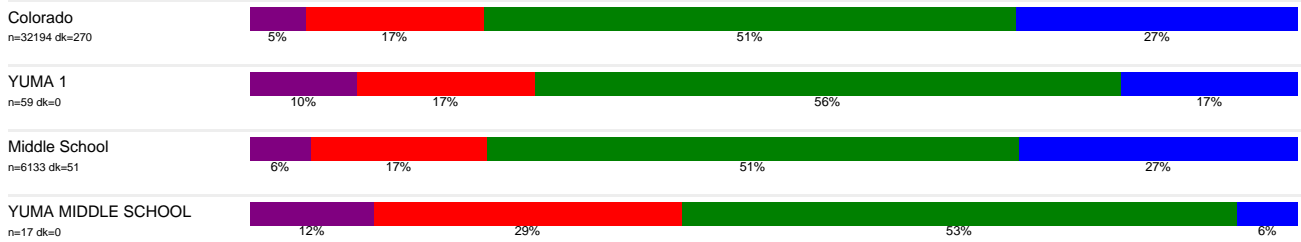
d. In this school we take steps to solve problems.

Colorado
n=32199 dk=344
3 | 15% | 55% | 27%

YUMA 1
n=60 dk=0
7% | 23% | 57% | 13%

Middle School
n=6131 dk=78
4 | 17% | 54% | 25%

YUMA MIDDLE SCHOOL
n=17 dk=0
12% | 41% | 29% | 18%
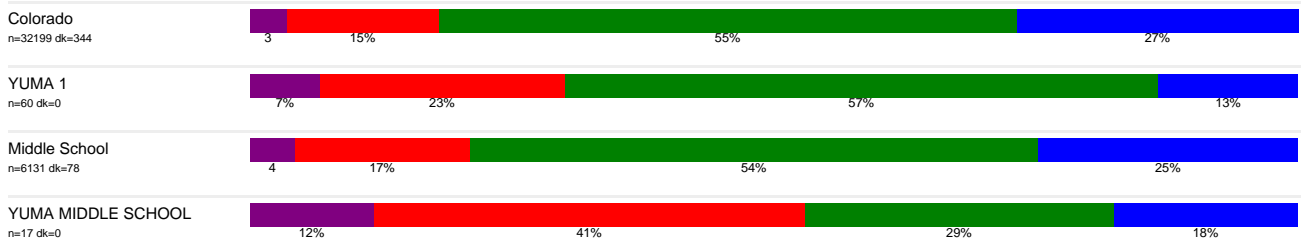
e. The faculty has an effective process for making group decisions to solve problems.

Colorado
n=31500 dk=900
7% | 28% | 47% | 19%

YUMA 1
n=56 dk=2
13% | 43% | 38% | 7%

Middle School
n=6009 dk=170
8% | 30% | 45% | 17%

YUMA MIDDLE SCHOOL
n=16 dk=1
25% | 38% | 31% | 6%
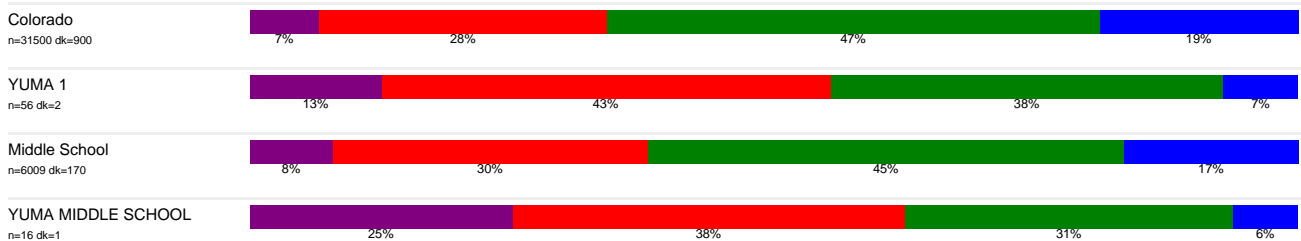
f. Teachers in this school trust each other.

Colorado

n=31747 dk=792	5%	20%	54%	20%

YUMA 1 n=58 dk=1	3	28%	57%	12%

Middle School n=6076 dk=129	6%	21%	55%	19%

YUMA MIDDLE SCHOOL n=17 dk=0	12%	53%	35%
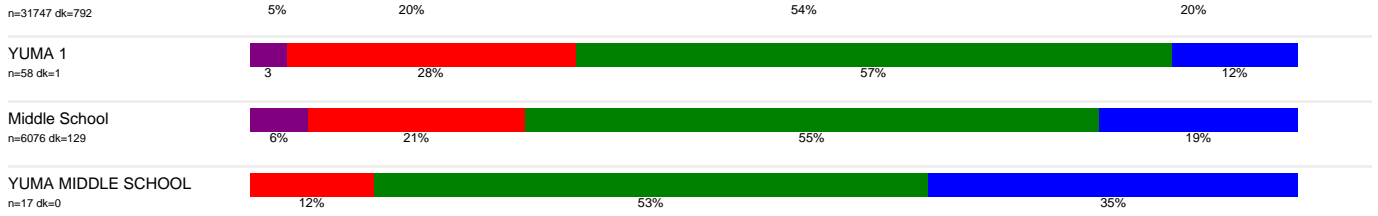
g. Teachers pursue opportunities to participate in school leadership roles.

Colorado n=31286 dk=1145	3	17%	60%	20%

YUMA 1 n=56 dk=4	2	38%	57%	4

Middle School n=5970 dk=211	3	18%	60%	19%

YUMA MIDDLE SCHOOL n=16 dk=1	38%	63%
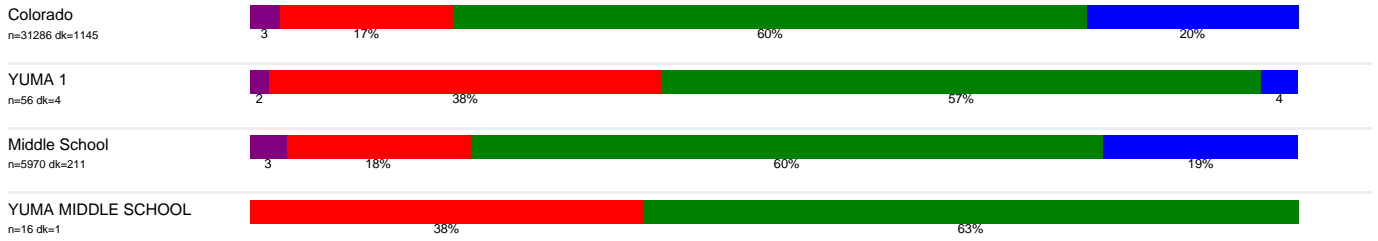
h. Teachers are provided opportunities to take on formal leadership roles in the school (i.e., mentor, instructional coach, etc.).

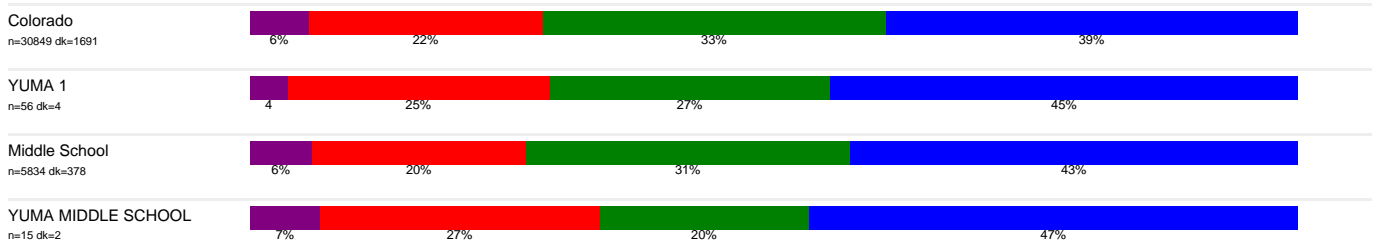|				
Colorado n=31231 dk=1252	4	18%	56%	22%

YUMA 1 n=57 dk=3	9%	33%	51%	7%

Middle School n=5969 dk=232	4	19%	56%	20%

YUMA MIDDLE SCHOOL n=17 dk=0	6%	29%	59%	6%
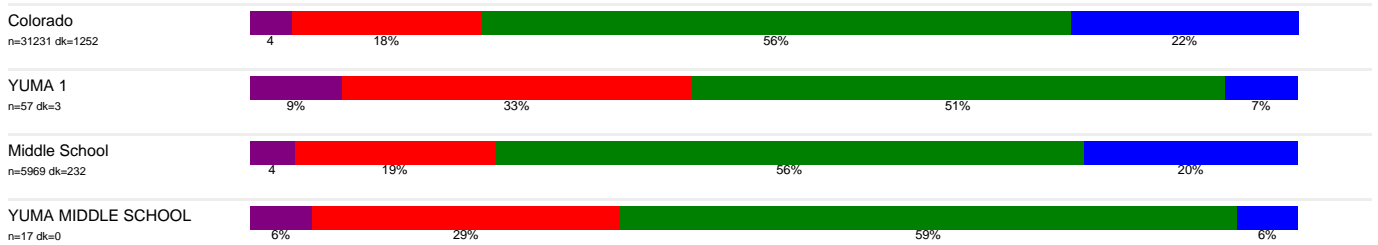
i. Teachers are effective leaders in this school.

Colorado n=31898 dk=527	3	15%	56%	26%

YUMA 1 n=59 dk=0	2	27%	58%	14%

Middle School n=6080 dk=104	3	17%	55%	25%

YUMA MIDDLE SCHOOL n=17 dk=0	29%	59%	12%
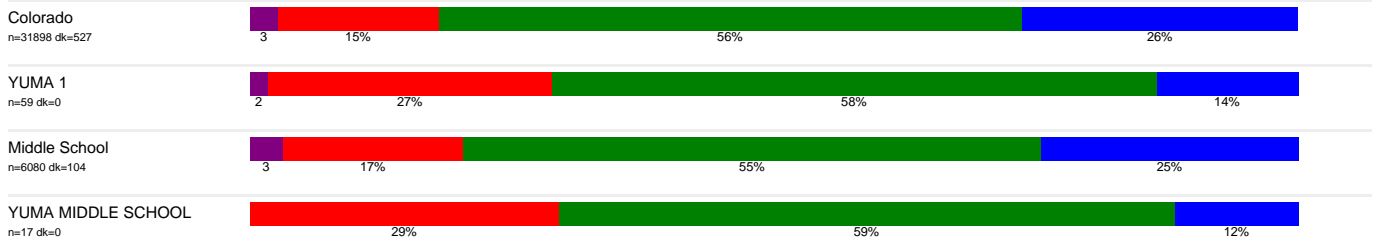
Q6.2 Please indicate the role teachers have at your school in each of the following areas.

■ No role at all   ■ Small role   ■ Moderate role   ■ Large role

n = number of responses
dk = number of "don't know" responses

a. Selecting instructional materials and resources

Colorado n=30849 dk=1691	6%	22%	33%	39%

YUMA 1 n=56 dk=4	4	25%	27%	45%

Middle School n=5834 dk=378	6%	20%	31%	43%

YUMA MIDDLE SCHOOL n=15 dk=2	7%	27%	20%	47%

b. Devising teaching techniques

Colorado n=31511 dk=944	3	13%	30%	54%

YUMA 1 n=59 dk=1	2	12%	32%	54%
Middle School n=6008 dk=186	3	12%	28%	57%
YUMA MIDDLE SCHOOL n=16 dk=1		44%	56%
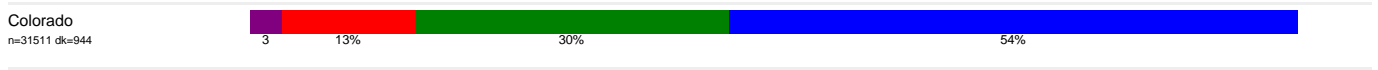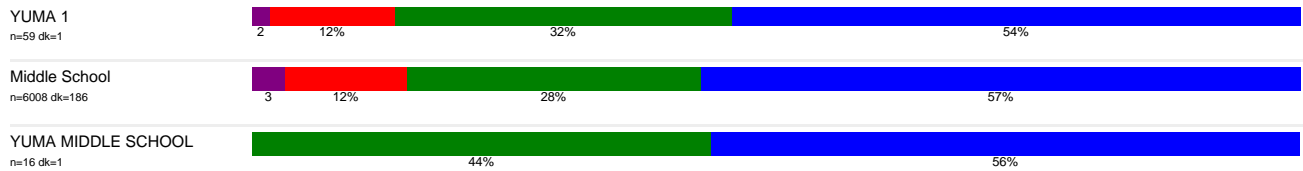
c. Setting grading and student assessment practices

Colorado n=31267 dk=1063	6%	19%	34%	41%
YUMA 1 n=56 dk=3	5%	18%	27%	50%
Middle School n=5993 dk=184	7%	18%	32%	43%
YUMA MIDDLE SCHOOL n=15 dk=2	7%	7%	27%	60%
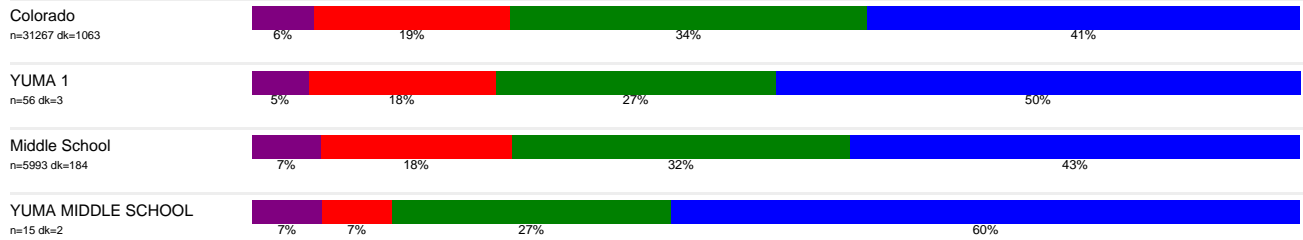
d. Determining the content of in-service professional development programs

Colorado n=31122 dk=1347	21%	36%	31%	13%
YUMA 1 n=53 dk=7	38%	45%	15%	2
Middle School n=5907 dk=288	24%	37%	29%	10%
YUMA MIDDLE SCHOOL n=15 dk=2	53%	40%	7%	
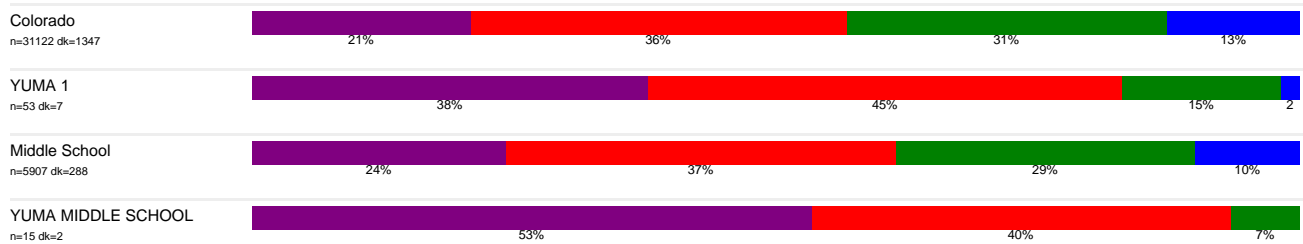
e. Establishing student discipline procedures

Colorado n=31499 dk=1012	12%	31%	38%	20%
YUMA 1 n=58 dk=2	14%	29%	45%	12%
Middle School n=6020 dk=187	16%	35%	35%	14%
YUMA MIDDLE SCHOOL n=16 dk=1	19%	31%	31%	19%
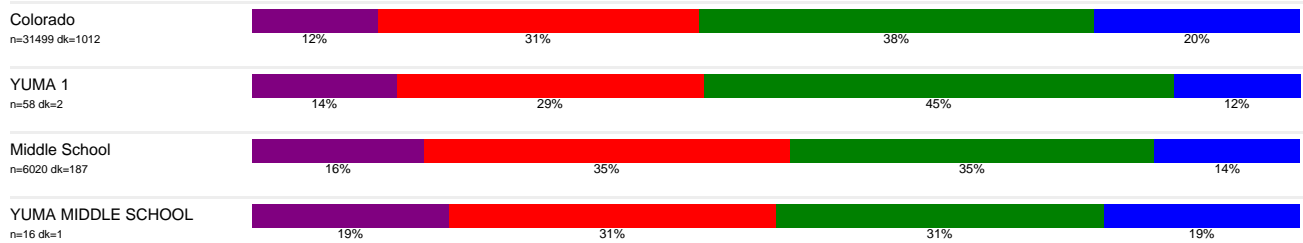
f. Providing input on how the school budget will be spent

Colorado n=30114 dk=2393	31%	39%	24%	7%
YUMA 1 n=55 dk=5	49%	33%	18%	
Middle School n=5697 dk=510	34%	39%	21%	5%
YUMA MIDDLE SCHOOL n=16 dk=1	56%	38%	6%	
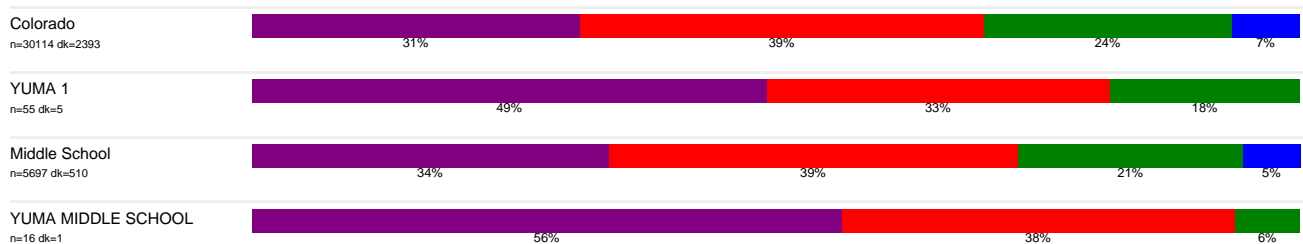
g. School improvement planning

Colorado n=30615 dk=1814	14%	33%	36%	17%
YUMA 1 n=54 dk=6	26%	43%	22%	9%
Middle School n=5812 dk=370	16%	35%	35%	14%
YUMA MIDDLE SCHOOL n=15 dk=2	27%	60%	7%	7%
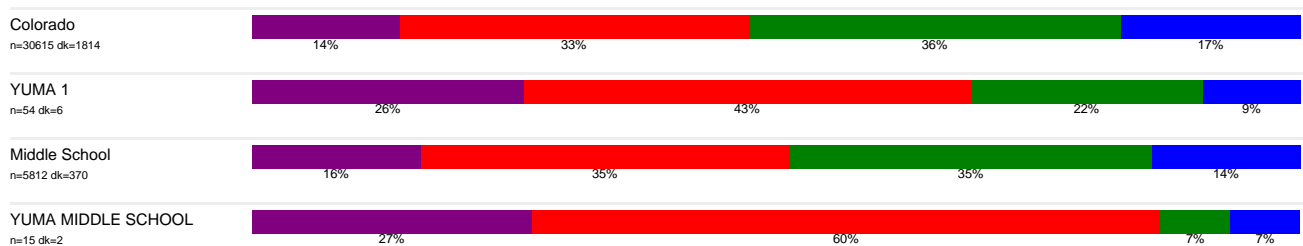
h. The selection of teachers new to this school

	Strongly disagree	Disagree	Agree	Strongly agree
Colorado n=30233 dk=2256	11%	30%	37%	22%
YUMA 1 n=48 dk=12	27%	48%	17%	8%
Middle School n=5740 dk=457	12%	33%	37%	18%
YUMA MIDDLE SCHOOL n=15 dk=2	27%	47%	13%	13%
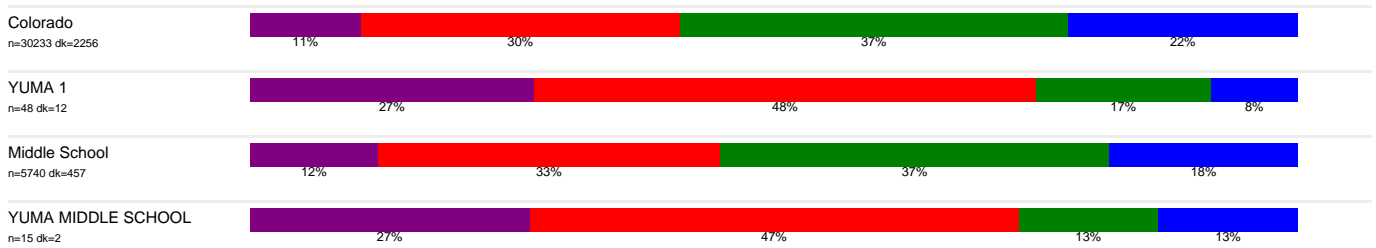
Q6.5 Teachers have an appropriate level of influence on decision making in this school.

■ Strongly disagree ■ Disagree ■ Agree ■ Strongly agree

n = number of responses
dk = number of "don't know" responses

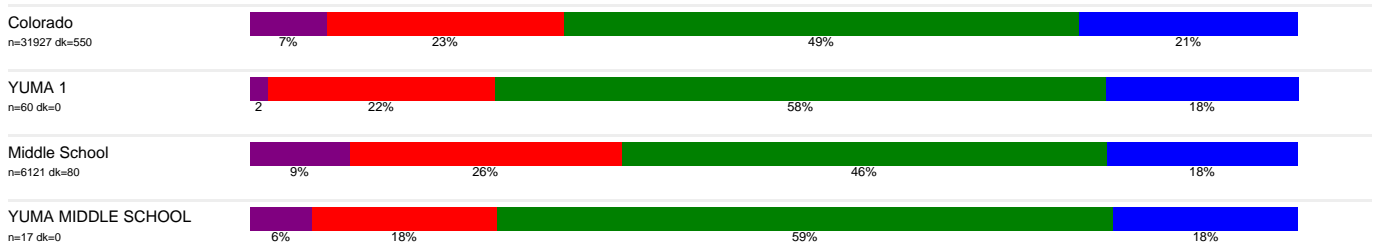|	Strongly disagree	Disagree	Agree	Strongly agree
Colorado n=31369 dk=1173	11%	27%	51%	11%
YUMA 1 n=58 dk=1	19%	36%	45%	
Middle School n=5953 dk=258	12%	28%	50%	10%
YUMA MIDDLE SCHOOL n=16 dk=1	44%	19%	38%	
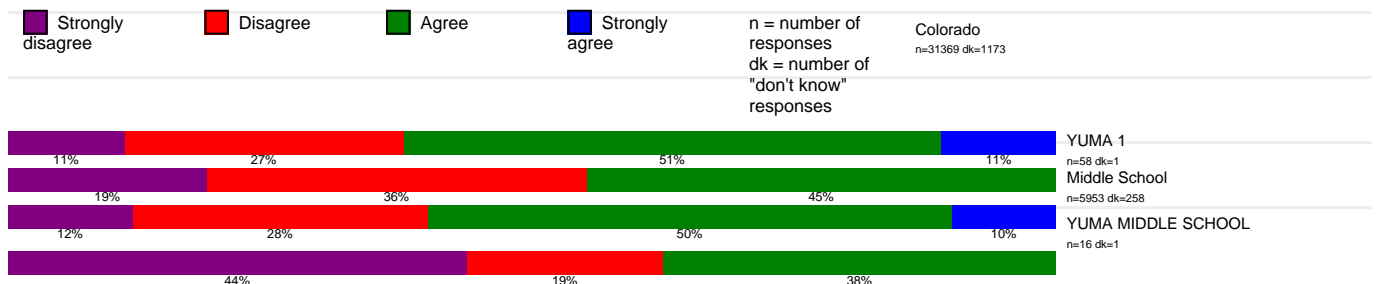
School Leadership

Q7.1 Please rate how strongly you agree or disagree with the following statements about school leadership in your school.
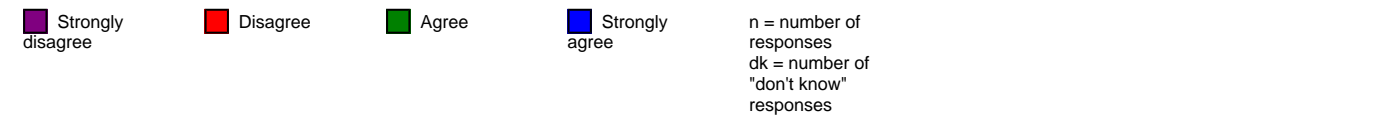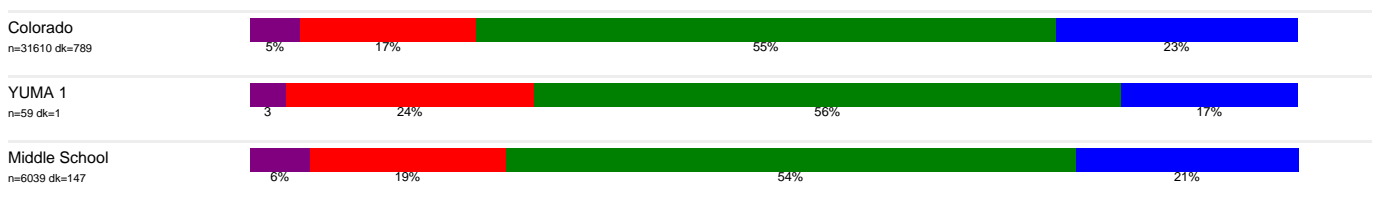
■ Strongly disagree ■ Disagree ■ Agree ■ Strongly agree

n = number of responses
dk = number of "don't know" responses

a. The school leadership consistently enforces rules for student conduct.

	Strongly disagree	Disagree	Agree	Strongly agree
Colorado n=31927 dk=550	7%	23%	49%	21%
YUMA 1 n=60 dk=0	2	22%	58%	18%
Middle School n=6121 dk=80	9%	26%	46%	18%
YUMA MIDDLE SCHOOL n=17 dk=0	6%	18%	59%	18%

c. There is an atmosphere of trust and mutual respect in this school.

	Strongly disagree	Disagree	Agree	Strongly agree
Colorado n=32091 dk=337	8%	24%	48%	21%
YUMA 1 n=58 dk=2	9%	24%	60%	7%
Middle School n=6127 dk=63	9%	26%	47%	18%
YUMA MIDDLE SCHOOL n=16 dk=1	13%	25%	56%	6%

d. The school leadership communicates clear expectations to students and parents.

	Strongly disagree	Disagree	Agree	Strongly agree
Colorado n=31610 dk=789	5%	17%	55%	23%
YUMA 1 n=59 dk=1	3	24%	56%	17%
Middle School n=6039 dk=147	6%	19%	54%	21%

e. The school leadership communicates with the faculty adequately.

Colorado
n=32128 dk=307
7%   20%   51%   22%

YUMA 1
n=60 dk=0
15%   27%   45%   13%

Middle School
n=6126 dk=60
8%   23%   50%   19%

YUMA MIDDLE SCHOOL
n=17 dk=0
24%   35%   35%   6%

f. The faculty and leadership have a shared vision.

Colorado
n=31189 dk=1231
6%   22%   51%   20%

YUMA 1
n=58 dk=2
9%   43%   43%   5%

Middle School
n=5923 dk=274
8%   25%   49%   18%

YUMA MIDDLE SCHOOL
n=15 dk=2
13%   53%   33%

g. Teachers feel comfortable raising issues and concerns that are important to them.

Colorado
n=31686 dk=703
12%   23%   44%   22%

YUMA 1
n=58 dk=1
19%   34%   33%   14%

Middle School
n=6055 dk=125
13%   24%   43%   20%

YUMA MIDDLE SCHOOL
n=17 dk=0
41%   35%   18%   6%

h. The teacher evaluation process improves teachers' instructional strategies.

Colorado
n=29806 dk=2662
12%   26%   48%   14%

YUMA 1
n=53 dk=7
6%   28%   57%   9%

Middle School
n=5703 dk=500
13%   28%   47%   12%

YUMA MIDDLE SCHOOL
n=17 dk=0
6%   47%   47%

i. Teacher evaluations are fair in my school.

Colorado
n=29110 dk=3328
6%   14%   59%   21%

YUMA 1
n=49 dk=10
2   12%   73%   12%
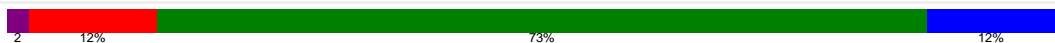
Middle School
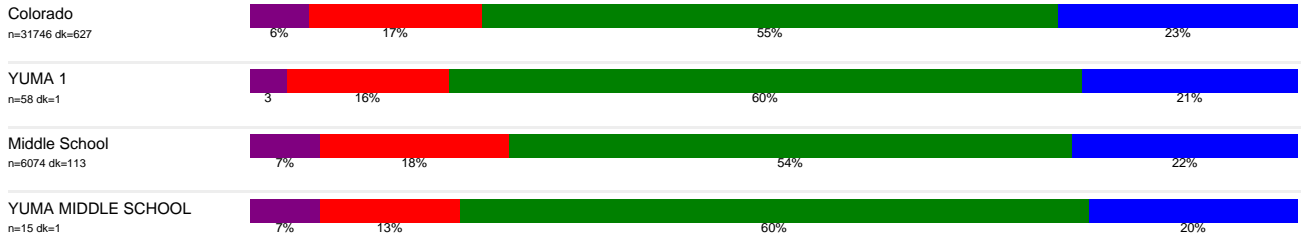n=5569 dk=623
6%   15%   60%   19%
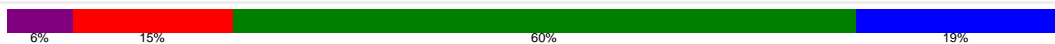
YUMA MIDDLE SCHOOL
n=15 dk=2
27%   67%   7%

j. The components of the teacher evaluation process accurately identify effectiveness.
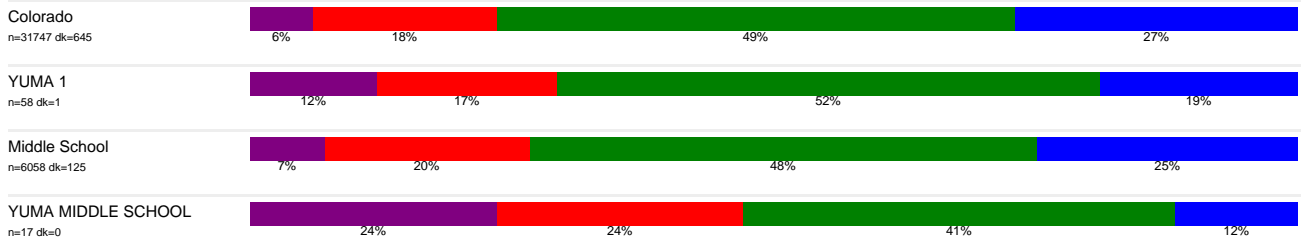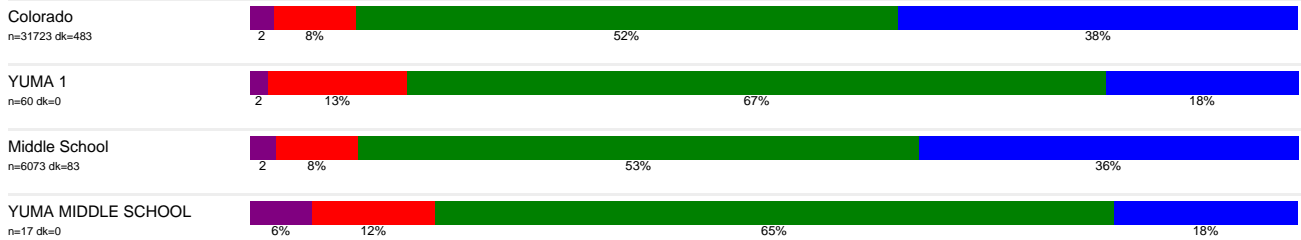
Colorado
n=28933 dk=3317
11%   28%   49%   13%

YUMA 1 n=51 dk=8	2	25%	63%	10%
Middle School n=5553 dk=606	11%	29%	49%	12%
YUMA MIDDLE SCHOOL n=15 dk=2	40%	60%

k. The school leadership works to minimize disruptions for teachers, allowing teachers to focus on educating students.
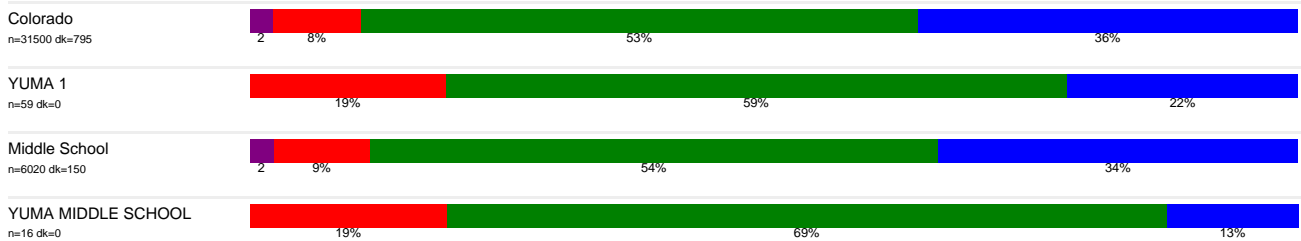
Colorado n=31746 dk=627	6%	17%	55%	23%
YUMA 1 n=58 dk=1	3	16%	60%	21%
Middle School n=6074 dk=113	7%	18%	54%	22%
YUMA MIDDLE SCHOOL n=15 dk=1	7%	13%	60%	20%

l. The school leadership consistently supports teachers.

Colorado n=31747 dk=645	6%	18%	49%	27%
YUMA 1 n=58 dk=1	12%	17%	52%	19%
Middle School n=6058 dk=125	7%	20%	48%	25%
YUMA MIDDLE SCHOOL n=17 dk=0	24%	24%	41%	12%

m. Teachers are held to high professional standards for delivering instruction.

Colorado n=31723 dk=483	2	8%	52%	38%
YUMA 1 n=60 dk=0	2	13%	67%	18%
Middle School n=6073 dk=83	2	8%	53%	36%
YUMA MIDDLE SCHOOL n=17 dk=0	6%	12%	65%	18%

n. The school leadership facilitates using data to improve student learning.

Colorado n=31500 dk=795	2	8%	53%	36%
YUMA 1 n=59 dk=0	19%	59%	22%
Middle School n=6020 dk=150	2	9%	54%	34%
YUMA MIDDLE SCHOOL n=16 dk=0	19%	69%	13%

o. The faculty are recognized for accomplishments.

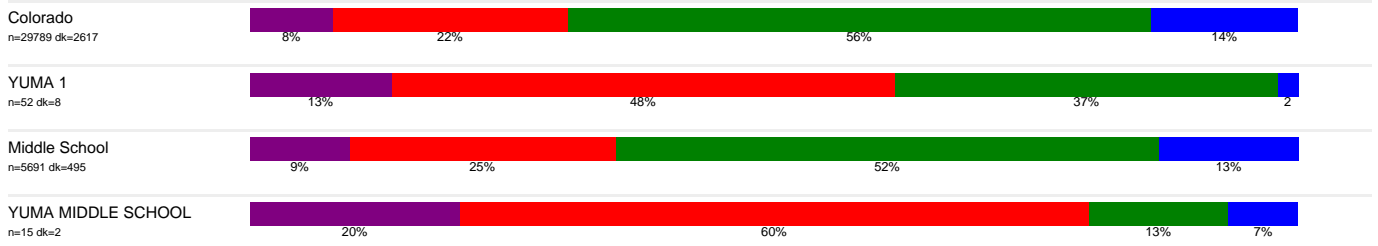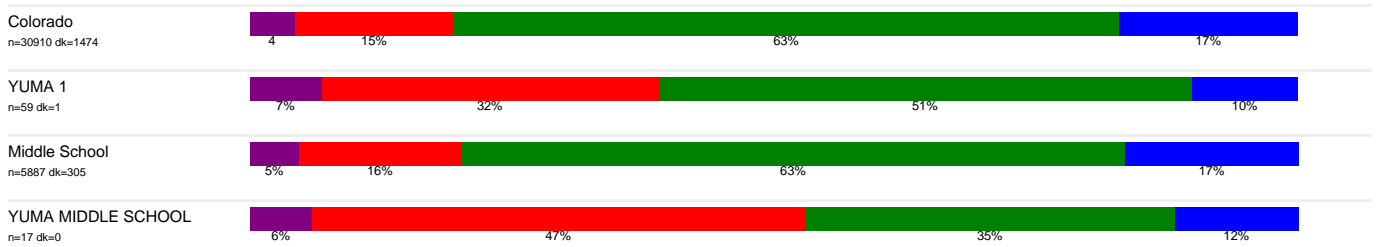|			
Colorado n=31628 dk=623	7%	19%	49%	25%
YUMA 1 n=53 dk=7	17%	51%	28%	4
Middle School n=6054 dk=111	7%	20%	49%	25%
YUMA MIDDLE SCHOOL n=14 dk=3	36%	43%	21%
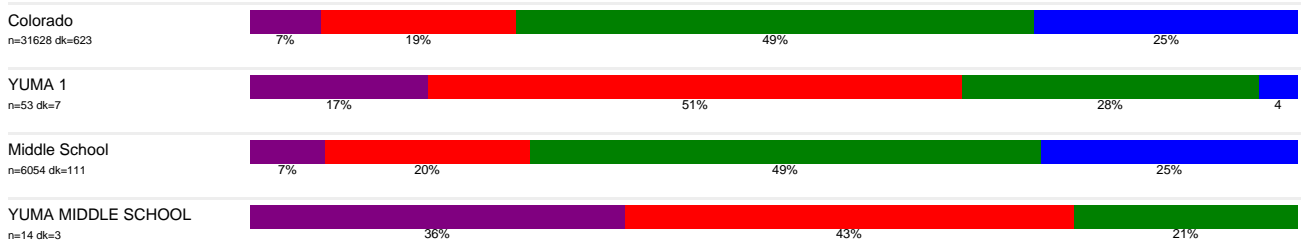
Q7.3 The school leadership makes a sustained effort to address teacher concerns about:

a. Leadership issues

Colorado n=29789 dk=2617	8%	22%	56%	14%
YUMA 1 n=52 dk=8	13%	48%	37%	2
Middle School n=5691 dk=495	9%	25%	52%	13%
YUMA MIDDLE SCHOOL n=15 dk=2	20%	60%	13%	7%

b. Facilities and resources

Colorado n=30910 dk=1474	4	15%	63%	17%
YUMA 1 n=59 dk=1	7%	32%	51%	10%
Middle School n=5887 dk=305	5%	16%	63%	17%
YUMA MIDDLE SCHOOL n=17 dk=0	6%	47%	35%	12%

c. The use of time in my school

Colorado n=31156 dk=1234	7%	22%	56%	15%
YUMA 1 n=58 dk=2	10%	26%	53%	10%
Middle School n=5948 dk=243	7%	24%	54%	15%
YUMA MIDDLE SCHOOL n=16 dk=1	19%	31%	44%	6%

d. Professional development

Colorado n=31179 dk=1230	6%	22%	55%	16%
YUMA 1 n=58 dk=2	9%	52%	36%	3
Middle School n=5924 dk=269	7%	25%	53%	14%
YUMA MIDDLE SCHOOL n=16 dk=1	13%	56%	25%	6%

e. Empowering teachers

Colorado n=30905 dk=1461	8%	21%	53%	18%
YUMA 1 n=54 dk=5	9%	41%	43%	7%
Middle School n=5894 dk=289	9%	24%	50%	17%
YUMA MIDDLE SCHOOL n=15 dk=2	13%	33%	47%	7%

f. Community engagement

Colorado n=30155 dk=2228	4	17%	62%	17%
YUMA 1 n=53 dk=7	2	34%	58%	6%
Middle School n=5703 dk=481	5%	21%	60%	14%
YUMA MIDDLE SCHOOL n=15 dk=2		40%	53%	7%

g. Student learning

Colorado n=31684 dk=663	3	8%	61%	28%
YUMA 1 n=59 dk=1	2	10%	69%	19%
Middle School n=6050 dk=130	3	9%	60%	27%
YUMA MIDDLE SCHOOL n=17 dk=0		12%	76%	12%

h. New teacher support

Colorado n=28459 dk=3889	7%	20%	55%	17%
YUMA 1 n=54 dk=6	11%	41%	41%	7%
Middle School n=5509 dk=669	9%	21%	54%	16%
YUMA MIDDLE SCHOOL n=17 dk=0	18%	35%	41%	6%

i. Managing student conduct

Colorado n=31347 dk=919	7%	18%	55%	19%
YUMA 1 n=59 dk=1	3	20%	61%	15%
Middle School n=6011 dk=163	10%	22%	51%	18%
YUMA MIDDLE SCHOOL n=17 dk=0	6%	12%	71%	12%

Q7.4 Overall, the school leadership in my school is effective.

Legend: ■ Strongly disagree ■ Disagree ■ Agree ■ Strongly agree

n = number of responses
dk = number of "don't know" responses

Colorado
n=31807 dk=697

	10%	17%	50%	23%

YUMA 1
n=58 dk=1

	14%	24%	48%	14%

Middle School
n=6064 dk=141

	11%	20%	49%	21%

YUMA MIDDLE SCHOOL
n=16 dk=1

	13%	38%	50%	
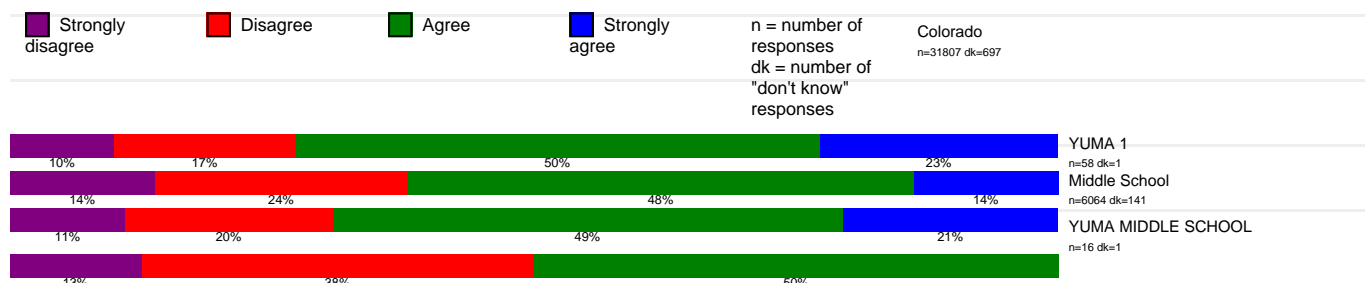
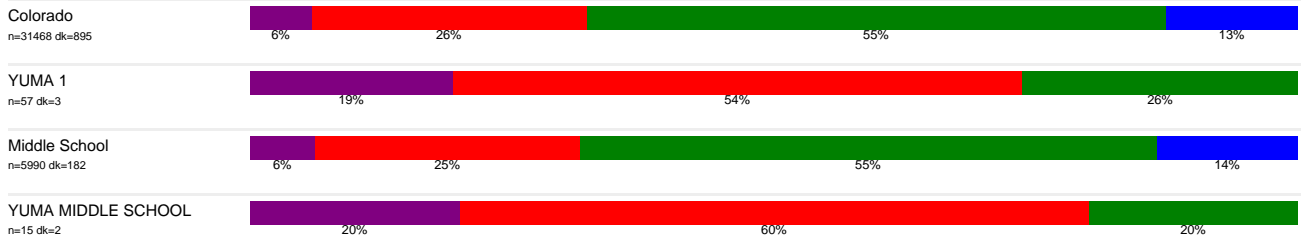# Professional Development

Q8.1 Please rate how strongly you agree or disagree with statements about professional development in your school.
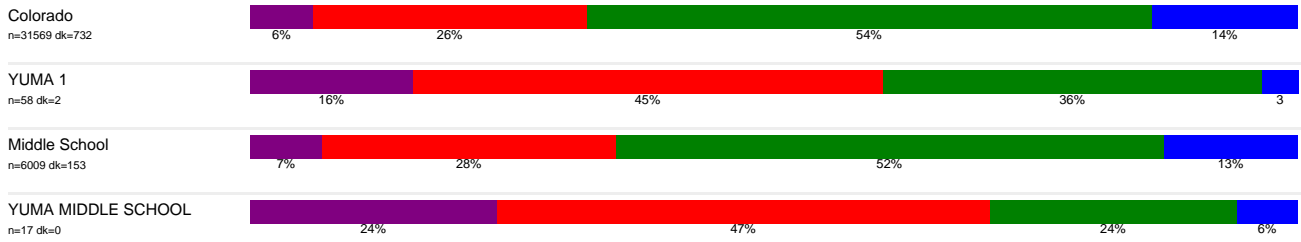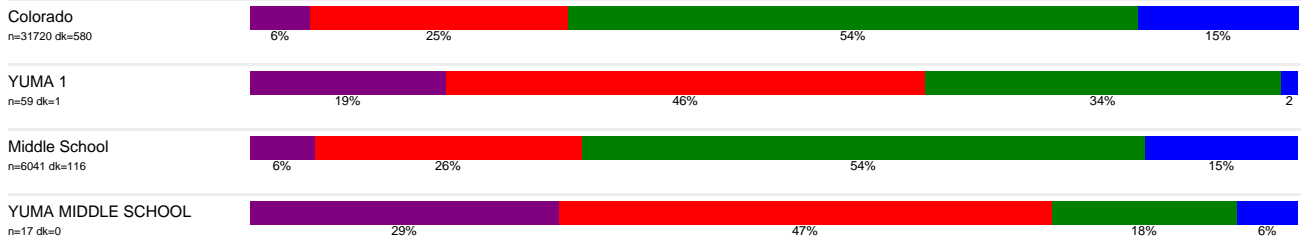
Legend: ■ Strongly disagree ■ Disagree ■ Agree ■ Strongly agree
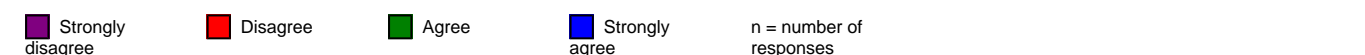
n = number of responses

a. Sufficient resources are available for professional development in my school.

Colorado n=31468 dk=895	6% 26% 55% 13%
YUMA 1 n=57 dk=3	19% 54% 26%
Middle School n=5990 dk=182	6% 25% 55% 14%
YUMA MIDDLE SCHOOL n=15 dk=2	20% 60% 20%

b. Professional development provides teachers with the knowledge and skills most needed to teach effectively.

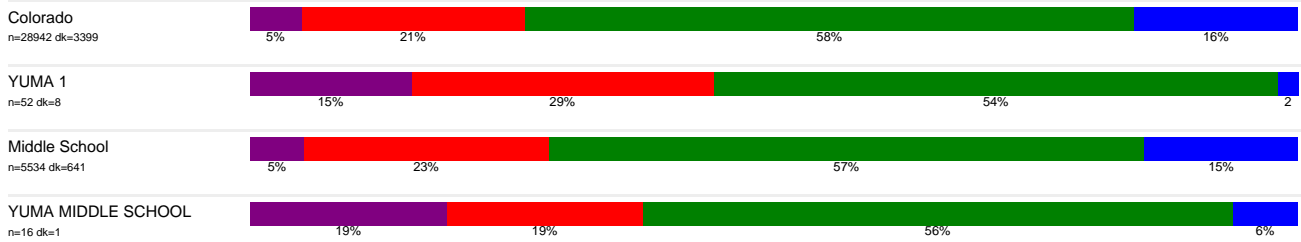|		
Colorado n=31569 dk=732	6% 26% 54% 14%
YUMA 1 n=58 dk=2	16% 45% 36% 3
Middle School n=6009 dk=153	7% 28% 52% 13%
YUMA MIDDLE SCHOOL n=17 dk=0	24% 47% 24% 6%

c. Professional development provides ongoing opportunities for teachers to work with colleagues to refine teaching practices.

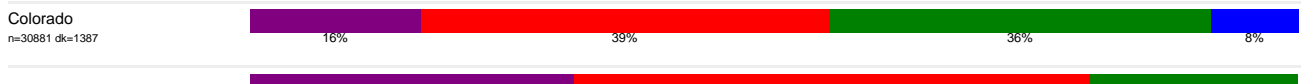|		
Colorado n=31720 dk=580	6% 25% 54% 15%
YUMA 1 n=59 dk=1	19% 46% 34% 2
Middle School n=6041 dk=116	6% 26% 54% 15%
YUMA MIDDLE SCHOOL n=17 dk=0	29% 47% 18% 6%

d. An appropriate amount of time is provided for professional development.

Colorado n=31731 dk=616	8% 30% 51% 11%
YUMA 1 n=58 dk=2	19% 62% 19%
Middle School n=6050 dk=128	8% 30% 52% 11%
YUMA MIDDLE SCHOOL n=16 dk=1	25% 56% 19%

e. Professional development offerings are data driven.

Colorado n=28942 dk=3399	5% 21% 58% 16%
YUMA 1 n=52 dk=8	15% 29% 54% 2
Middle School n=5534 dk=641	5% 23% 57% 15%
YUMA MIDDLE SCHOOL n=16 dk=1	19% 19% 56% 6%

f. Professional development is differentiated to meet the needs of individual teachers.

Colorado n=30881 dk=1387	16% 39% 36% 8%

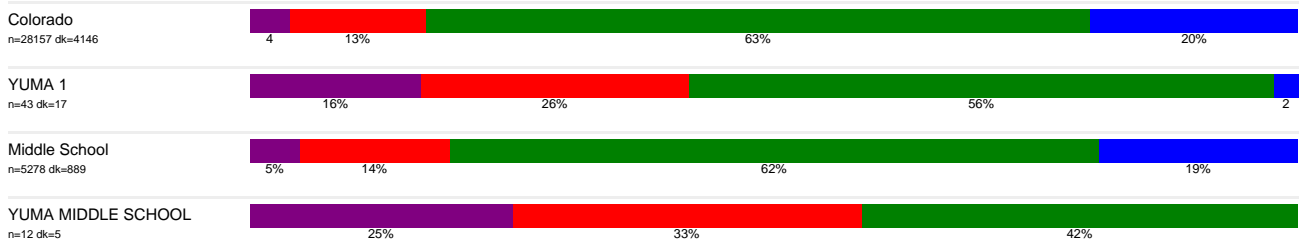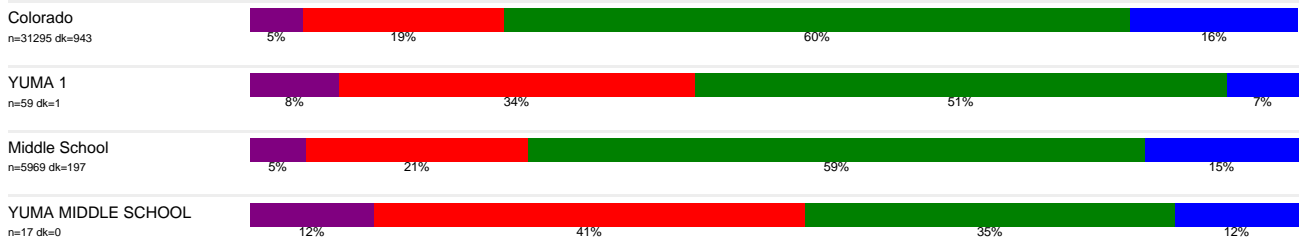|		
YUMA 1 n=55 dk=5	31% 49% 20%	
Middle School n=5911 dk=249	19% 38% 35% 8%	
YUMA MIDDLE SCHOOL n=17 dk=0	29% 59% 12%	
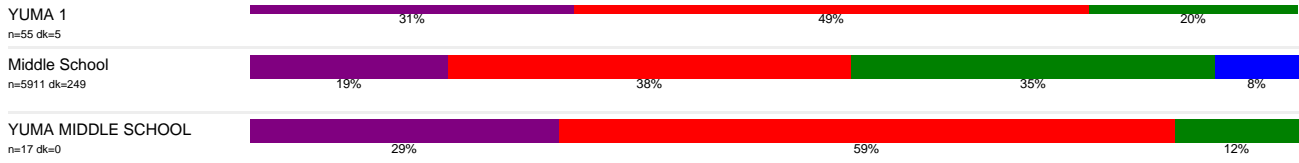
g. Professional development enhances teachers' ability to implement instructional strategies that meet diverse student learning needs.

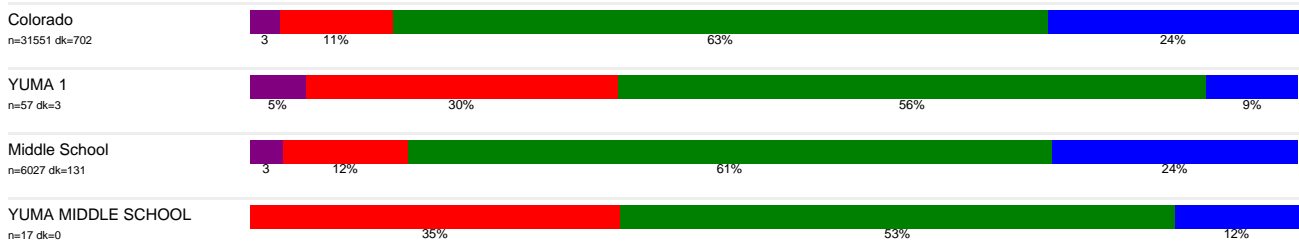|	
Colorado n=31266 dk=1024	7% 25% 55% 12%
YUMA 1 n=57 dk=3	16% 42% 40% 2
Middle School n=5951 dk=208	8% 27% 54% 12%
YUMA MIDDLE SCHOOL n=17 dk=0	24% 53% 24%
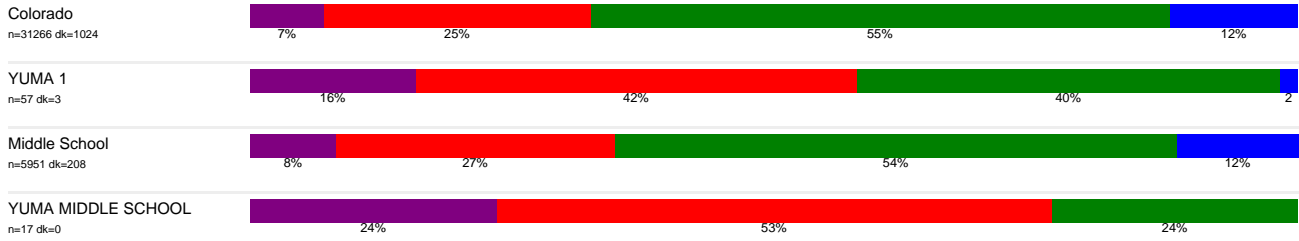
h. Professional learning opportunities are aligned with the school's improvement plan.

Colorado n=28157 dk=4146	4 13% 63% 20%
YUMA 1 n=43 dk=17	16% 26% 56% 2
Middle School n=5278 dk=889	5% 14% 62% 19%
YUMA MIDDLE SCHOOL n=12 dk=5	25% 33% 42%

i. Professional development enhances teachers' abilities to improve student learning.

Colorado n=31295 dk=943	5% 19% 60% 16%
YUMA 1 n=59 dk=1	8% 34% 51% 7%
Middle School n=5969 dk=197	5% 21% 59% 15%
YUMA MIDDLE SCHOOL n=17 dk=0	12% 41% 35% 12%

j. Teachers are encouraged to reflect on their own practice.

Colorado n=31551 dk=702	3 11% 63% 24%
YUMA 1 n=57 dk=3	5% 30% 56% 9%
Middle School n=6027 dk=131	3 12% 61% 24%
YUMA MIDDLE SCHOOL n=17 dk=0	35% 53% 12%

k. Professional development deepens teachers' content knowledge.

Colorado n=31125 dk=1043	10% 29% 47% 14%
YUMA 1 n=59 dk=1	25% 39% 32% 3
Middle School n=5937 dk=210	13% 35% 41% 11%
YUMA MIDDLE SCHOOL n=17 dk=0	29% 41% 24% 6%
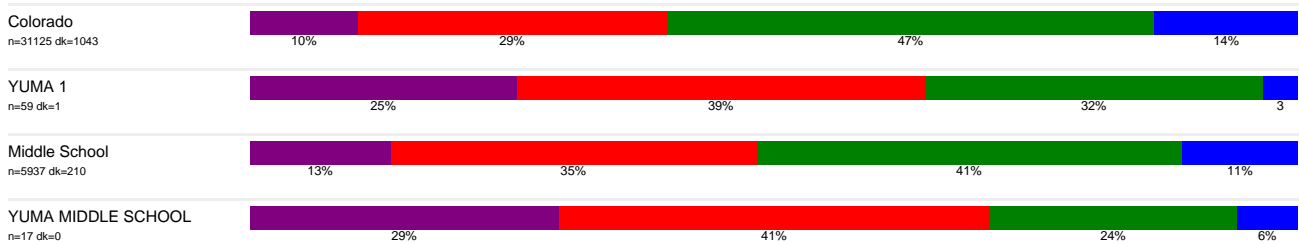
l. Follow-up is provided from professional development in this school.

Colorado n=30392 dk=1760	9%	35%	46%	10%
YUMA 1 n=53 dk=7	26%	51%	23%
Middle School n=5804 dk=335	11%	36%	44%	9%
YUMA MIDDLE SCHOOL n=16 dk=1	38%	44%	19%
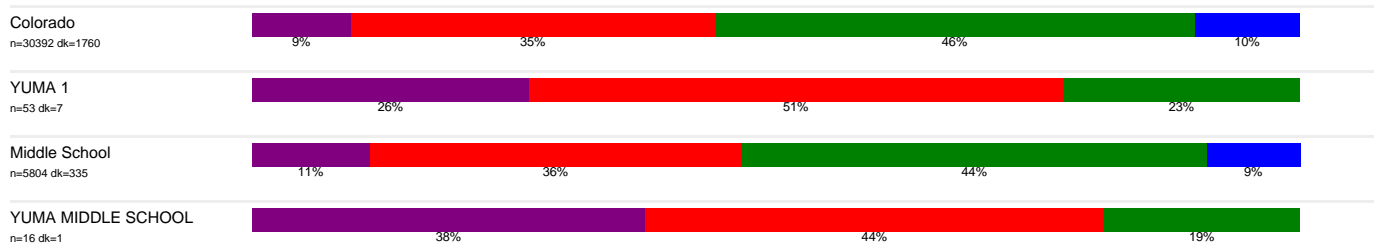
m. Professional development is evaluated and results are communicated to teachers.

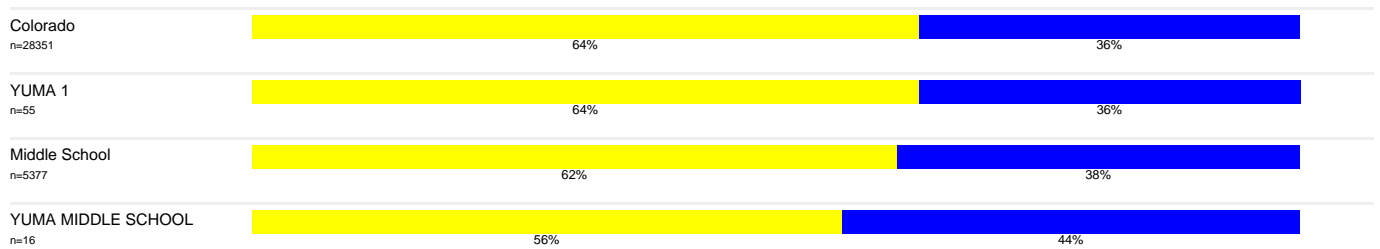|			
Colorado n=29501 dk=2645	13%	41%	37%	8%
YUMA 1 n=53 dk=6	25%	55%	21%
Middle School n=5658 dk=486	16%	42%	35%	7%
YUMA MIDDLE SCHOOL n=16 dk=1	31%	56%	13%
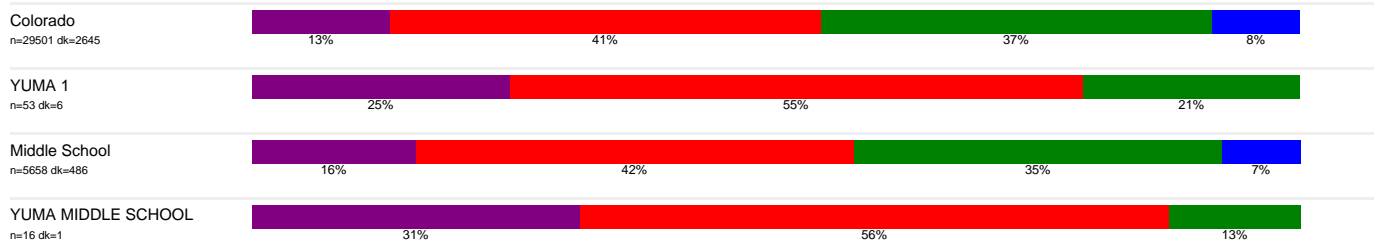
Q8.2 In which of the following areas (if any) do you need professional development to teach your students more effectively?

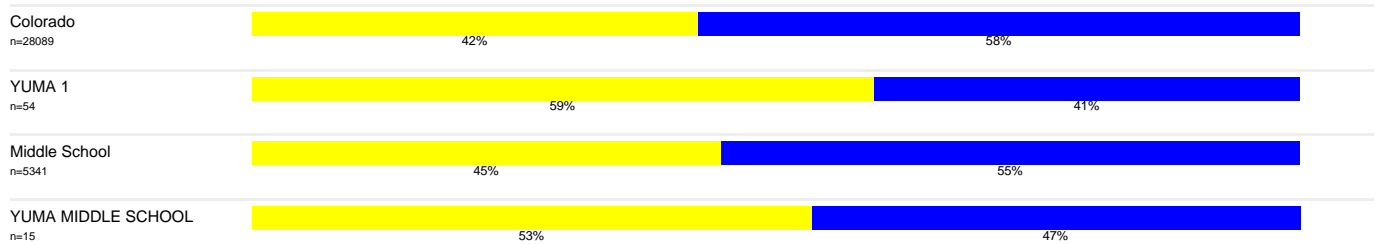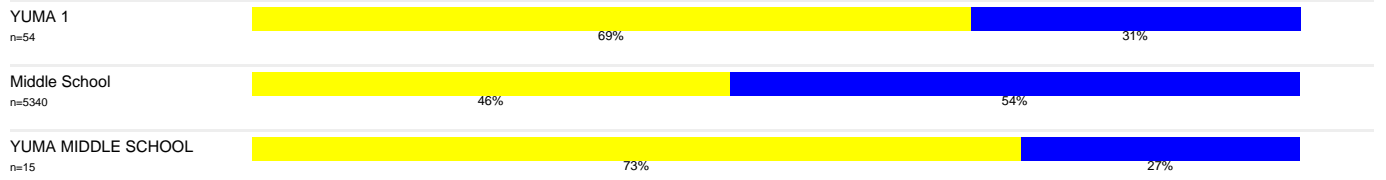☐ Yes ☐ No n = number of responses

a. Your content area

Colorado n=28148	40%	60%
YUMA 1 n=54	50%	50%
Middle School n=5349	42%	58%
YUMA MIDDLE SCHOOL n=15	73%	27%

b. Common Core Standards

Colorado n=28351	64%	36%
YUMA 1 n=55	64%	36%
Middle School n=5377	62%	38%
YUMA MIDDLE SCHOOL n=16	56%	44%

c. Student assessment

Colorado n=28089	42%	58%
YUMA 1 n=54	59%	41%
Middle School n=5341	45%	55%
YUMA MIDDLE SCHOOL n=15	53%	47%

d. Data gathering, management, and use

Colorado n=28070	45%	55%

YUMA 1		
n=54	69%	31%

Middle School		
n=5340	46%	54%

YUMA MIDDLE SCHOOL		
n=15	73%	27%

e. Differentiating instruction

Colorado		
n=28184	54%	46%

YUMA 1		
n=55	76%	24%

Middle School		
n=5355	54%	46%

YUMA MIDDLE SCHOOL		
n=16	81%	19%

f. English Language Learners (ELL)

Colorado		
n=27999	41%	59%

YUMA 1		
n=55	76%	24%

Middle School		
n=5330	45%	55%

YUMA MIDDLE SCHOOL		
n=16	94%	6%

g. Special education (students with disabilities)

Colorado		
n=28090	49%	51%

YUMA 1		
n=54	65%	35%

Middle School		
n=5340	50%	50%

YUMA MIDDLE SCHOOL		
n=15	87%	13%

h. Special education (gifted and talented)

Colorado		
n=27966	50%	50%

YUMA 1		
n=54	69%	31%

Middle School		
n=5314	51%	49%

YUMA MIDDLE SCHOOL		
n=15	80%	20%

i. Closing the Achievement Gap

Colorado		
n=28127	60%	40%

YUMA 1		
n=55	64%	36%

Middle School		
n=5352	61%	39%

YUMA MIDDLE SCHOOL		
n=16	69%	31%

j. Methods of teaching

Colorado n=27988	37%	63%
YUMA 1 n=54	54%	46%
Middle School n=5330	37%	63%
YUMA MIDDLE SCHOOL n=15	47%	53%

k. Reading strategies

Colorado n=27959	40%	60%
YUMA 1 n=52	44%	56%
Middle School n=5321	39%	61%
YUMA MIDDLE SCHOOL n=15	47%	53%

l. Using technology in classroom instruction

Colorado n=28288	63%	37%
YUMA 1 n=53	66%	34%
Middle School n=5368	60%	40%
YUMA MIDDLE SCHOOL n=15	73%	27%

m. Classroom management techniques

Colorado n=27848	28%	72%
YUMA 1 n=53	45%	55%
Middle School n=5301	30%	70%
YUMA MIDDLE SCHOOL n=15	53%	47%
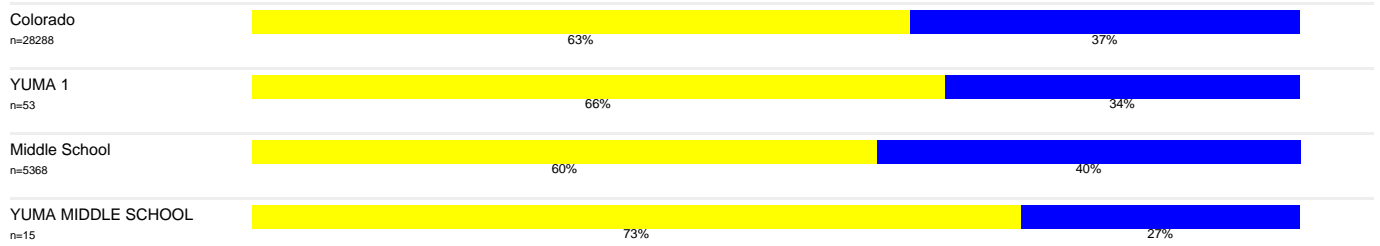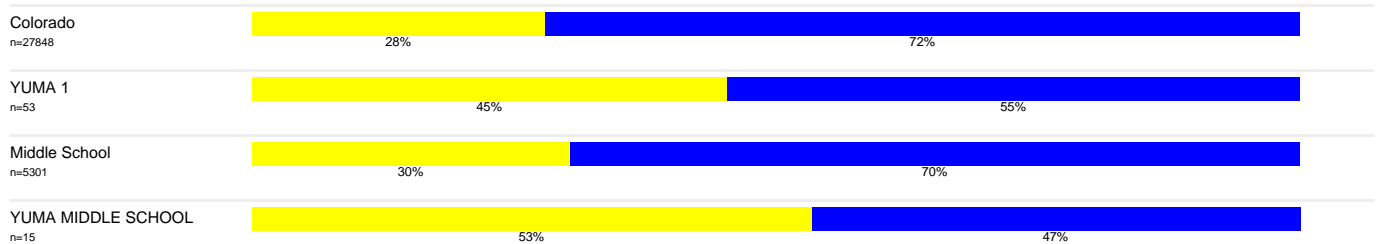
Q8.3 In the past 2 years have you had 10 clock hours or more of professional development in any of the following areas?
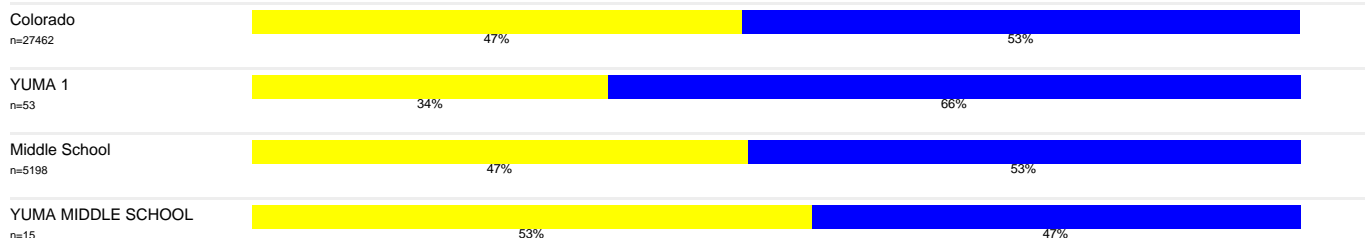
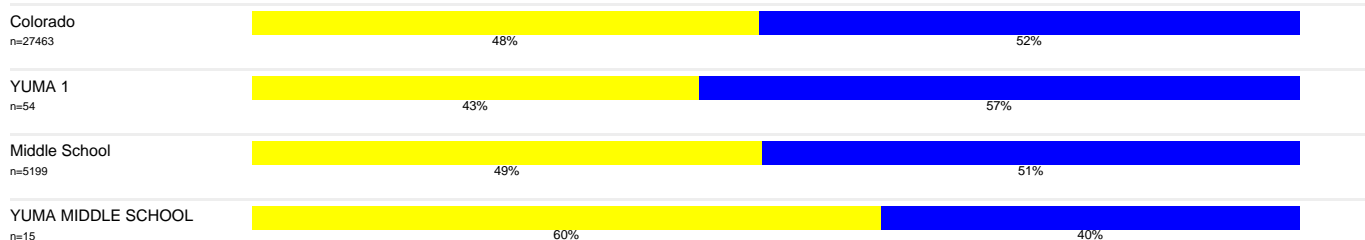☐ Yes   ■ No   n = number of responses

a. Your content area

Colorado n=27642	59%	41%
YUMA 1 n=53	32%	68%
Middle School n=5233	59%	41%
YUMA MIDDLE SCHOOL n=15	47%	53%

b. Common Core Standards

Colorado n=27488	37%	63%
YUMA 1 n=54	11%	89%
Middle School n=5193	37%	63%
YUMA MIDDLE SCHOOL n=15	20%	80%

c. Student assessment

Colorado n=27462	47%	53%
YUMA 1 n=53	34%	66%
Middle School n=5198	47%	53%
YUMA MIDDLE SCHOOL n=15	53%	47%

d. Data gathering, management, and use

Colorado n=27463	48%	52%
YUMA 1 n=54	43%	57%
Middle School n=5199	49%	51%
YUMA MIDDLE SCHOOL n=15	60%	40%

e. Differentiating instruction

Colorado n=27439	40%	60%
YUMA 1 n=54	37%	63%
Middle School n=5200	42%	58%
YUMA MIDDLE SCHOOL n=15	27%	73%

f. Special education (students with disabilities)

Colorado n=27256	17%	83%
YUMA 1 n=54	19%	81%
Middle School n=5165	18%	82%
YUMA MIDDLE SCHOOL n=15	13%	87%

g. Special education (gifted and talented)

Colorado n=27187	11%	89%
YUMA 1 n=54	11%	89%
Middle School n=5153	13%	87%

YUMA MIDDLE SCHOOL
n=15

13%   87%

h. English Language Learners

Colorado
n=27383

28%   72%

YUMA 1
n=55

62%   38%

Middle School
n=5179

28%   72%

YUMA MIDDLE SCHOOL
n=16

69%   31%

i. Closing the Achievement Gap

Colorado
n=27269

27%   73%

YUMA 1
n=54

28%   72%

Middle School
n=5156

30%   70%

YUMA MIDDLE SCHOOL
n=15

13%   87%

j. Methods of teaching

Colorado
n=27408

44%   56%

YUMA 1
n=54

26%   74%

Middle School
n=5195

46%   54%

YUMA MIDDLE SCHOOL
n=15

20%   80%

k. Reading strategies

Colorado
n=27384

39%   61%

YUMA 1
n=54

22%   78%

Middle School
n=5176

35%   65%

YUMA MIDDLE SCHOOL
n=15

20%   80%

l. Integrating technology into instruction

Colorado
n=27444

40%   60%

YUMA 1
n=54

17%   83%

Middle School
n=5193

43%   57%

YUMA MIDDLE SCHOOL
n=15

33%   67%

m. Classroom management techniques

Colorado
n=27144

19%   81%

YUMA 1 n=53	23%		77%	
Middle School n=5159	21%		79%	
YUMA MIDDLE SCHOOL n=16	19%		81%	
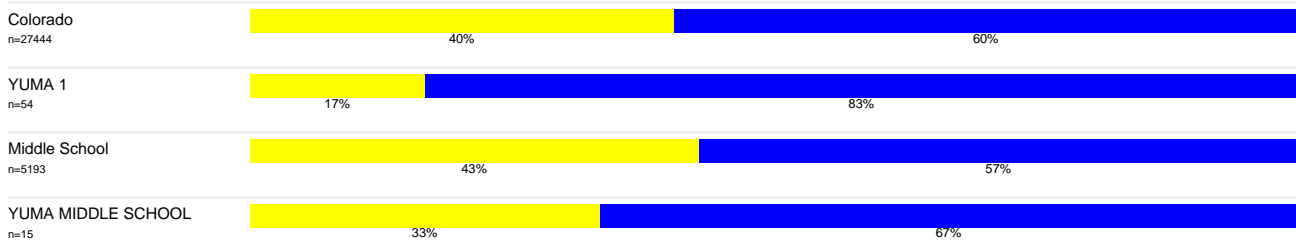
Q8.5 Teachers pursue professional development opportunities provided in this school.

■ Strongly disagree	■ Disagree	■ Agree	■ Strongly agree	n = number of responses dk = number of "don't know" responses	Colorado n=26373 dk=2166

5%	15%	66%	15%	YUMA 1 n=45 dk=9
4	36%	56%	4	Middle School n=4941 dk=471
4	18%	66%	12%	YUMA MIDDLE SCHOOL n=14 dk=2
7%	36%	50%	7%	
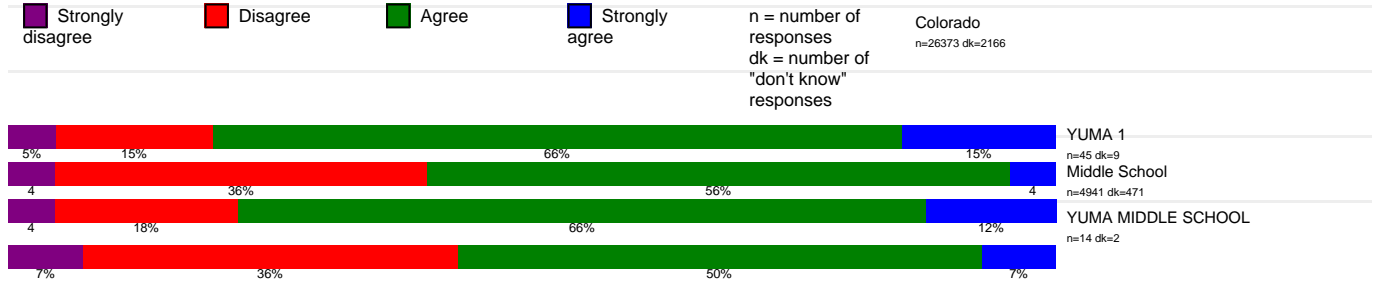
Q8.6 School leadership participates in professional development opportunities with teachers.

■ Strongly disagree	■ Disagree	■ Agree	■ Strongly agree	n = number of responses dk = number of "don't know" responses	Colorado n=26709 dk=1958

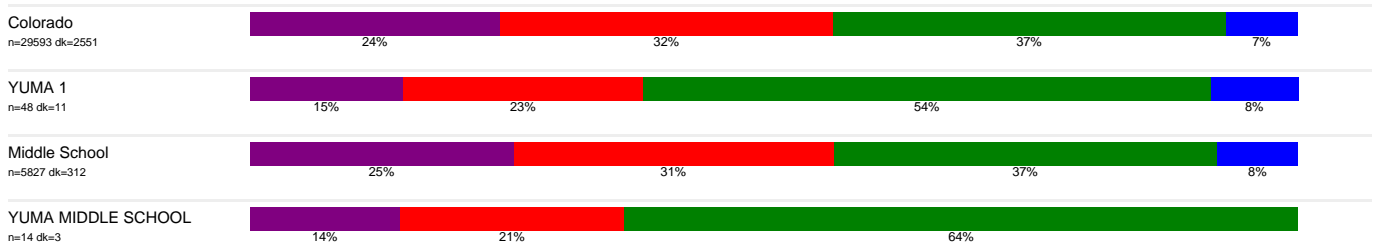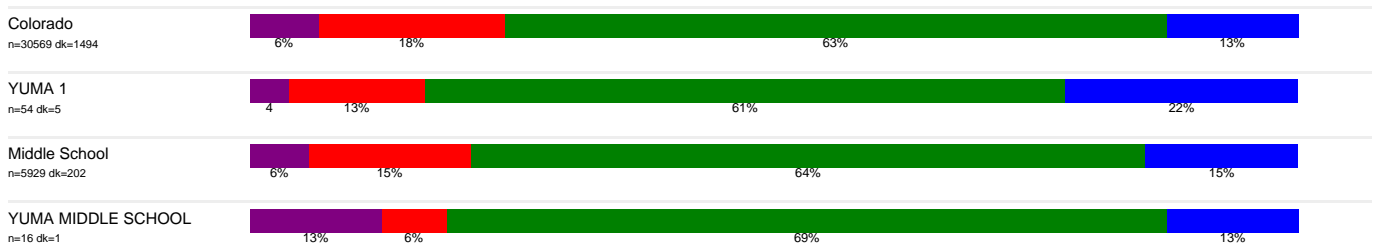|				
6%	16%	61%	17%	YUMA 1 n=50 dk=5
18%	48%	32%	2	Middle School n=5014 dk=421
6%	19%	60%	14%	YUMA MIDDLE SCHOOL n=14 dk=2
14%	50%	36%		
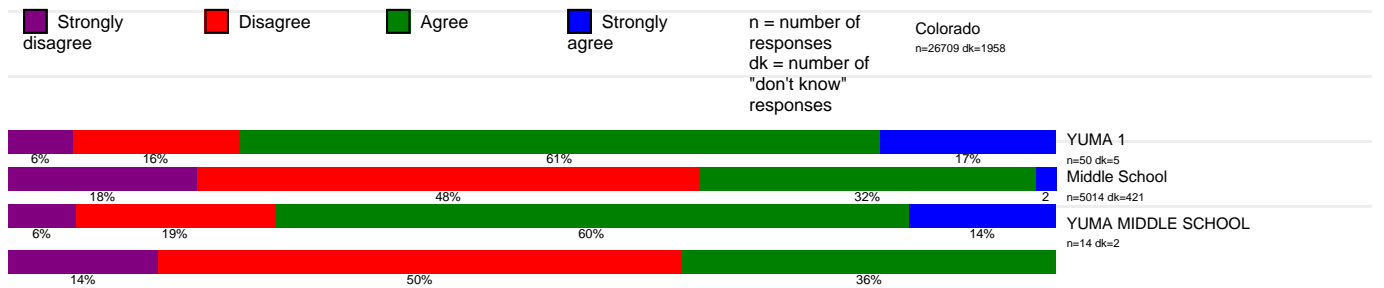
Instructional Practices and Support

Q9.1 Please rate how strongly you agree or disagree with the following statements about instructional practices and support in your school.

■ Strongly disagree	■ Disagree	■ Agree	■ Strongly agree	n = number of responses dk = number of "don't know" responses
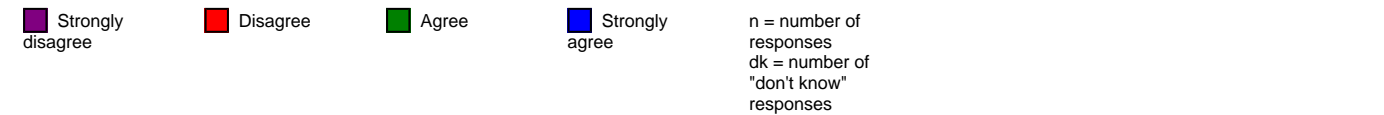
a. State assessment data are available in time to impact instructional practices.

Colorado n=29593 dk=2551	24%	32%	37%	7%
YUMA 1 n=48 dk=11	15%	23%	54%	8%
Middle School n=5827 dk=312	25%	31%	37%	8%
YUMA MIDDLE SCHOOL n=14 dk=3	14%	21%	64%	

b. State and local assessment data are used to improve student learning.

Colorado n=30569 dk=1494	6%	18%	63%	13%
YUMA 1 n=54 dk=5	4	13%	61%	22%
Middle School n=5929 dk=202	6%	15%	64%	15%
YUMA MIDDLE SCHOOL n=16 dk=1	13%	6%	69%	13%

c. State and local assessment data are useful to me in my efforts to improve student learning.

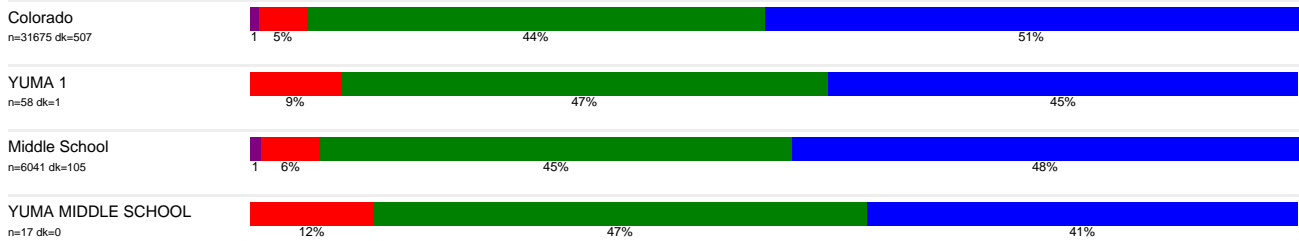|				
Colorado n=30747 dk=1238	10%	25%	54%	11%
YUMA 1 n=55 dk=4	7%	18%	56%	18%
Middle School n=5925 dk=189	9%	23%	55%	13%
YUMA MIDDLE SCHOOL n=16 dk=1	13%	13%	63%	13%

d. Teachers in this school use formative assessments in their classroom to make appropriate adjustments to instruction.

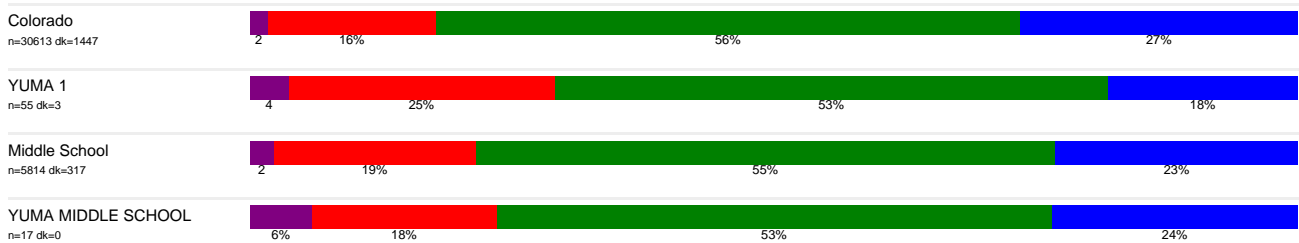|				
Colorado n=30375 dk=1731	1	6%	65%	28%
YUMA 1 n=52 dk=7	4	12%	62%	23%
Middle School n=5824 dk=318	1	6%	63%	30%
YUMA MIDDLE SCHOOL n=17 dk=0		6%	59%	35%
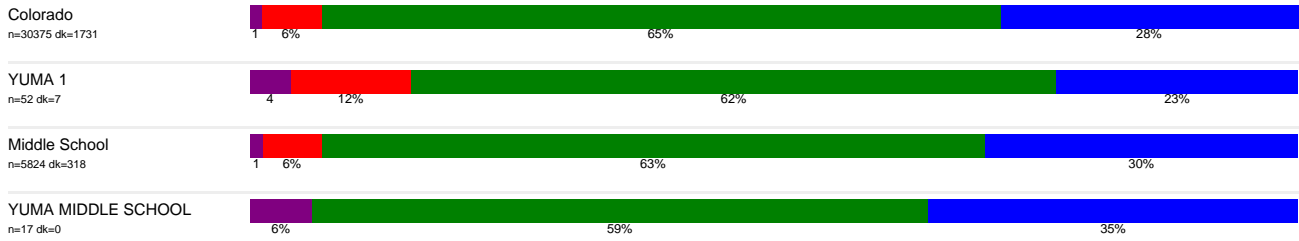
e. The curriculum taught in this school is aligned with Common Core Standards.

Colorado n=29575 dk=2581	2	11%	61%	25%
YUMA 1 n=52 dk=7	4	17%	60%	19%
Middle School n=5616 dk=523	2	10%	60%	28%
YUMA MIDDLE SCHOOL n=14 dk=3		7%	64%	29%
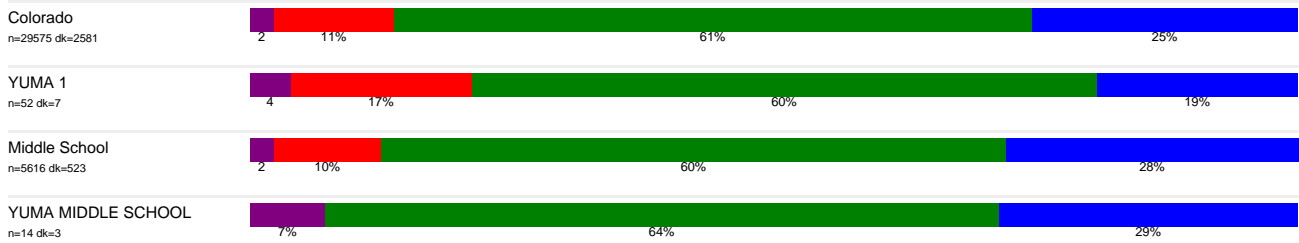
f. The faculty are committed to helping every student learn.

Colorado n=31675 dk=507	1	5%	44%	51%
YUMA 1 n=58 dk=1		9%	47%	45%
Middle School n=6041 dk=105	1	6%	45%	48%
YUMA MIDDLE SCHOOL n=17 dk=0		12%	47%	41%

g. Teachers share their students' accomplishments with the school community.

Colorado n=30613 dk=1447	2	16%	56%	27%
YUMA 1 n=55 dk=3	4	25%	53%	18%
Middle School n=5814 dk=317	2	19%	55%	23%
YUMA MIDDLE SCHOOL n=17 dk=0	6%	18%	53%	24%

h. The curriculum taught meets the needs of the students

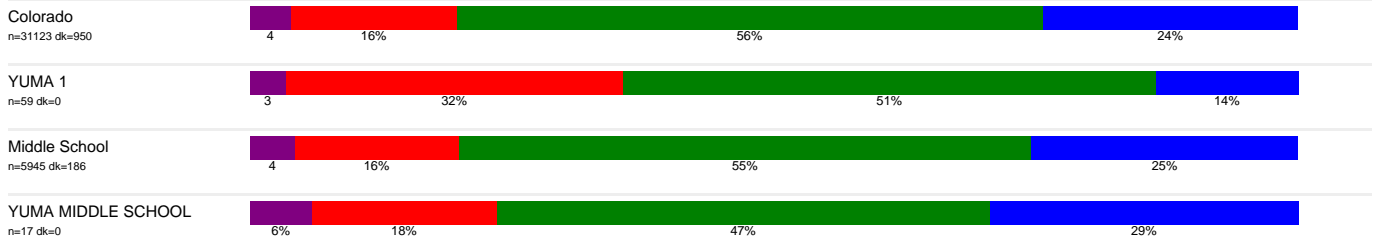|				
Colorado n=31090 dk=1050	3	19%	58%	19%
YUMA 1 n=56 dk=3	4	18%	63%	16%
Middle School n=5905 dk=238	4	18%	59%	19%
YUMA MIDDLE SCHOOL				

i. Teachers work in professional learning communities to develop and align instructional practices.

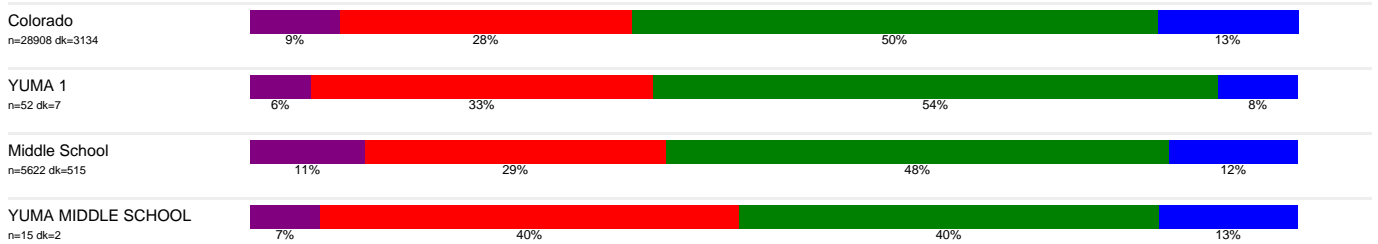|			
Colorado n=31123 dk=950	4 · 16%	56%	24%
YUMA 1 n=59 dk=0	3 · 32%	51%	14%
Middle School n=5945 dk=186	4 · 16%	55%	25%
YUMA MIDDLE SCHOOL n=17 dk=0	6% · 18%	47%	29%

j. Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers.
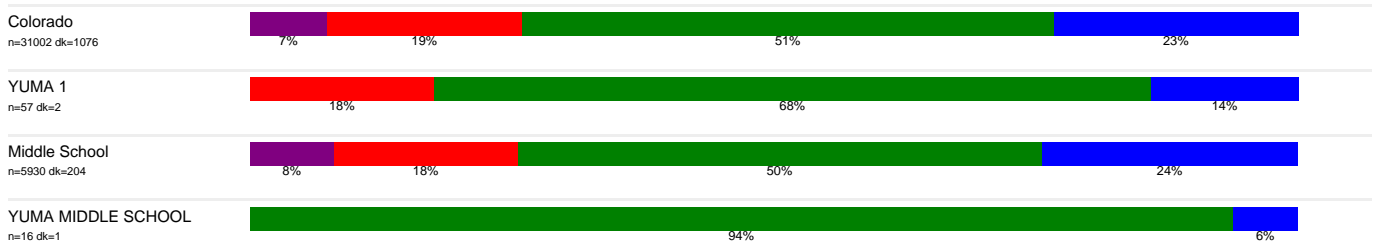
Colorado n=29899 dk=2129	5% · 20%	58%	18%
YUMA 1 n=56 dk=3	5% · 39%	46%	9%
Middle School n=5703 dk=422	5% · 21%	57%	17%
YUMA MIDDLE SCHOOL n=17 dk=0	12% · 18%	47%	24%
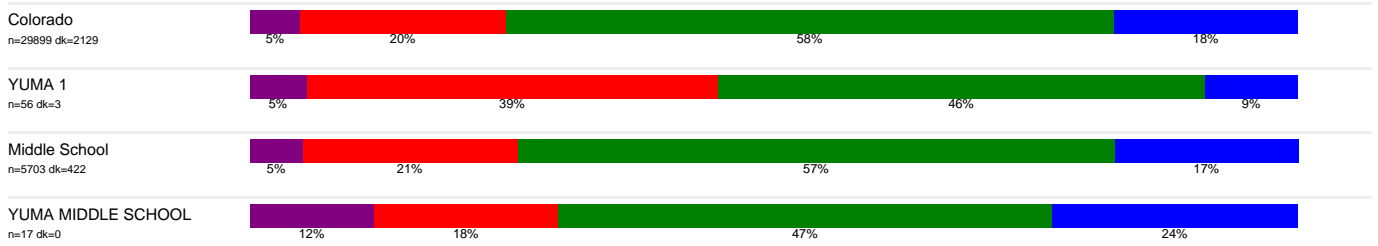
k. Teachers are encouraged to try new things to improve instruction.

Colorado n=31261 dk=843	3 · 10%	58%	30%
YUMA 1 n=58 dk=1	2 · 26%	64%	9%
Middle School n=5963 dk=174	3 · 10%	57%	31%
YUMA MIDDLE SCHOOL n=17 dk=0	6% · 29%	53%	12%
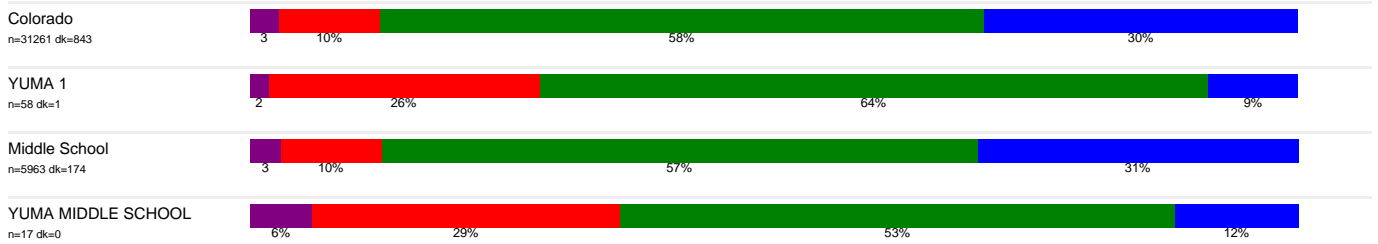
l. Teachers are assigned classes that maximize their likelihood of success with students.

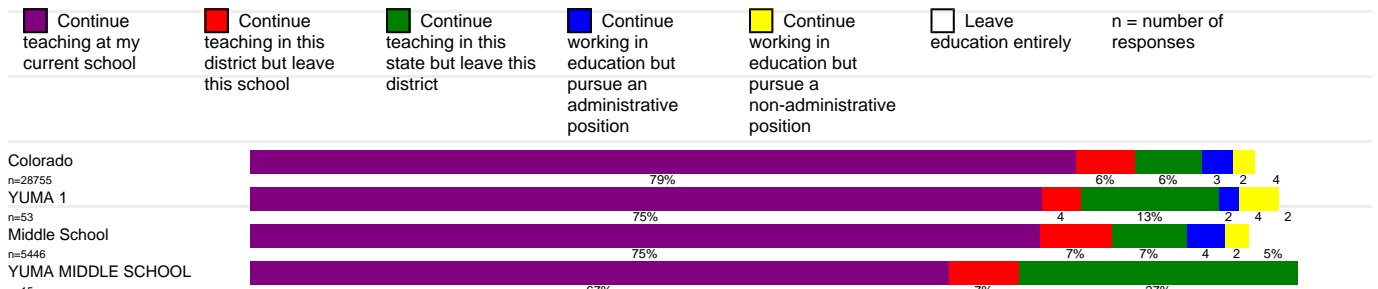|			
Colorado n=28908 dk=3134	9% · 28%	50%	13%
YUMA 1 n=52 dk=7	6% · 33%	54%	8%
Middle School n=5622 dk=515	11% · 29%	48%	12%
YUMA MIDDLE SCHOOL n=15 dk=2	7% · 40%	40%	13%

m. Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials, and pedagogy).

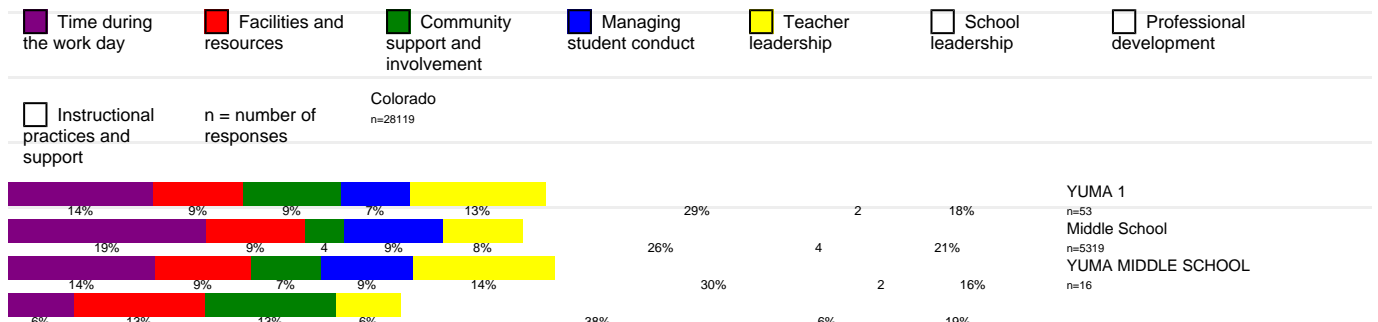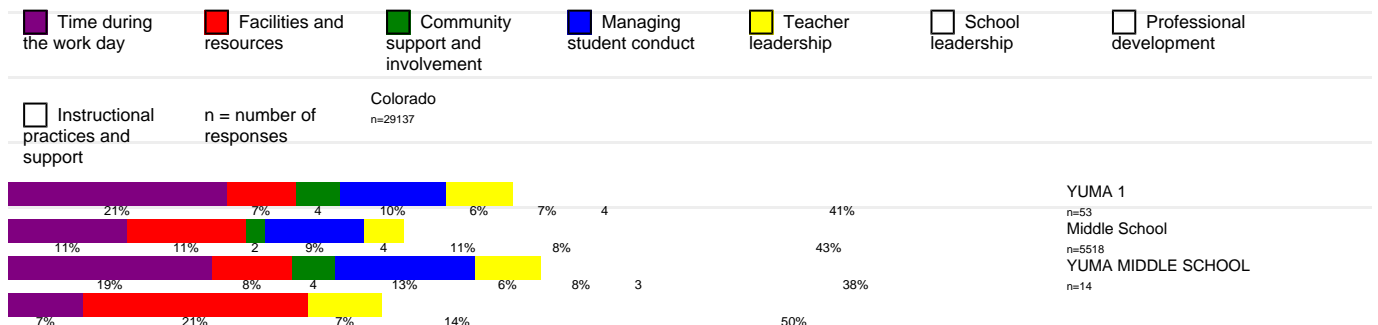|			
Colorado n=31002 dk=1076	7% · 19%	51%	23%
YUMA 1 n=57 dk=2	18%	68%	14%
Middle School n=5930 dk=204	8% · 18%	50%	24%
YUMA MIDDLE SCHOOL n=16 dk=1	94%		6%

Overall

Q10.1 Which of the following best describes your immediate professional plans? (Select one.)

| ■ Continue teaching at my current school | ■ Continue teaching in this district but leave this school | ■ Continue teaching in this state but leave this district | ■ Continue working in education but pursue an administrative position | ■ Continue working in education but pursue a non-administrative position | ☐ Leave education entirely | n = number of responses |

Colorado n=28755	79% 6% 6% 3 2 4
YUMA 1 n=53	75% 4 13% 2 4 2
Middle School n=5446	75% 7% 7% 4 2 5%
YUMA MIDDLE SCHOOL n=15	67% 7% 27%

Q10.3 Which aspect of your teaching conditions most affects your willingness to keep teaching at your school? (Select one.)

| ■ Time during the work day | ■ Facilities and resources | ■ Community support and involvement | ■ Managing student conduct | ■ Teacher leadership | ☐ School leadership | ☐ Professional development |

| ☐ Instructional practices and support | n = number of responses |

Colorado n=28119

	14% 9% 9% 7% 13% 29% 2 18%

YUMA 1 n=53

	19% 9% 4 9% 8% 26% 4 21%

Middle School n=5319

	14% 9% 7% 9% 14% 30% 2 16%

YUMA MIDDLE SCHOOL n=16

	6% 13% 13% 6% 38% 6% 19%

Q10.5 Which aspect of your teaching conditions is most important to you in promoting student learning? (Select one.)

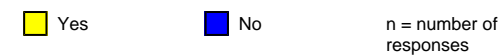| ■ Time during the work day | ■ Facilities and resources | ■ Community support and involvement | ■ Managing student conduct | ■ Teacher leadership | ☐ School leadership | ☐ Professional development |

| ☐ Instructional practices and support | n = number of responses |

Colorado n=29137

	21% 7% 4 10% 6% 7% 4 41%

YUMA 1 n=53

	11% 11% 2 9% 4 11% 8% 43%

Middle School n=5518

	19% 8% 4 13% 6% 8% 3 38%

YUMA MIDDLE SCHOOL n=14

	7% 21% 7% 14% 50%

Q10.6 Overall, my school is a good place to work and learn.

| ■ Strongly disagree | ■ Disagree | ■ Agree | ■ Strongly agree | n = number of responses dk = number of "don't know" responses |

Colorado n=31031 dk=418

	7% 10% 47% 36%

YUMA 1 n=59 dk=1

	10% 17% 59% 14%

Middle School n=5911 dk=87

	7% 13% 47% 33%

YUMA MIDDLE SCHOOL n=16 dk=1

	13% 13% 75%
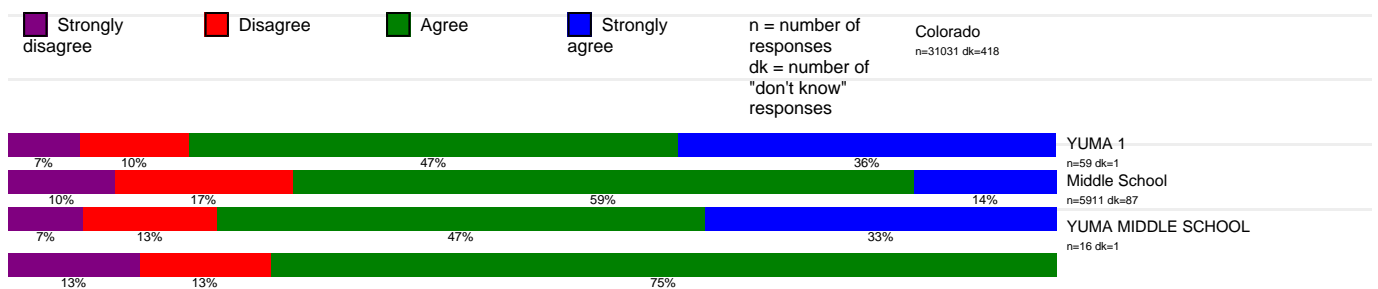
New Teacher Support

Q11.1 As a beginning teacher, I have received the following kinds of supports.

| ☐ Yes | ■ No | n = number of responses |

a. Formally assigned mentor

Colorado n=3446	77% 23%
YUMA 1 n=9	100%
Middle School n=668	79% 21%
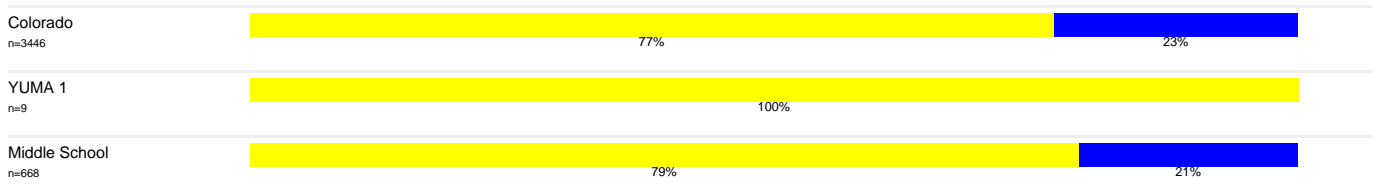
YUMA MIDDLE SCHOOL
n=4   *N/A*

b. Seminars specifically designed for new teachers

Colorado
n=3436
69%   31%

YUMA 1
n=9
33%   67%

Middle School
n=665
72%   28%

YUMA MIDDLE SCHOOL
n=4   *N/A*

c. Reduced workload

Colorado
n=3433
14%   86%

YUMA 1
n=9
100%

Middle School
n=666
16%   84%

YUMA MIDDLE SCHOOL
n=4   *N/A*
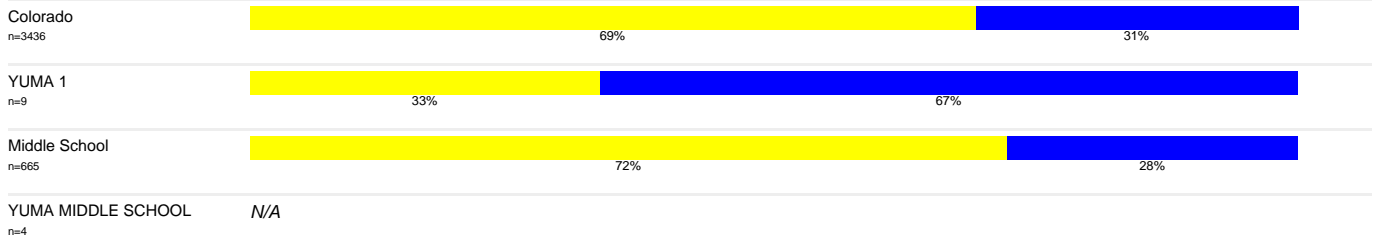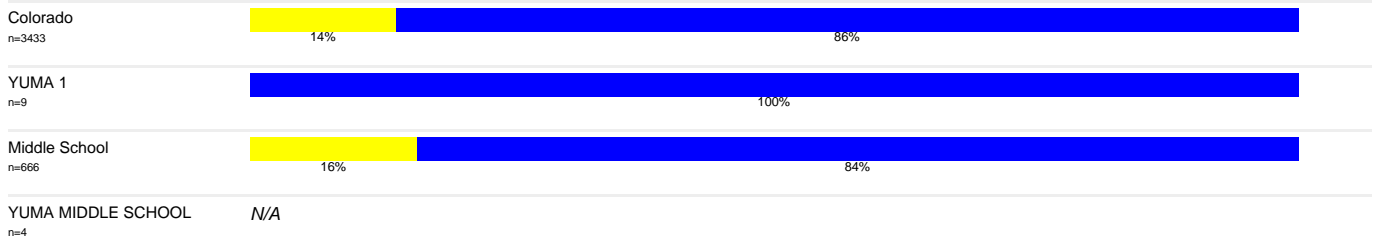
d. Common planning time with other teachers

Colorado
n=3434
68%   32%

YUMA 1
n=9
67%   33%

Middle School
n=664
73%   27%

YUMA MIDDLE SCHOOL
n=4   *N/A*
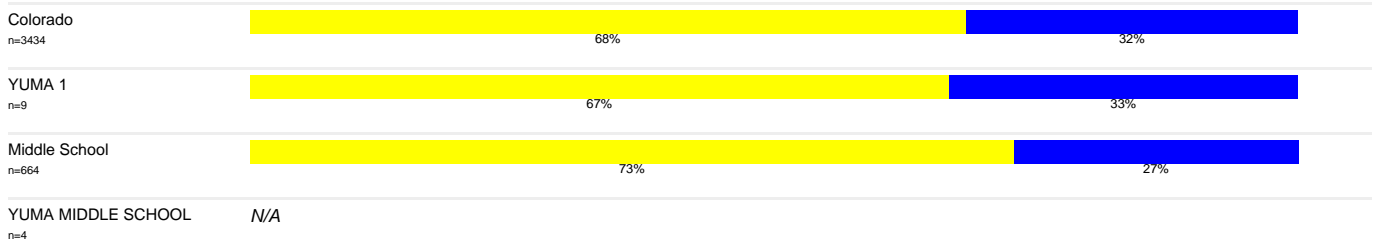
e. Release time to observe other teachers

Colorado
n=3428
50%   50%

YUMA 1
n=9
22%   78%

Middle School
n=662
47%   53%

YUMA MIDDLE SCHOOL
n=4   *N/A*
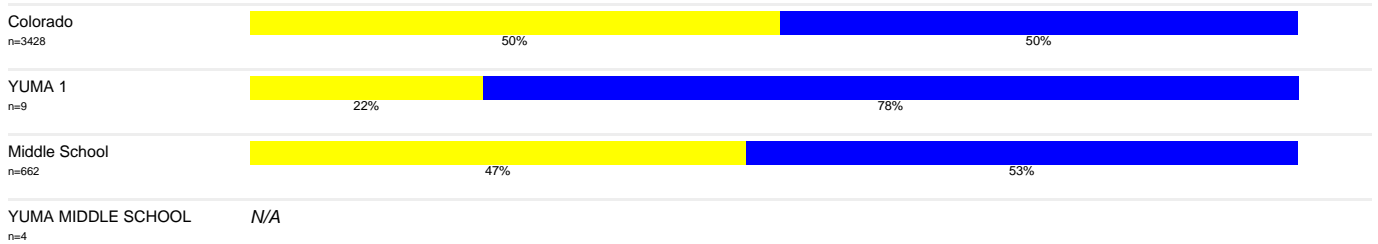
f. Formal time to meet with mentor during school hours

Colorado
n=3433
44%   56%

YUMA 1
n=9
56%   44%

Middle School
n=664
46%   54%

YUMA MIDDLE SCHOOL
n=4   *N/A*
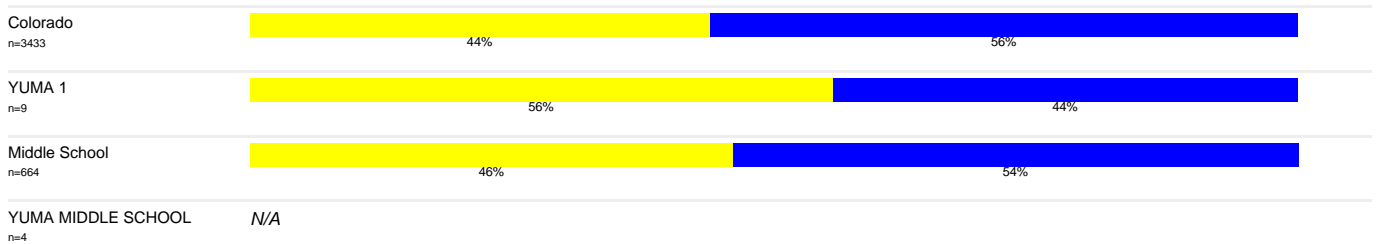
g. Orientation for new teachers

Colorado
n=3433
85%   15%

YUMA 1 n=9	78%	22%
Middle School n=666	89%	11%
YUMA MIDDLE SCHOOL n=4	*N/A*	
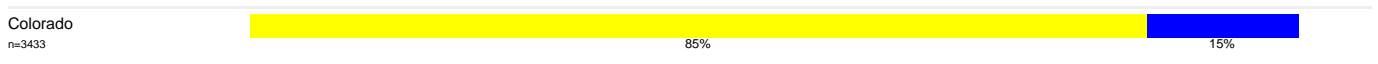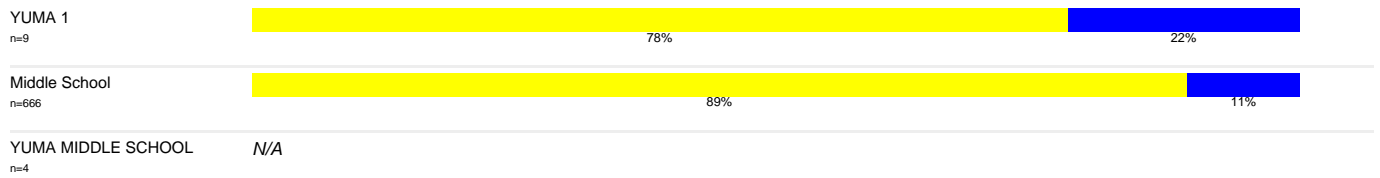
h. Access to professional learning communities where I could discuss concerns with other teacher(s)

Colorado n=3423	66%	34%
YUMA 1 n=9	22%	78%
Middle School n=662	67%	33%
YUMA MIDDLE SCHOOL n=4	*N/A*	
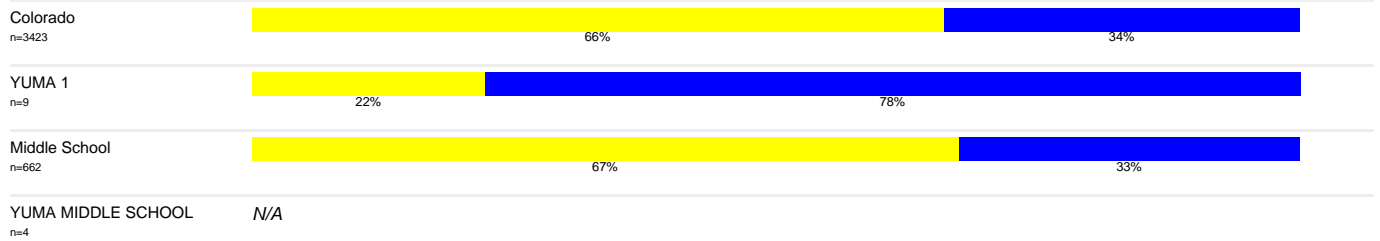
i. Regular communication with principals, other administrator, or department chair

Colorado n=3430	77%	23%
YUMA 1 n=9	44%	56%
Middle School n=667	78%	22%
YUMA MIDDLE SCHOOL n=4	*N/A*	

j. Other

Colorado n=2739	40%	60%
YUMA 1 n=9	11%	89%
Middle School n=542	42%	58%
YUMA MIDDLE SCHOOL n=4	*N/A*	
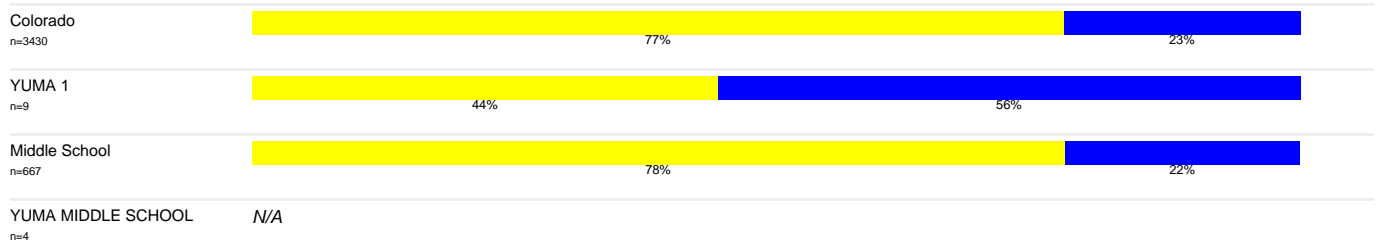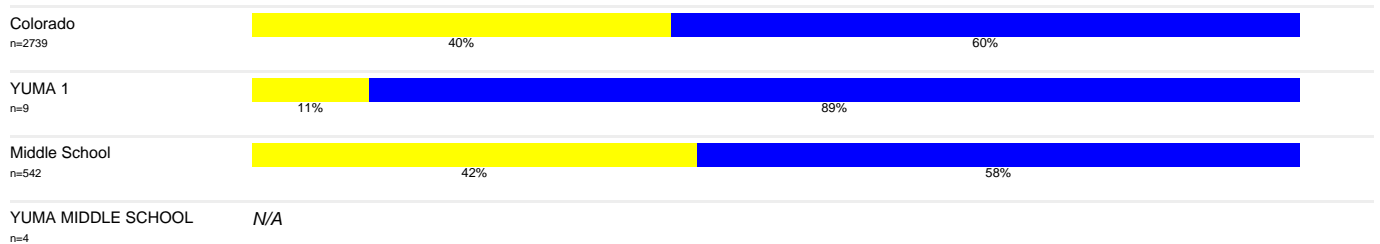
k. I received no additional support as a new teacher.

Colorado n=2726	13%	87%
YUMA 1 n=8		100%
Middle School n=530	12%	88%
YUMA MIDDLE SCHOOL n=4	*N/A*	
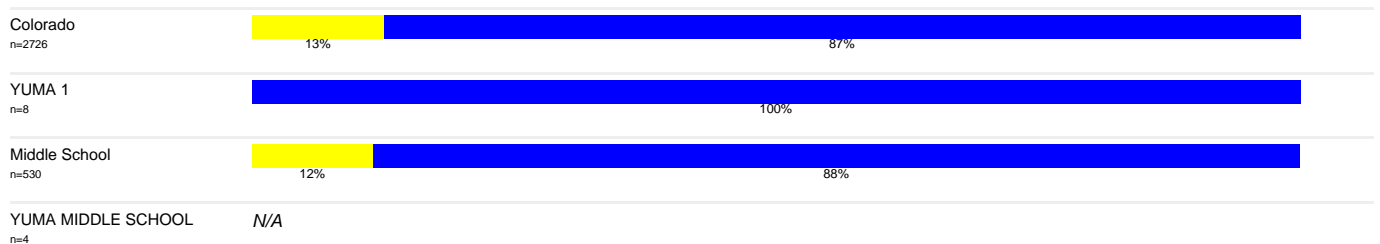
Q11.2 On average, how often did you engage in each of the following activities with your mentor?

■ Never ■ Less than once per month ■ Once per month ■ Several times per month ■ Once per week □ Almost daily n = number of responses
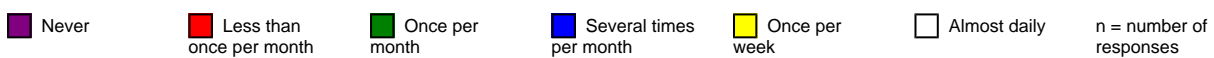
a. Developing lesson plans

Colorado n=2614	27%	20%	16%	14%	13%	10%
YUMA 1 n=9	33%	22%	11%		11%	22%
Middle School n=519	31%	21%	12%	13%	11%	12%
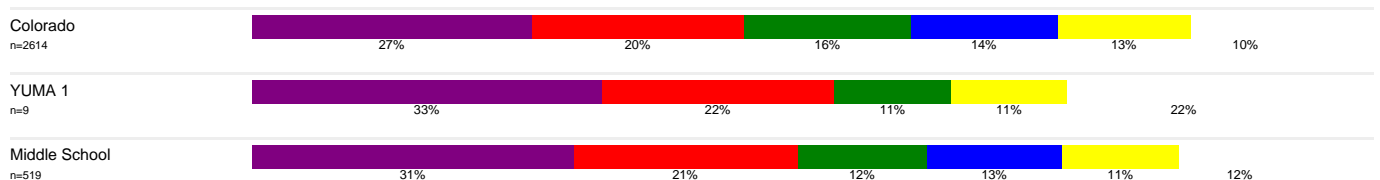
YUMA MIDDLE SCHOOL
n=4   *N/A*

b. Being observed teaching by my mentor

Colorado
n=2604

| 26% | 34% | 19% | 13% | 6% | 3 |

YUMA 1
n=9

| 22% | 56% | 22% |

Middle School
n=518

| 27% | 35% | 16% | 12% | 7% | 3 |

YUMA MIDDLE SCHOOL
n=4   *N/A*
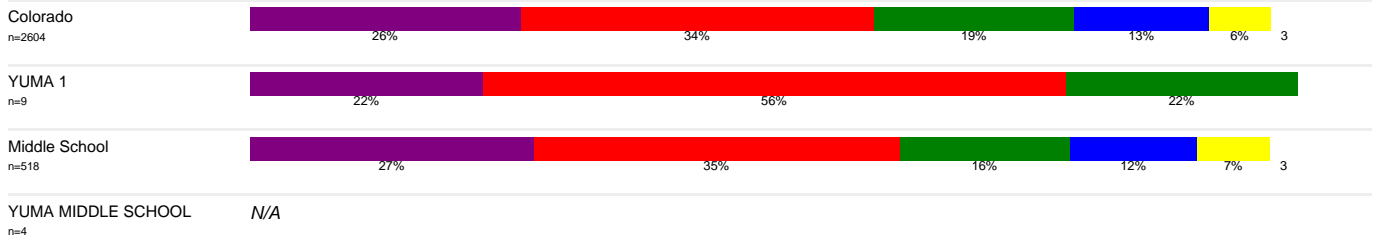
c. Observing my mentor's teaching

Colorado
n=2608

| 45% | 32% | 12% | 6% | 2 | 3 |

YUMA 1
n=9

| 56% | 44% |

Middle School
n=518

| 49% | 30% | 11% | 5% | 3 | 3 |

YUMA MIDDLE SCHOOL
n=4   *N/A*
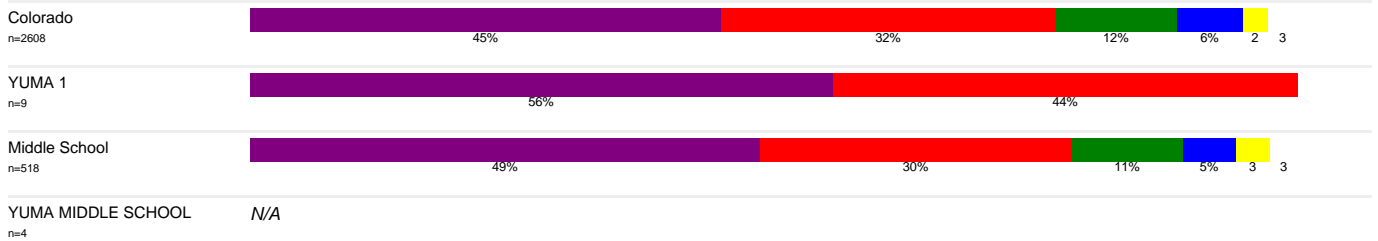
d. Analyzing student work

Colorado
n=2605

| 30% | 21% | 17% | 14% | 8% | 9% |

YUMA 1
n=9

| 56% | 11% | 22% | 11% |

Middle School
n=516

| 36% | 19% | 19% | 13% | 7% | 8% |

YUMA MIDDLE SCHOOL
n=4   *N/A*
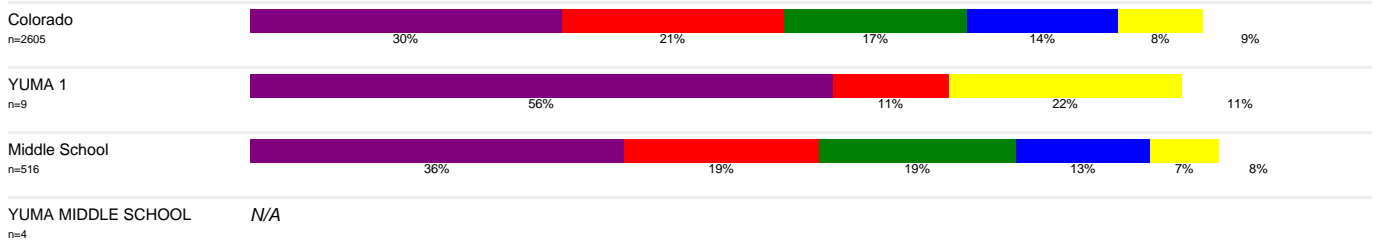
e. Reviewing results of students' assessments

Colorado
n=2598

| 28% | 22% | 19% | 16% | 10% | 6% |

YUMA 1
n=9

| 67% | 11% | 11% | 11% |

Middle School
n=517

| 33% | 21% | 18% | 14% | 9% | 5% |

YUMA MIDDLE SCHOOL
n=4   *N/A*
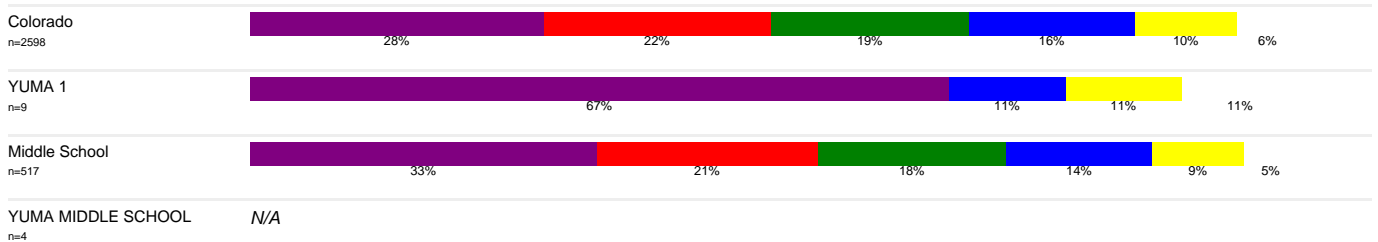
f. Addressing student or classroom behavioral issues

Colorado
n=2595

| 14% | 19% | 20% | 21% | 14% | 13% |

YUMA 1
n=9

| 22% | 11% | 22% | 11% | 22% | 11% |

Middle School
n=513

| 14% | 20% | 19% | 22% | 12% | 13% |

YUMA MIDDLE SCHOOL
n=4   *N/A*
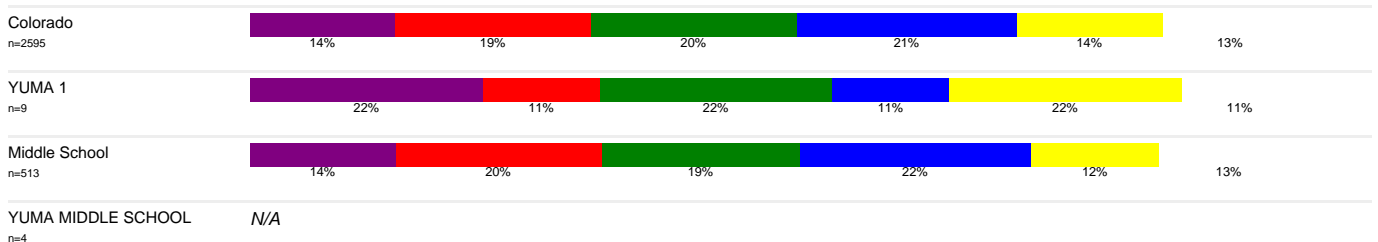
g. Reflecting on the effectiveness of my teaching together

Colorado

	14%	18%	21%	21%	15%	10%

YUMA 1
n=9
22% | 11% | 33% | 22% | 11%

Middle School
n=513
17% | 19% | 20% | 18% | 15% | 11%

YUMA MIDDLE SCHOOL
n=4
N/A
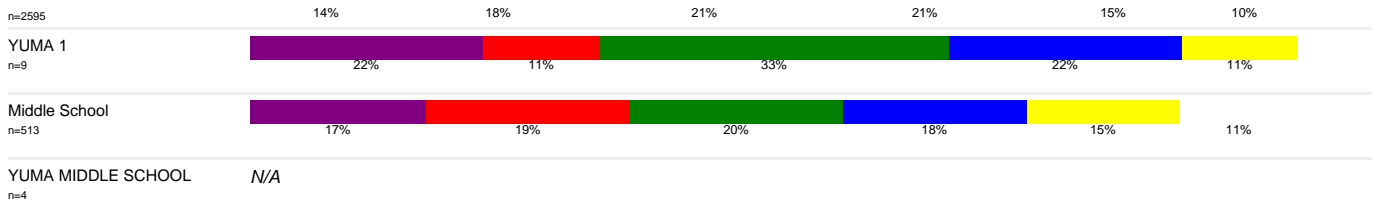
h. Aligning my lesson planning with the state curriculum and local curriculum

Colorado
n=2600
29% | 19% | 17% | 15% | 11% | 9%

YUMA 1
n=9
56% | 22% | 11% | 11%

Middle School
n=515
31% | 20% | 18% | 12% | 10% | 9%

YUMA MIDDLE SCHOOL
n=4
N/A

i. Other

Colorado
n=1607
40% | 11% | 12% | 11% | 10% | 15% | 0

YUMA 1
n=8
88% | 13%

Middle School
n=336
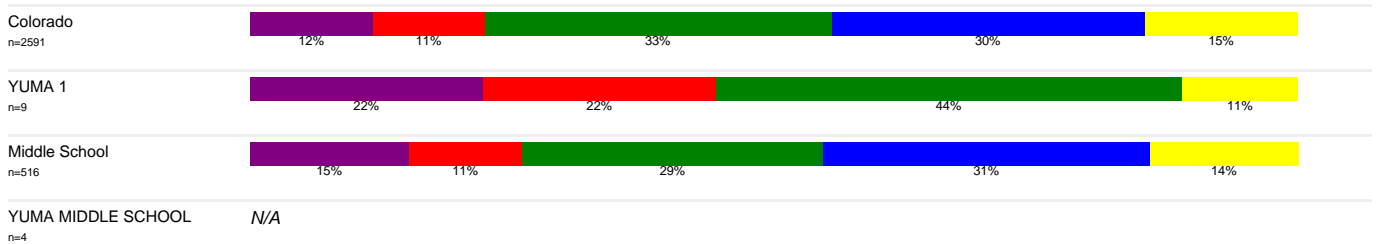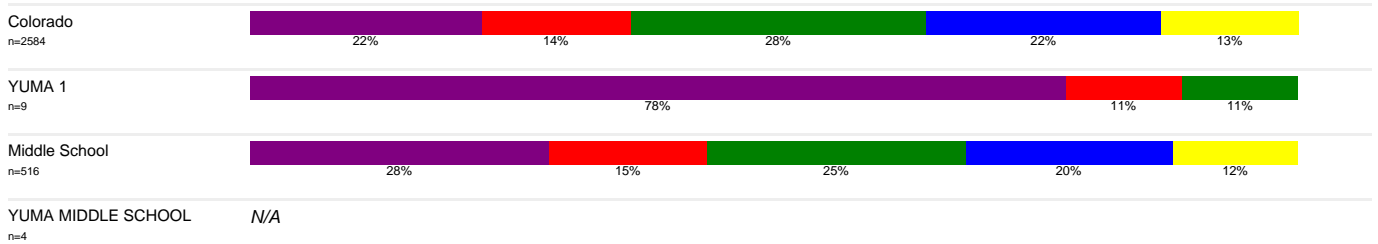44% | 11% | 10% | 10% | 11% | 14%

YUMA MIDDLE SCHOOL
n=4
N/A
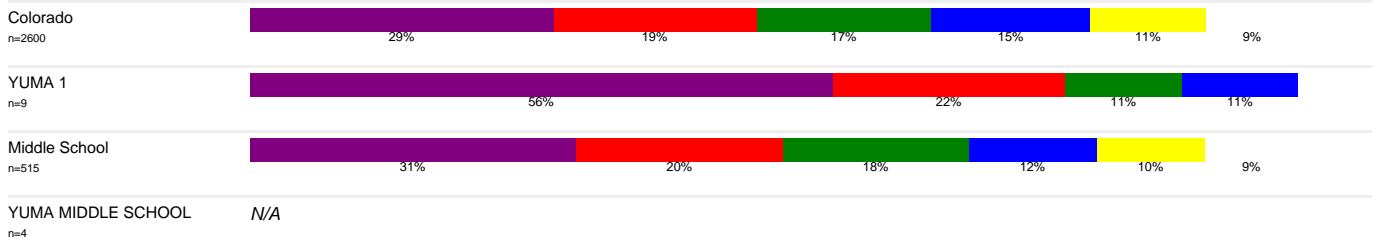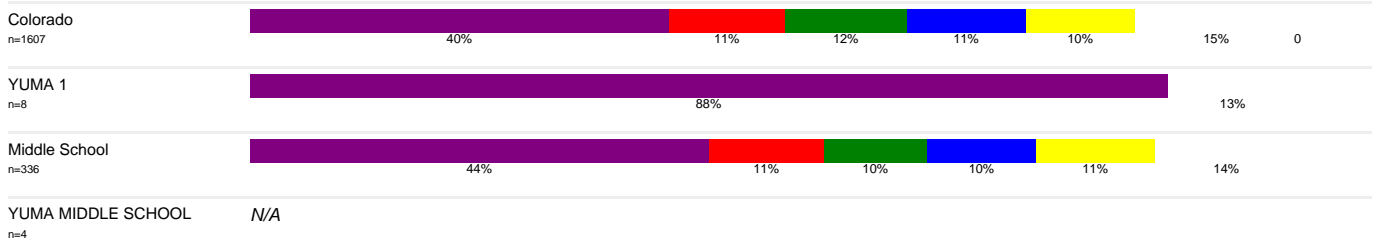
Q11.3 How much did the support you received from your mentor influence your practice in the following areas?

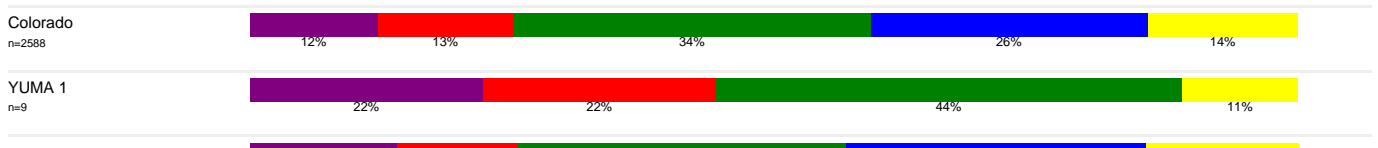| ■ Not at all | ■ Hardly at all | ■ Some | ■ Quite a bit | ■ A great deal | n = number of responses |

a. Instructional strategies

Colorado
n=2591
12% | 11% | 33% | 30% | 15%

YUMA 1
n=9
22% | 22% | 44% | 11%

Middle School
n=516
15% | 11% | 29% | 31% | 14%

YUMA MIDDLE SCHOOL
n=4
N/A

b. Subject matter I teach

Colorado
n=2584
22% | 14% | 28% | 22% | 13%

YUMA 1
n=9
78% | 11% | 11%

Middle School
n=516
28% | 15% | 25% | 20% | 12%

YUMA MIDDLE SCHOOL
n=4
N/A

c. Classroom management strategies

Colorado
n=2588
12% | 13% | 34% | 26% | 14%

YUMA 1
n=9
22% | 22% | 44% | 11%

Middle School
n=516

| 14% | 12% | 31% | 29% | 15% |

YUMA MIDDLE SCHOOL
n=4

N/A
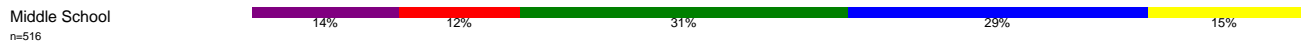
d. Using data to identify student needs

Colorado
n=2565

| 19% | 17% | 33% | 21% | 11% |

YUMA 1
n=9

| 33% | 33% | 22% | 11% |

Middle School
n=510

| 22% | 21% | 33% | 17% | 8% |

YUMA MIDDLE SCHOOL
n=4

N/A

e. Differentiating instruction based upon individual student needs and characteristics

Colorado
n=2572

| 16% | 14% | 35% | 24% | 11% |

YUMA 1
n=9

| 44% | 11% | 33% | 11% |

Middle School
n=511

| 19% | 14% | 33% | 23% | 10% |

YUMA MIDDLE SCHOOL
n=4

N/A

f. Creating a supportive, equitable classroom where differences are valued

Colorado
n=2579

| 17% | 14% | 34% | 23% | 12% |

YUMA 1
n=9

| 44% | 11% | 22% | 11% | 11% |

Middle School
n=514

| 19% | 14% | 33% | 22% | 11% |

YUMA MIDDLE SCHOOL
n=4

N/A

g. Enlisting the help of family members, parents, and/or guardians

Colorado
n=2578

| 24% | 21% | 32% | 16% | 7% |

YUMA 1
n=9

| 44% | 11% | 33% | 11% |

Middle School
n=513

| 27% | 23% | 28% | 16% | 7% |

YUMA MIDDLE SCHOOL
n=4

N/A
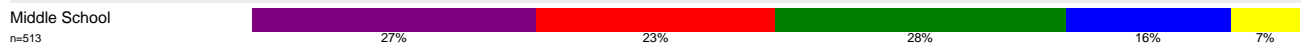
h. Working collaboratively with other teachers at my school

Colorado
n=2571

| 15% | 14% | 34% | 24% | 13% |

YUMA 1
n=9

| 22% | 11% | 56% | 11% |

Middle School
n=510

| 18% | 15% | 31% | 23% | 13% |

YUMA MIDDLE SCHOOL
n=4

N/A
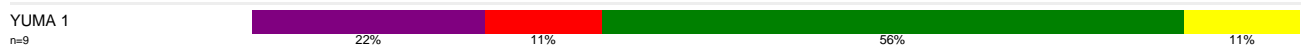
i. Connecting with key resource professionals (e.g., coaches, counselors, etc.)

Colorado n=2574		19% — 17% — 33% — 21% — 10%
YUMA 1 n=9		44% — 11% — 33% — 11%
Middle School n=513		23% — 15% — 33% — 20% — 9%
YUMA MIDDLE SCHOOL n=4	*N/A*	
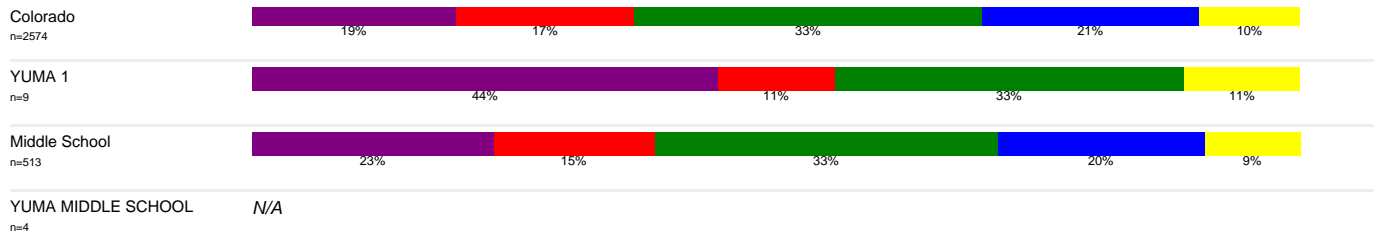
j. Complying with policies and procedures

Colorado n=2578		13% — 13% — 35% — 26% — 13%
YUMA 1 n=9		22% — 22% — 22% — 22% — 11%
Middle School n=514		15% — 12% — 35% — 24% — 14%
YUMA MIDDLE SCHOOL n=4	*N/A*	
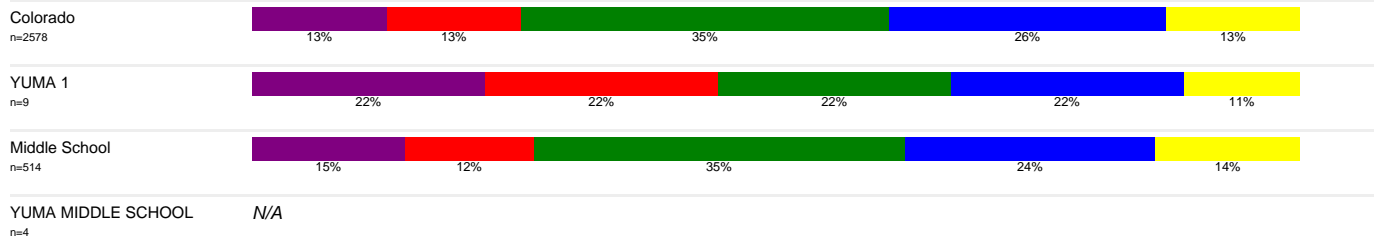
k. Completing administrative paperwork

Colorado n=2575		18% — 15% — 33% — 23% — 11%
YUMA 1 n=9		11% — 11% — 33% — 11% — 33%
Middle School n=514		22% — 17% — 28% — 20% — 13%
YUMA MIDDLE SCHOOL n=4	*N/A*	
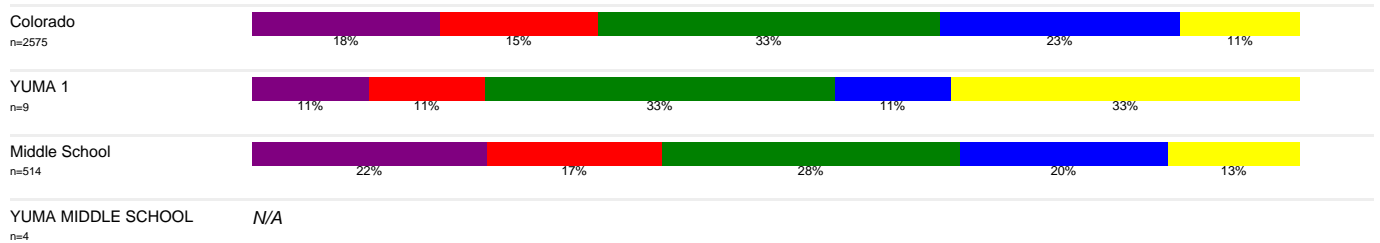
l. Providing emotional support

Colorado n=2576		11% — 8% — 27% — 27% — 27%
YUMA 1 n=8		13% — 13% — 38% — 38%
Middle School n=514		13% — 8% — 28% — 23% — 28%
YUMA MIDDLE SCHOOL n=4	*N/A*	

m. Other

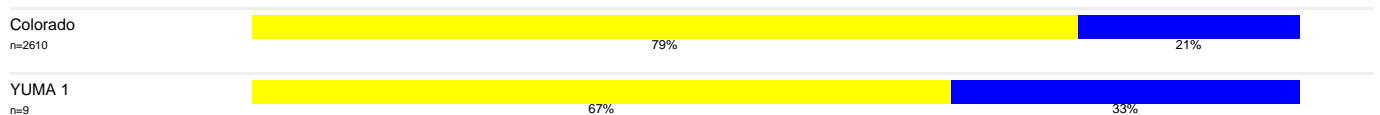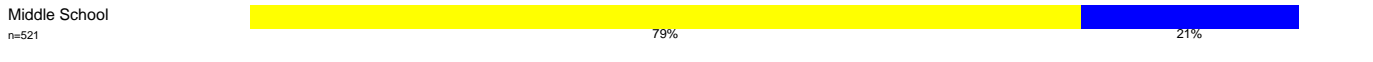|		
Colorado n=1571		32% — 6% — 27% — 17% — 19%
YUMA 1 n=8		63% — 38%
Middle School n=318		39% — 5% — 25% — 14% — 17%
YUMA MIDDLE SCHOOL n=4	*N/A*	
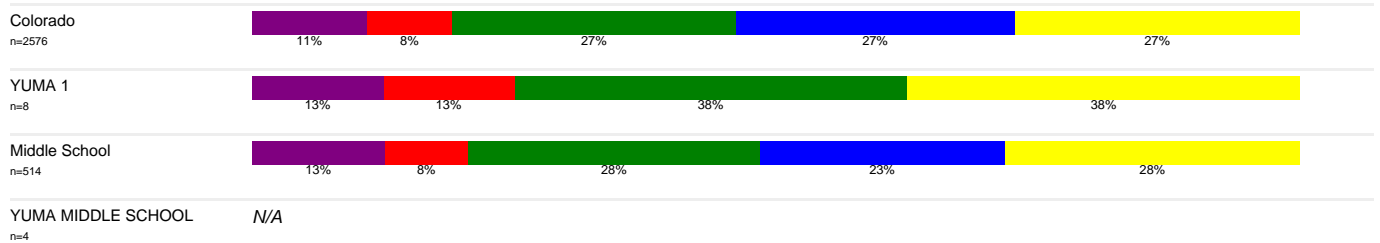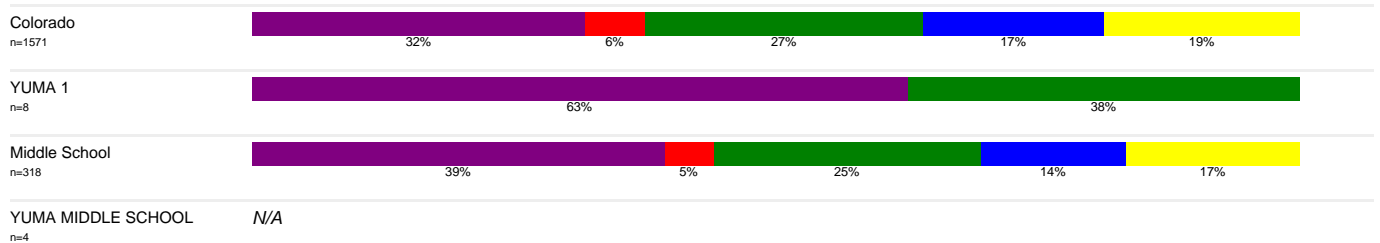
Q11.4 Please indicate whether each of the following were true for you and your mentor.

☐ Yes   ■ No   n = number of responses
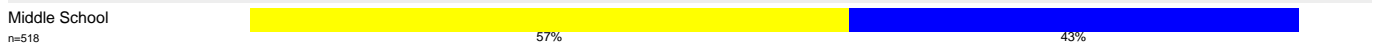
a. My mentor and I were in the same building.

Colorado n=2610	79% — 21%
YUMA 1 n=9	67% — 33%

Middle School		
n=521	79%	21%

YUMA MIDDLE SCHOOL
n=4 *N/A*

b. My mentor and I taught in the same content area.

Colorado		
n=2593	66%	34%

YUMA 1		
n=9	33%	67%

Middle School		
n=516	64%	36%

YUMA MIDDLE SCHOOL
n=4 *N/A*

c. My mentor and I taught the same grade level.

Colorado		
n=2588	58%	42%

YUMA 1		
n=9	67%	33%

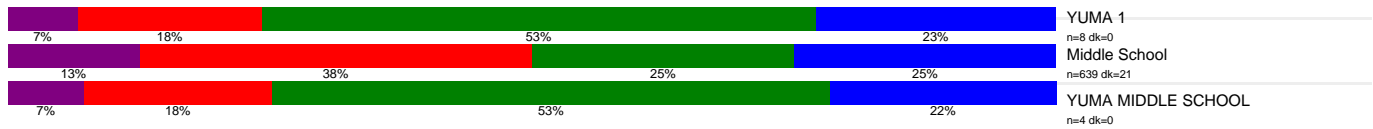| Middle School		
n=518	57%	43%

YUMA MIDDLE SCHOOL
n=4 *N/A*

Q11.5 Overall, the additional support I received as a new teacher improved my instructional practice.

Strongly disagree | Disagree | Agree | Strongly agree | n = number of responses | dk = number of "don't know" responses | Colorado n=3324 dk=102

YUMA 1 n=9 dk=0	7%	19%	50%	24%
Middle School n=649 dk=18	11%	33%	33%	22%
YUMA MIDDLE SCHOOL n=4 dk=0	7%	19%	50%	23%

N/A

Q11.6 Overall, the additional support I received as a new teacher has helped me to impact my students' learning.

Strongly disagree | Disagree | Agree | Strongly agree | n = number of responses | dk = number of "don't know" responses | Colorado n=3298 dk=113

YUMA 1 n=8 dk=0	7%	18%	53%	23%
Middle School n=639 dk=21	13%	38%	25%	25%
YUMA MIDDLE SCHOOL n=4 dk=0	7%	18%	53%	22%

N/A

Q11.7 Overall, the additional support I received as a new teacher has been important in my decision to continue teaching at this school.

Strongly disagree | Disagree | Agree | Strongly agree | n = number of responses | dk = number of "don't know" responses | Colorado n=3221 dk=197

YUMA 1 n=9 dk=0	9%	23%	42%	26%
Middle School n=629 dk=33	22%	33%	33%	11%
YUMA MIDDLE SCHOOL n=4 dk=0	9%	24%	42%	25%

N/A