

## SALARY SCHEDULE

| Step | Salary    |  |
|------|-----------|--|
| 0-   | \$33,000  |  |
| Base | . ,       |  |
| 1    | \$33,500  |  |
| 2    | \$34,000  |  |
| 3    | \$34,500  |  |
| 4    | \$35,189  |  |
| 5    | \$36, 313 |  |
| 6    | \$37,436  |  |
| 7    | \$38,560  |  |
| 8    | \$39,683  |  |
| 9    | \$40,806  |  |
| 10   | \$41,930  |  |
| 11   | \$43,053  |  |
| 12   | \$44,176  | Previous Experience Cap                |
| 13   | \$45,300  |  |
| 14   | \$46,423  |  |
| 15   | \$47,547  |  |
| 16   | \$48,670  |  |
| 17   | \$49,793  |  |
| 18   | \$50,917  |  |
| 19   | \$52,040  |  |
| 20   | \$53,163  | Yuma Cap                               |
|      |           | \$500 Longevity step<br>beyond step 20 |

Approved: March 9, 2015 Revised: August 15, 2016 Revised: May 8, 2017