

**Transportation Compensation Plan**

Route Driver CDL required

Step		
1	\$	12,030.00
2	\$	12,390.00
3	\$	12,749.00
4	\$	13,108.00
5	\$	13,467.00
6	\$	13,826.00
7	\$	14,185.00
8	\$	14,544.00
9	\$	14,903.00
10	\$	15,262.00
11	\$	15,621.00
12	\$	15,980.00
13	\$	16,339.00
14	\$	16,698.00
15	\$	17,057.00
16	\$	17,416.00
17	\$	17,775.00
18	\$	18,134.00
19	\$	18,493.00
20	\$	18,852.00
21	\$	19,211.00
22	\$	19,570.00
23	\$	19,929.00
24	\$	20,288.00
25	\$	20,647.00

**CDL Required:**

\*Activity Driver Rates: Drive time rate = regular route hourly rate per hour while driving + Minimum wage for non driving time

\*Sub Activity Driver Rates: Drive time rate = \$ 15 per hour while driving + Minimum wage for non driving time

\*Substitute Route Drivers: \$30 per route, AM or PM; \$60 per day AM and PM)

**Non CDL required:**

\*Mini Bus Route driving rate: \$25 per route, \$50 for full route (AM and PM)

\*Coaches driving rate: \$25 per event date

\*Non- Coach Mini Bus Activity rate: Drive Time rate = \$13 per hour + Minimum wage for non driving time

Transportation Director Stipend equivalent to route rate x 8 hours per day + 17 additional working days

Initial Step placement is not directly related to years of experience

Each Step is based on average am and pm routes for 160 days per year plus 9 half days of in-service cleaning

AM/PM Route Drivers eligible for benefits as full time employees

AM only or PM only route drivers eligible for benefits of part time employees

Approved December 9, 2020

Amended April 18, 2022