

Salary Schedule

| Step | Salary | |
|--------|----------|-------------------------------------|
| 0-Base | \$33,000 | |
| 1 | \$33,500 | |
| 2 | \$34,000 | |
| 3 | \$34,500 | |
| 4 | \$35,189 | |
| 5 | \$36,313 | |
| 6 | \$37,436 | |
| 7 | \$38,560 | |
| 8 | \$39,683 | |
| 9 | \$40,806 | |
| 10 | \$41,930 | |
| 11 | \$43,053 | |
| 12 | \$44,176 | Previous Experience Cap |
| 13 | \$45,300 | |
| 14 | \$46,423 | |
| 15 | \$47,547 | |
| 16 | \$48,670 | |
| 17 | \$49,793 | |
| 18 | \$50,917 | |
| 19 | \$52,040 | |
| 20 | \$53,163 | Yuma Cap |
| | | \$500 Longevity step beyond step 20 |

Approved: March 9, 2015 Revised: August 15, 2016 Revised: May 8, 2017 Revised: October 30, 2017